

Strategic Plan At a Glance

2023 – 2027

Our Purpose

Serving Ontario's hospitals to build a better health system.

Our Values

Humility

We listen to and respect the views of others.

Discovery

We explore new ideas and possibilities.

Passion

We bring energy and enthusiasm to what we do.

OUR MEMBERS

The OHA will actively support our diverse membership.

Policy and Advocacy

We will ensure that hospitals have a strong and respected voice in their relationship with the Ontario government, partners, and the public.

Labour Relations and Benefits

We will deliver sustainable, sector-wide labour relations and benefits solutions that help hospitals support employees and meet their health human resources needs.

Data and Analytics

We will support hospitals with accurate, timely and insightful data and tools to enable evidence-informed decision-making.

Member Engagement and Knowledge Transfer

We will modernize the ways in which we convene our members and support them in the application of knowledge to their unique environments.

OUR ORGANIZATION

The OHA will ensure that our organization and culture remain inclusive, modern, and relevant.

People

We will strengthen our highly engaged culture with a strong commitment to care for our people while fostering a positive employee experience.

Practices

We will be responsive to the evolving work environment as we continue our relentless pursuit of business-planning excellence.

Relationships

We will continue to cultivate and nurture healthy relationships with our related entities and strategic partners.

OUR SYSTEM

The OHA will be an innovator and catalyst for vital change in Ontario's health system.

High-Performing Health Care System

We will collaborate with our members and partners to build a reliable, high-performing health care system with enough health services capacity to serve all Ontarians.

Hospital-Enabled Research and Education

We will elevate Ontario's health system by more deeply integrating hospital-enabled research and education.

Indigenous Health

We will work to become a trusted ally of Indigenous communities to address inequities in the health system and foster improved health access and outcomes for Indigenous Peoples.

Integrated Health Data

We will optimize the ways in which health data is shared and used by the health provider community to enable collaboration in support of integrated care solutions for patients.