

Summary of Legislative Changes Related to COVID-19

Context

The Ontario Hospital Association (OHA) has prepared the following list of key legislative changes announced by federal and provincial governments related to COVID-19. This list is non-exhaustive and focused on relevant legislative changes affecting the Ontario hospital sector. A comprehensive list of orders can be found [here](#). Additional directives and a non-exhaustive list of policy documents can also be found [below](#).

The OHA recommends that readers consider the following information alongside any additional regional restrictions or public health measures established in your jurisdiction. A non-exhaustive list, including for the [City of Toronto](#), [Peel Region](#) and [York Region](#), can be found at these links.

For further information on all COVID-19 resources, the OHA continues to update its [website](#) regularly with updates from government, including case counts and relevant guidance documents for members, and will continue to do so as the situation evolves. Please note that this information provided is for general information purposes only and does not constitute legal advice or opinion.

Provincial

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| January 11, 2022 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>January 26, 2022</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 7/22 |
| January 3, 2022 | Orders regarding Modified Stage 2 and Directive #2 | <ul style="list-style-type: none"> • The provincial government has announced that effective <u>Wednesday, January 5, 2022 at 12:01 a.m.</u>, additional public health measures are being implemented across Ontario to respond to a surge in COVID-19 cases. These measures will remain in effect <u>until at least January 26, 2022</u> and will include, among others: <ul style="list-style-type: none"> ○ Reducing social gathering limits to five people indoors and 10 people outdoors. ○ Requiring businesses and organizations to ensure employees work remotely unless the nature of their work requires them to be on-site. ○ Closing various indoor settings, including, without limitation: <ul style="list-style-type: none"> ▪ indoor meeting and event spaces with limited exceptions but permitting outdoor spaces to remain open with restrictions. | <ul style="list-style-type: none"> • O. Reg. 1/22 • O. Reg. 2/22 • O. Reg. 908/21 • O. Reg. 911/21 • Directive #2 • Roadmap to Reopening • Announcement |

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| | | <ul style="list-style-type: none"> ▪ indoor dining at restaurants, bars and other food or drink establishments. Outdoor dining with restrictions, takeout, drive through and delivery is permitted. ▪ indoor sport and recreational fitness facilities including gyms, except for athletes training for the Olympics and Paralympics and select professional and elite amateur sport leagues. Outdoor facilities are permitted to operate but with the number of spectators not to exceed 50 per cent occupancy and other requirements. ○ All publicly funded and private schools will move to remote learning starting January 5 until at least January 17, subject to public health trends and operational considerations. ○ School buildings would be permitted to open for child care operations, including emergency child care, to provide in-person instruction for students with special education needs who cannot be accommodated remotely and for staff who are unable to deliver quality instruction from home. During this period of remote learning, free emergency child care will be provided for school-aged children of health care and other eligible frontline workers. • Relevant for hospitals, the Chief Medical Officer of Health has also reinstated Directive #2 for hospitals and regulated health professionals, <u>effective January 5, 2022</u>, instructing hospitals to pause all non-emergent and non-urgent surgeries and procedures in order to preserve critical care and human resource capacity. • For further details, please refer to the attached links. | |
| December 22, 2021 | Controlled Acts (RHPA) | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 900/21 under the <i>Regulated Health Professions Act, 1991</i> (RHPA), amending its Controlled Acts regulation to permit “any person” to administer a coronavirus (COVID-19) vaccine by injection, provided that a “health professional” [as defined in subsection 15.(1.1)] is: | <ul style="list-style-type: none"> • O. Reg. 900/21 • O. Reg. 107/96 • Regulated Health Professions Act, 1991 |

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| | | <ul style="list-style-type: none"> ○ (i) present at the premises where the vaccine is administered, and ○ (ii) accessible to the person administering the vaccine to discuss questions relating to, or give directions with respect to, the administration of the vaccine. • The prescribed health professionals set out in subsection 15.(1.1) include the following: <ul style="list-style-type: none"> ○ A member of the College of Physicians and Surgeons of Ontario. ○ A member of the College of Nurses of Ontario who is a registered nurse in the general or extended class. ○ A member of the Ontario College of Pharmacists who is a Part A pharmacist. • Note that the exemption above is also subject to the condition that “the person administering the vaccine is engaged to do so by an organization or other entity that has certified to the person that the organization or other entity is a party to an agreement with the Minister governing the administration of the vaccine.” • For further details, please refer to the attached links. | |
| December 22, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>January 12, 2022</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 899/21 |
| December 15, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>January 15, 2022</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 859/21 |
| December 10, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>December 29, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 840/21 |

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| December 7, 2021 | Extension of Infectious Disease Emergency Leave and Temporary Layoff Exemption (<i>Employment Standards Act, 2000</i>) | <ul style="list-style-type: none"> The provincial government has announced that entitlement to the paid infectious disease emergency leave (IDEL), which was set to end on December 31, 2021, will now continue until <u>July 31, 2022</u>. All other components of the IDEL program remain unchanged. Meanwhile, extension of the temporary layoff exemption during the defined “COVID-19 Period” under the ESA has been extended to <u>July 30, 2022</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> News Release O. Reg. 834/21 O. Reg. 228/20 Employment Standards Act, 2000 |
| November 25, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>December 15, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 790/21 |
| November 16, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>December 1, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 776/21 |
| November 4, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>December 16, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 738/21 |
| November 2, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>November 14, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 736/21 |
| October 19, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>November 3, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 712/21 |

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| October 7, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>November 16, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 696/21 |
| September 29, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>October 20, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 683/21 |
| September 22, 2021 | Amending Orders regarding Full Vaccination Status | <ul style="list-style-type: none"> The provincial government has filed several amending orders to O. Regs. 146/20, 158/20 and 177/20 clarifying that for the purposes of these respective orders, a person is “fully vaccinated” against COVID-19 if the person is fully vaccinated as described in section 2.1 of Schedule 1 to Ontario Regulation 364/20 (Rules for Areas at Step 3 and at the Roadmap Exit Step) made under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA). For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 660/21 O. Reg. 661/21 O. Reg. 662/21 O. Reg. 364/20 |
| September 16, 2021 | Extension of Temporary Relief from Termination and Severance Provisions (<i>Employment Standards Act, 2000</i>) | <ul style="list-style-type: none"> The provincial government has announced that effective September 16, 2021, the temporary relief measures from the termination and severance provisions of the <i>Employment Standards Act, 2000</i> (ESA) will be extended again <u>until January 1, 2022</u>. Hospitals may recall that the temporary measures found in O. Reg. 228/20, <i>Infectious Disease Emergency Leave</i>, had been set to expire on September 25, 2021. The regulation was amended to now define the “COVID-19 period” in accordance with this extended timeline. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 650/21 O. Reg. 228/20 Employment Standards Act, 2000 |
| September 16, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>October 6, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 649/21 |

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| September 16, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>October 17, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 648/21 |
| September 14, 2021 | Amending Order regarding Proof of Vaccination | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 645/21, amending O. Reg. 364/20 (Rules for Areas at Step 3 and at the Roadmap Exit Step). The amendments add, among other changes, a new subsection 2.1 to Schedule 1 of O. Reg. 364/20 requiring that a “person responsible for a business or an organization described in subsection (2) that is open shall require each patron who enters an area of the premises of the business or organization that is described in that subsection to provide, at the point of entry, proof of identification and of being fully vaccinated against COVID-19.” <ul style="list-style-type: none"> Subsection 2.1(2) goes on to list the range of businesses and organizations that fall under the new proof of vaccination requirements, while subsection 2.1(3) sets out certain limited exemptions to the application of such requirements. The provincial government has also released additional guidance to help support businesses and organizations seeking to implement the proof of vaccination requirements ahead of the implementation date (<u>September 22, 2021</u>). For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 645/21 O. Reg. 364/20 MOH Guidance FAQs |
| September 2, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>September 22, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 634/21 |
| August 31, 2021 | Extension of Infectious Disease Emergency Leave <i>(Employment Standards Act, 2000)</i> | <ul style="list-style-type: none"> The provincial government has announced that entitlement to the paid infectious disease emergency leave (IDEL), which was originally set to end on September 25, 2021, will now continue until <u>December 31, 2021</u>. All other components of the IDEL program remain unchanged. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 622/21 O. Reg. 228/20 Employment Standards Act, 2000 |

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| August 24, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>September 8, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 581/21 |
| August 24, 2021 | Amending Order regarding Vaccination Status | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 578/21, 579/21 and 580/21, amending existing orders O. Reg. 146/20, 158/20 and 177/20, respectively, to include changes on vaccination status provisions, as set out in these orders. These orders respectively apply to long-term care homes, retirement homes, and congregate care settings. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 578/21 O. Reg. 579/21 O. Reg. 580/21 |
| August 24, 2021 | Amending Order regarding Rules for Areas at Step 3 and at the Roadmap Exit Step | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 577/21, amending O. Reg. 364/20 (Rules for Areas at Step 3 and at the Roadmap Exit Step). Among other changes, this order adds new subsections to Schedule 1 and Schedule 4 stating that the “person responsible for a business or organization that is open shall operate the business or organization in compliance with any advice, recommendations and instructions issued by the Office of the Chief Medical Officer of Health, or by a medical officer of health after consultation with the Office of the Chief Medical Officer of Health, <ul style="list-style-type: none"> (a) requiring the business or organization to establish, implement and ensure compliance with a COVID-19 vaccination policy; or (b) setting out the precautions and procedures that the business or organization must include in its COVID-19 vaccination policy. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 577/21 O. Reg. 364/20 |
| August 18, 2021 | Revoking O. Reg. 192/20 | <ul style="list-style-type: none"> O. Reg. 192/20 (Certain Persons Enabled to Issue Medical Certificates of Death) has been revoked pursuant to O. Reg. 571/21. O. Reg. 192/20 was previously in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) for the purposes of enabling registered nurses, as defined in the order, to complete a medical certificate of death under prescribed circumstances. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 571/21 O. Reg. 192/20 |

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| August 12, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>September 17, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 570/21 |
| August 10, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>August 25, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 569/21 |
| July 28, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>August 11, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 527/21 |
| July 15, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>August 18, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 525/21 |
| July 9, 2021 | Roadmap to Reopen | <ul style="list-style-type: none"> • The provincial government has announced that based on the provincewide vaccination rate and continuing improvements in key public health and health system indicators, the Ontario government, in consultation with the Chief Medical Officer of Health, will move the province into Step Three of its Roadmap to Reopen at <u>12:01 a.m. on Friday, July 16, 2021</u>. • Step Three of the Roadmap to Reopen includes, but is not limited to: <ul style="list-style-type: none"> ○ Outdoor social gatherings and organized public events with up to 100 people with limited exceptions; ○ Indoor social gatherings and organized public events with up to 25 people; ○ Indoor dining permitted with no limits on the number of patrons per table with physical distancing and other restrictions still in effect; | <ul style="list-style-type: none"> • Roadmap to Reopen • O. Reg. 521/21 • O. Reg. 520/21 • Announcement |

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| | | <ul style="list-style-type: none"> ○ Indoor meeting and event spaces permitted to operate with physical distancing and other restrictions still in effect and capacity limited to not exceed 50 per cent capacity or 1,000 people, (whichever is less); ○ Essential and non-essential retail with capacity limited to the number of people that can maintain a physical distance of two metres; and ○ Personal care services, including services requiring the removal of a face covering, with capacity limited to the number of people that can maintain a physical distance of two metres. ● The province will remain in Step Three of the Roadmap for <u>at least 21 days</u> and until 80 per cent of the eligible population aged 12 and over has received one dose of a COVID-19 vaccine and 75 per cent have received their second, with no public health unit having less than 70 per cent of their eligible population aged 12 and over fully vaccinated. <ul style="list-style-type: none"> ○ Other key public health and health care indicators must also continue to remain stable. ● For further details, please refer to the attached links. | |
| July 7, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> ● The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act (EMCPA)</i> to <u>July 28, 2021</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 518/21 |
| July 7, 2021 | Amending Order regarding Rules for Areas in Step 2 | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 519/21, amending O. Reg. 263/20 (Rules for Areas in Step 2). Among other changes, this order amends section 2 of Schedule 1 in O. Reg. 263/20 to include the following statement in a new subsection 2(8): <ul style="list-style-type: none"> ○ “Where directives, policies or guidance that apply to a long-term care home within the meaning of <i>the Long-Term Care Homes Act, 2007</i> are issued by the Office of the Chief Medical Officer of Health, the Minister of Long-Term Care or Ministry of Long-Term Care, such directives, policies or guidance apply despite anything in this Order.” | <ul style="list-style-type: none"> ● O. Reg. 519/21 ● O. Reg. 263/20 |

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| | | <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| June 24, 2021 | Roadmap to Reopen | <ul style="list-style-type: none"> The provincial government has announced that based on the provincewide vaccination rate and continuing improvements in key public health and health system indicators, the Ontario government, in consultation with the Chief Medical Officer of Health, will move the province into Step Two of its Roadmap to Reopen at <u>12:01 a.m. on Wednesday, June 30, 2021</u>. Step Two of the Roadmap to Reopen includes, but is not limited to: <ul style="list-style-type: none"> Outdoor social gatherings and organized public events with up to 25 people; Indoor social gatherings and organized public events with up to 5 people; Essential and other select retail permitted at 50 per cent capacity; Non-essential retail permitted at 25 per cent capacity; Personal care services where face coverings can be worn at all times, and at 25 per cent capacity and other restrictions; Outdoor dining with up to 6 people per table, with exceptions for larger households and other restrictions; and Indoor religious services, rites, or ceremonies, including wedding services and funeral services permitted at up to 25 per cent capacity of the particular room. The province may remain in Step Two for a period of <u>approximately 21 days</u> to allow the most recent vaccinations to reach their full effectiveness and to evaluate any impacts of moving to Step Two on key public health and health care indicators. <ul style="list-style-type: none"> When it is determined to be safe, the province will promptly move to Step Three of the Roadmap to Reopen. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Roadmap to Reopen O. Reg. 502/21 O. Reg. 487/21 O. Reg. 488/21 Announcement |
| June 23, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending certain existing orders currently in force under the <i>Emergency Management and Civil Protection Act (EMCPA)</i> to <u>July 14, 2021</u>. | <ul style="list-style-type: none"> O. Reg. 486/21 |

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| | | <ul style="list-style-type: none"> ○ Note that two orders relevant for hospitals, O. Reg. 272/21 (Transfer of Hospital Patients) and O. Reg. 271/21 (Work Redeployment for LHINs and Ontario Health), were not extended and will expire, effective <u>June 30, 2021</u>. ● For further details, please refer to the attached links. | |
| June 18, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> ● The provincial government has announced that it is extending existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>July 19, 2021</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 480/21 |
| June 14, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> ● The provincial government has announced that it is extending certain existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>June 30, 2021</u>. <ul style="list-style-type: none"> ○ Note that O. Reg. 304/21 (Work Redeployment for Independent Health Facilities) and O. Reg. 317/21 (Agreements Between Health Service Providers and Retirement Homes) were not extended and will expire, effective <u>June 16, 2021</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 471/21 |
| June 7, 2021 | Roadmap to Reopen | <ul style="list-style-type: none"> ● The provincial government has announced that based on the provincewide vaccination rate and continuing improvements in key public health and health system indicators, the Ontario government, in consultation with the Chief Medical Officer of Health, will move the province into Step One of its Roadmap to Reopen at <u>12:01 a.m. on Friday, June 11, 2021</u>. ● Step One of the Roadmap to Reopen includes, but is not limited to: <ul style="list-style-type: none"> ○ Outdoor social gatherings and organized public events with up to 10 people; ○ Outdoor religious services, rites, or ceremonies, including wedding services and funeral services, capped at the number of people that can maintain a physical distance of two metres; | <ul style="list-style-type: none"> ● Roadmap to Reopen ● O. Reg. 440/21 ● O. Reg. 441/21 ● Announcement |

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| | | <ul style="list-style-type: none"> ○ Indoor religious services, rites, or ceremonies, including wedding services and funeral services permitted at up to 15 per cent capacity of the particular room; ○ Non-essential retail permitted at 15 per cent capacity, with no restrictions on the goods that can be sold; ○ Essential and other select retail permitted at 25 per cent capacity, with no restrictions on the goods that can be sold; ○ Outdoor dining with up to four people per table, with exceptions for larger households; and ○ Outdoor fitness classes, outdoor groups in personal training and outdoor individual/team sport training to be permitted with up to 10 people, among other restrictions. ● The province will remain in Step One <u>for at least 21 days</u> to evaluate any impacts on key public health and health system indicators. <ul style="list-style-type: none"> ○ If at the end of the 21 days the province has vaccinated 70 per cent of adults with one dose and 20 per cent of adults with two doses and there are continued improvements in other key public health and health system indicators, the province will move to Step Two of the Roadmap. ● For further details, please refer to the attached links. | |
| June 4, 2021 | <p>Extension of Temporary Relief from Termination and Severance Provisions</p> <p><i>(Employment Standards Act, 2000)</i></p> | <ul style="list-style-type: none"> ● The provincial government has announced that effective June 4, 2021, the temporary relief measures from the termination and severance provisions of the <i>Employment Standards Act, 2000</i> (ESA) will be extended again <u>until September 25, 2021</u>. ● The temporary measures found in O. Reg. 228/20, <i>Infectious Disease Emergency Leave</i>, had been set to expire on July 3, 2021. The regulation was amended to now define the “COVID-19 period” as that period beginning on March 1, 2020 and ending on September 25, 2021. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 412/21 ● O. Reg. 228/20 ● Employment Standards Act, 2000 |
| June 2, 2021 | <p>Amending Order regarding Transfer of Hospital Patients</p> | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 389/21, amending O. Reg. 272/21 (Transfer of Hospital Patients) in light of recent improvements to health system conditions. | <ul style="list-style-type: none"> ● O. Reg. 389/21 ● O. Reg. 272/21 ● Memorandum |

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| | | <ul style="list-style-type: none"> Effective June 2, 2021, the provisions of O. Reg. 272/21 relating to long-term care home and retirement home transfers are revoked. However, the existing authority for hospital-to-hospital transfers under specified conditions will continue in effect until <u>June 16, 2021</u>, unless further extended in accordance with the EMCPA. For further details, please refer to the attached links. | |
| June 2, 2021 | Amending Order regarding Work Redeployment for LHINs and Ontario Health | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 390/21, amending O. Reg. 271/21 (Work Redeployment for LHINs and Ontario Health) in light of recent improvements to health system conditions. Effective June 2, 2021, the provisions of O. Reg. 271/21 relating to work redeployments to long-term care and retirement homes are revoked. However, the existing authority for work redeployments to hospitals and between Home and Community Care Support Services organizations will remain in effect until <u>June 16, 2021</u>, unless further extended in accordance with the EMCPA. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 390/21 O. Reg. 271/21 Memorandum |
| May 27, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending certain existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>June 16, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 381/21 |
| May 20, 2021 | Roadmap to Reopen | <ul style="list-style-type: none"> The provincial government has released a three-step plan to safely and cautiously reopen the province and gradually lift public health measures (“Roadmap to Reopen”). <ul style="list-style-type: none"> In response to recent improvements in public health and health system indicators, Ontario will also allow more outdoor recreational amenities to reopen, with restrictions in place, effective <u>May 22, 2021 at 12:01 a.m.</u> The province will remain in each step of the Roadmap to Reopen for at least 21 days to evaluate any impacts on key public health and health system indicators. If at the end of the 21 days, the following vaccination thresholds have been met, along with positive trends in other key | <ul style="list-style-type: none"> Roadmap to Reopen O. Reg. 348/21 O. Reg. 347/21 O. Reg. 346/21 O. Reg. 345/21 O. Reg. 344/21 Announcement |

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| | | <p>public health and health system indicators, then the province will move to the next step:</p> <ul style="list-style-type: none"> ○ <u>Step 1</u>: 60 per cent of adults vaccinated with one dose. ○ <u>Step 2</u>: 70 per cent of adults vaccinated with one dose and 20 per cent vaccinated with two doses. ○ <u>Step 3</u>: 70 to 80 per cent of adults vaccinated with one dose and 25 per cent vaccinated with two doses. <ul style="list-style-type: none"> ● For further details, please refer to the attached links. | |
| May 13, 2021 | Extension of Existing Orders under the EMCPA and the ROA | <ul style="list-style-type: none"> ● The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>June 2, 2021</u>, and existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>June 19, 2021</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 340/21 ● O. Reg. 341/21 ● Announcement |
| May 12, 2021 | Amendments to Reg. 347 under the <i>Environmental Protection Act</i> (General – Waste Management) | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 339/21, amending the General – Waste Management Regulation (Reg. 347) under the <i>Environmental Protection Act</i>. The amendment adds a new subsection 29.6 related to waste from <i>COVID-19 Antigen Point-of-Care Testing</i>. <ul style="list-style-type: none"> ○ The amendments establish certain exemptions to requirements in Reg. 347 [see subsection 29.6(3)], while further requiring that “COVID-19 testing waste” shall only pass from a waste generation facility to a waste transportation system in a manner that is subject to environmental compliance approval [see subsection 29.6(4)]. ○ Additional carrier requirements are provided for in the amendments and subject to the defined terms in the regulation. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 339/21 |
| May 12, 2021 | Amendments to Reg. 569 under the <i>Health Protection and Promotion Act</i> (Reports) | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 338/ 21, amending the Reports Regulation (Reg. 569) under the <i>Health Protection and Promotion Act</i> (HPPA). The amendment revokes subsection 5.4(1) of Reg. 569 and replaces it with the following text: | <ul style="list-style-type: none"> ● O. Reg. 338/21 |

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| | | <ul style="list-style-type: none"> ○ (1) Every person who performs COVID-19 point of care testing that employs nucleic acid technology and who is not otherwise required to report under the Act or this Regulation shall report every positive result to the medical officer of health of the health unit in which the person to whom the test was administered resides. ● For further details, please refer to the attached links. | |
| April 30, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> ● The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>May 19, 2021</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 327/21 |
| April 29, 2021 | Bill 284 | <ul style="list-style-type: none"> ● The provincial government has introduced and passed Bill 284, An Act to amend the Employment Standards Act, 2000, to provide eligible employees with up to three (3) days of paid leave for prescribed purposes related to COVID-19. Entitlement to this paid leave is retroactive to April 19, 2021, and expires on September 25, 2021. ● In order to be entitled to this paid leave, an employee must be absent from work for one of the following reasons related to COVID-19: <ul style="list-style-type: none"> ○ (1) The employee is under medical investigation, supervision or treatment related to COVID-19; ○ (2) The employee is acting in accordance with a public health order related to COVID-19; ○ (3) The employee is in quarantine or self-isolation or is subject to a control measure which was implemented as a result of information or directions issued to the public by a public health official, qualified health practitioner, Telehealth Ontario, the Government of Ontario, the Government of Canada, or a municipal council or board of health; ○ (4) The employee is under a direction from their employer due to a concern of the employer that the employee may expose others in the workplace to COVID-19; ○ (5) The employee is providing care or support to a family member who is under individual medical investigation, | <ul style="list-style-type: none"> ● OHA Guidance ● Bill 284 |

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| | | <p>supervision or treatment related to COVID-19 or is in quarantine or self-isolation or is subject to a control measure due to COVID-19.</p> <ul style="list-style-type: none"> For further details, including details on payments by employers and reimbursement, as well as interactions with existing paid leave entitlements, please refer to the attached links. | |
| <p>April 28, 2021</p> | <p>Amending Order regarding Transfer of Hospital Patients</p> | <ul style="list-style-type: none"> Order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) amending O. Reg. 272/21 (Transfer of Hospital Patients) to expand the ability of hospitals to transfer patients to long-term care or retirement homes, without consent, provided that all prescribed conditions have been met. <u>Long-Term Care Homes</u>: Pursuant to a new section 2.1, “a hospital is authorized to transfer a patient to a long-term care home, a placement co-ordinator is authorized to approve the admission of the patient, and the licensee of the home is authorized to admit the patient to the home as a resident, whether or not the transfer has been consented to by the patient or, if the patient is incapable, the patient’s substitute decision-maker.” The conditions required for a long-term care home transfer are set out in subsections 2.1(2) - (4) and are subject to the defined terms in the order: <ul style="list-style-type: none"> (1) A transfer [...] only applies to a patient who has been designated by their attending clinician as requiring an alternate level of care in a long-term care home. <ul style="list-style-type: none"> ALC is defined in the regulation as “a designation that is given by an attending clinician to a patient indicating that the patient does not require the intensity of resources or services that are provided in a hospital.” (2): A hospital may not transfer a patient to a long-term care home [...] unless the following conditions are met: <ul style="list-style-type: none"> 1. The transfer is necessary to, <ul style="list-style-type: none"> i. respond to a major surge event, ii. enable the hospital to optimize the availability of its critical care and acute care resources, or | <ul style="list-style-type: none"> O. Reg. 319/21 O. Reg. 272/21 Announcement |

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| | | <p>assist another hospital in optimizing the availability of such resources, and</p> <ul style="list-style-type: none"> • iii. reduce a foreseeable risk of serious bodily harm to a person. <ul style="list-style-type: none"> ▪ 2. Efforts have been made that are reasonable in the circumstances to obtain consent to the transfer and admission to the long-term care home from the patient or, if the patient is incapable, their substitute decision-maker. ▪ 3. The attending clinician is satisfied that the patient can receive the care that the patient requires at the long-term care home, and that the transfer can be effected without compromising the patient's medical condition. ▪ 4. The placement co-ordinator and the licensee of the long-term care home have complied with the requirements set out in subsection 208.2 (2) of Ontario Regulation 79/10 (General) made under the <i>Long-Term Care Homes Act, 2007</i>, except for paragraph 11 of that subsection. <ul style="list-style-type: none"> • Subsection 2(4) states that nothing in this section <u>requires</u> a licensee of a long-term care home to accept the patient other than under the admissions process in section 208.2 of Ontario Regulation 79/10 (General) made under the <i>Long-Term Care Homes Act, 2007</i>. • <u>Retirement Homes</u>: A similar new provision applicable to retirement homes under the <i>Retirement Homes Act, 2010</i> is now included at section 2.2, with the above conditions applying, subject to necessary modification for retirement homes. These also include the following conditions before transfer: <ul style="list-style-type: none"> ○ 1. It is confirmed by the licensee of the retirement home that a bed is available for the patient at that home. ○ 2. The licensee of the retirement home ensures that an assessment of the resident to develop a plan of care is conducted pursuant to section 62 of the <i>Retirement Homes Act, 2010</i>. | |

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| | | <ul style="list-style-type: none"> ○ 3. The placement co-ordinator has determined the patient is eligible for admission to a long-term care home • Similar to above, subsection 2.2(4) states that nothing in this section requires a licensee of a retirement home to accept the patient as a resident of the home. • With respect to placements, a new subsection 2.2(5) is also included to create rules for a patient transferred to a retirement home: <ul style="list-style-type: none"> ○ 1. Once the Minister makes a determination under subsection 208.3 (1) of Ontario Regulation 79/10 (General) made under the <i>Long-Term Care Homes Act, 2007</i>, the placement co-ordinator shall place the patient in category 1 of the waiting list referred to in section 171 of that Regulation for the patient's first choice of home, and shall keep the patient in that category for as long as the patient is awaiting placement in that first choice, unless they would otherwise be placed in a higher ranking category. ○ 2. If the patient is admitted to a long-term care home that is not the patient's first choice, the patient shall be considered a resident admitted to the long-term care home under section 208.2 of Ontario Regulation 79/10 (General) made under the <i>Long-Term Care Homes Act, 2007</i> for the purposes of section 247.4.1 of that Regulation • The amended regulation also includes necessary amendments to section 3 to authorize hospitals to disclose any information, including personal health information, that is necessary to facility the provision of care to the patient as a resident of the long-term care home or retirement home, among other changes. • For further details, please refer to the attached links. | |
| April 23, 2021 | Amending Regulation (<i>Long-Term Care Homes Act, 2007</i>) | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 311/ 21, amending the General Regulation (O. Reg. 79/10) under the <i>Long-Term Care Homes Act, 2007</i> (LTCHA). | <ul style="list-style-type: none"> • O. Reg. 311/21 • O. Reg. 79/10 |

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| | | <ul style="list-style-type: none"> • Subject to the conditions in the regulation, a licensee of a long-term care home is prohibited from charging a person for accommodation where that person is moved from a hospital bed and is admitted to that long-term care home in order to reduce the capacity pressures facing hospitals during the pandemic. These requirements apply in respect of residents who are admitted to a long-term care home on or after April 23, 2021. • For further details, please refer to the attached links. | |
| April 23, 2021 | Amending Orders regarding Limiting Work to a Single Retirement Home or Long-Term Care Home | <ul style="list-style-type: none"> • Orders under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) amending O. Reg. 158/20 (Limiting Work to a Single Retirement Home) and O. Reg. 146/20 (Limiting Work to a Single Long-Term Care Home) to <u>exempt fully immunized</u> long-term care home and retirement home employees from restrictions that prohibit them from working in more than one home, or in another health care setting. • For the purposes of each order, a person is considered “fully immunized” against COVID-19 if: <ul style="list-style-type: none"> ○ (a) they have received the total required number of doses of a COVID-19 vaccine approved by Health Canada; and ○ (b) they received their final dose of the COVID-19 vaccine at least 14 days ago. • All other terms and conditions listed in the orders continue to apply. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 318/21 • O. Reg. 309/21 • Announcement |
| April 23, 2021 | Order regarding Agreements between Health Service Providers and Retirement Homes | <ul style="list-style-type: none"> • Order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) which applies to a “health service provider” as defined in subsection 1(2) of the <i>Connecting Care Act, 2019</i>. • Pursuant to section 2, the order “applies in circumstances where a health service provider and the licensee of a retirement home have, in response to the COVID-19 pandemic and its effects, entered into an agreement or any other arrangement to have the retirement home provide alternative space, accommodation or care services for patients of the health service provider, or former patients of the health service | <ul style="list-style-type: none"> • O. Reg. 317/21 |

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| | | <p>provider who were discharged during the emergency, on a temporary, short-term basis.”</p> <ul style="list-style-type: none"> • In the above circumstances and consistent with other redeployment orders, section 3 of the order sets out a range of non-applicable provisions found in the <i>Hospital Labour Disputes Arbitration Act</i> and the <i>Labour Relations Act, 1995</i>. • For further details, please refer to the attached links. | |
| April 23, 2021 | Amending Order regarding Work Redeployment for LHINs and Ontario Health | <ul style="list-style-type: none"> • Order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) amending O. Reg. 271/21, to provide Ontario Health (OH) and Home and Community Care Support Services (HCCSS) with the ability to redeploy their staff to long-term care homes and retirement homes. • All measures are subject to the terms and conditions listed in the order. These amendments are among the measures introduced by government to enhance capacity within Ontario’s hospital sector. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 312/21 • O. Reg. 271/21 |
| April 21, 2021 | Order regarding Regulated Health Professionals | <ul style="list-style-type: none"> • Order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) which authorizes a “health care professional” under section 2 to “engage in any aspect of the practice of any health profession in order to provide services to hospital patients, provided that: <ul style="list-style-type: none"> ○ (a) it is necessary for the health care professional to provide such services in order to respond to, prevent or alleviate the effects of the outbreak of the coronavirus (COVID-19); ○ (b) the services are consistent with the duties that have been assigned or the privileges that have been granted by the hospital; and ○ (c) the health care professional acts in a manner that is consistent with measures taken by the hospital under <i>O. Reg. 74/20 (Work Redeployment for Certain Health Service Providers)</i> made under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i>.” | <ul style="list-style-type: none"> • O. Reg. 305/21 • O. Reg. 74/20 |

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| | | <ul style="list-style-type: none"> • All engagement under this order is subject to the terms and conditions of this order. For example: <ul style="list-style-type: none"> ○ A “health care professional” is defined in section 1 to mean “one of the following who is employed, contracted, appointed or otherwise engaged by a hospital to provide services in a hospital: <ul style="list-style-type: none"> ▪ 1. A member of a College. ▪ 2. A member of a health profession who holds an out-of-province certificate.” ○ A “health profession” is defined as a “health profession set out in Schedule 1 to the <i>Regulated Health Professions Act, 1991</i>” and the “College” is defined as “the College of a health profession or group of health professions established or continued under a health profession Act”. ○ The term "out-of-province certificate" is defined as a “a certificate, licence, registration or other form of official recognition that, <ul style="list-style-type: none"> ▪ (a) attests to an individual being qualified to practise the profession and authorizes the individual to practise the profession, use a title or designation relating to the profession, or both, and ▪ (b) is granted to the individual by a body or individual that is authorized under an Act of Canada or of a province or territory of Canada that is a party to the Agreement on Internal Trade, other than Ontario, to grant such certificate, licence, registration or other form of official recognition.” ○ Similar to existing orders, a “hospital” is defined as “a health service provider within the meaning of paragraph 1, 2 or 3 of the definition of "health service provider" in subsection 1 (2) of the <i>Connecting Care Act, 2019</i>.” • It should be noted that O. Reg. 305/21 applies despite any (a) statute, including the <i>Public Hospitals Act</i>, the <i>Regulated Health Professions Act, 1991</i> and any health profession Act; (b) any regulation, order or policy; (c) any arrangement or agreement, including a collective agreement; | |

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| | | <p>and (d) any policy, practice standard or guideline made by a College. However, a member of a College <u>continues to be subject to the jurisdiction of the College for incompetence</u> that occurs while the member provides services pursuant to this order.</p> <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| <p>April 21, 2021</p> | <p>Order regarding Work Redeployment for Independent Health Facilities</p> | <ul style="list-style-type: none"> Order under the <i>Emergency Management and Civil Protection Act (EMCPA)</i> which authorizes “independent health facilities” to take, with respect to work deployment and staffing, any reasonably necessary measure to assist hospitals to respond to, prevent and alleviate the outbreak of COVID-19. All measures are subject to the terms and conditions listed in the order. Pursuant to section 3(1), this means that despite any other statute, regulation, order, policy, arrangement or agreement, including a collective agreement, an independent health facility is authorized to do the following: <ul style="list-style-type: none"> Identify hospital staffing priorities and develop, modify and implement redeployment plans, including the following: <ul style="list-style-type: none"> i. Redeploying staff to provide assistance within a hospital. ii. Changing the assignment of work, including assigning non-bargaining unit employees or contractors to perform bargaining unit work. iii. Changing the scheduling of work or shift assignments. iv. Deferring or cancelling vacations, absences or other leaves, regardless of whether such vacations, absences or leaves are established by statute, regulation, agreement or otherwise. v. Providing appropriate training or education as needed to staff to achieve the purposes of a redeployment plan. The order goes on to clarify at section 3(2), that for greater certainty, an independent health facility may implement redeployment plans without complying with the provisions of an employment agreement or the provisions of a collective agreement, including lay-off, seniority/service or bumping provisions, and may: | <ul style="list-style-type: none"> O. Reg. 304/21 |

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| | | <ul style="list-style-type: none"> ○ (a) conduct any skills and experience inventories of staff to identify possible alternative roles in priority areas; ○ (b) require and collect information from staff or contractors about their availability to provide services; ○ (c) require the provision of and collect information from staff or contractors about their likely or actual exposure to COVID-19, or about any other health conditions that may affect their ability to provide services; and ○ (d) suspend, for the duration of this Order, any grievance process with respect to any matter referred to in this Order <ul style="list-style-type: none"> ● Pursuant to section 4, the order states, without limitation, that staff of the independent health facility who provide assistance within a hospital remain staff of the independent health facility, and that these work deployment and staffing measures shall not be considered specific actions under the <i>Labour Relations Act, 1995</i> (e.g. single employer designation, sale of a part of a business), the <i>Public Sector Labour Relations Act</i>, and the <i>Hospital Labour Disputes Arbitration Act</i>. ● For further details, please refer to the attached links. | |
| April 16, 2021 | <p>Extension of Declaration of Emergency</p> <p>Extension of Existing Orders under the EMCPA and the ROA</p> <p>Additional Restrictions</p> | <ul style="list-style-type: none"> ● The provincial government has announced that it is extending the Declaration of Emergency currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA), along with the Stay-at-Home Order (O. Reg. 265/21) for an additional two weeks. ● Based on the provincial government's announcement, emergency orders currently in force under the EMCPA have been extended until May 5, 2021, as the province continues to deal with the impacts of COVID-19. In addition, orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA), except for O. Reg. 241/20 (Special Rules Re Temporary Pandemic Pay), have been extended until May 20, 2021. <ul style="list-style-type: none"> ○ Note: O. Reg. 241/20 (Special Rules Re Temporary Pandemic Pay) has been revoked pursuant to O. Reg. 281/21. | <ul style="list-style-type: none"> ● O. Reg. 297/21 ● O. Reg. 292/21 ● O. Reg. 291/21 ● O. Reg. 281/21 ● O. Reg. 280/21 ● Announcement |

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| | | <ul style="list-style-type: none"> • Furthermore, the provincial government is implementing the following non-exhaustive list of public health and workplace safety measures, effective <u>Saturday, April 17, 2021</u> at 12:01am: <ul style="list-style-type: none"> ○ Prohibiting all outdoor social gatherings and organized public events, except for with members of the same household or one other person from outside that household who lives alone or a caregiver for any member of the household; ○ Closing all non-essential workplaces in the construction sector; ○ Reducing capacity limits to 25 per cent in all retail settings where in-store shopping is permitted. This includes supermarkets, grocery stores, convenience stores, indoor farmers' markets, other stores that primarily sell food and pharmacies; and, ○ Closing all outdoor recreational amenities, such as golf courses, basketball courts, soccer fields, and playgrounds with limited exceptions. • All other public health and workplace safety measures for non-essential retail under the provincewide emergency brake (i.e., curbside pick-up and delivery only), will continue to apply. • For further details, please refer to the attached links. | |
| April 9, 2021 | Order regarding Transfer of Hospital Patients | <ul style="list-style-type: none"> • Order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) which provides hospitals with the authority to transfer patients to alternate hospital sites, pursuant to the prescribed conditions in the order: <ul style="list-style-type: none"> ○ “Subject to subsection 2(2), a hospital is authorized to transfer a patient to an alternate hospital site, and where the alternate hospital site is operated by a different hospital, the receiving hospital is authorized to admit that patient, <u>whether or not the transfer has been consented to by the patient or, if the patient is incapable, the patient's substitute decision-maker.</u>” (Emphasis added) • The conditions required by subsection 2(2) include the following, and are subject to the defined terms in the order: <ul style="list-style-type: none"> ○ 1. The transfer is necessary to, <ul style="list-style-type: none"> ▪ i. respond to a major surge event, | <ul style="list-style-type: none"> • OHA Guidance / FAQ • O. Reg. 272/21 • Announcement |

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| | | <ul style="list-style-type: none"> <ul style="list-style-type: none"> ▪ ii. enable the hospital to optimize the availability of its critical care and acute care resources, or assist another hospital in optimizing the availability of such resources, and ▪ iii. reduce a foreseeable risk of serious bodily harm to a person. ○ 2. Efforts have been made that are reasonable in the circumstances to obtain consent to the transfer from the patient or, if the patient is incapable, their substitute decisionmaker. ○ 3. The attending clinician is satisfied that the patient can receive the care that the patient requires at the alternate hospital site and that the transfer can be effected without compromising the patient's medical condition. ○ 4. Where a proposed transfer is to a different hospital, a member of the medical, extended class nursing, dental or midwifery staff at the receiving hospital is prepared to issue an order to admit the patient to that hospital. <ul style="list-style-type: none"> • Section 3 permits disclosure of information, including personal health information, between hospitals, pursuant to this section. Furthermore, section 4 states that “as soon as possible following the conclusion of the major surge event, the alternate hospital site shall make reasonable efforts to transfer the patient back to the original hospital site or to another suitable care location which is consented to by the patient or, where the patient is incapable, the substitute decision-maker.” • Finally, section 5 provides that this order applies “despite any other statute, regulation, order, policy, arrangement or agreement, including the <i>Public Hospitals Act</i>, the <i>Health Care Consent Act, 1996</i>, the <i>Substitute Decisions Act, 1992</i>, the <i>Mental Health Act</i>, the <i>Personal Health Information Protection Act, 2004</i>, and any policies, practice standards or guidelines made by a college under the <i>Regulated Health Professions Act, 1991</i>.” | |

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| | | <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| April 9, 2021 | Order regarding Work Redeployment for LHINs and Ontario Health | <ul style="list-style-type: none"> Order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) which allows, among other things, local health integration networks (LHINs) and Ontario Health (OH) to take, with respect to work deployment and staffing, any reasonably necessary measure to assist hospitals to respond to, prevent and alleviate the outbreak of COVID-19. All measures are subject to the terms and conditions listed in the order. These measures and conditions include, without limitation, that staff of the LHINs and OH remain staff of their respective organizations, and that these work deployment and staffing measures shall not be considered specific actions under the <i>Labour Relations Act, 1995</i> and the <i>Hospital Labour Disputes Arbitration Act</i>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 271/21 Announcement |
| April 7, 2021 | Declaration of Emergency (EMCPA) | <ul style="list-style-type: none"> The provincial government is immediately declaring a third provincial emergency under s 7.0.1 (1) of the <i>Emergency Management and Civil Protection Act</i> (EMCPA). These measures are being taken in response to the rapid increase in COVID-19 transmission, the threat on the province's hospital system capacity, and the increasing risks posed to the public by COVID-19 variants. <ul style="list-style-type: none"> While the stated intention for this declaration is to extend beyond two weeks, pursuant to the EMCPA this declaration of emergency will automatically terminate in 14 days, unless terminated earlier or extended. A new Stay-at-Home Order has also been issued, effective Thursday, April 8, 2021 at 12:01 am, which requires that every individual remain in their place of residence unless leaving their place of residence is necessary for a prescribed purpose or activity (e.g. groceries or medical appointments). The order sets out a range of permissible reasons for an individual to leave their residence. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Stay-at-Home Order O. Reg. 264/21 Announcement |

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| April 1, 2021 | Provincewide Emergency Brake | <ul style="list-style-type: none"> • The provincial government has announced that effective <u>Saturday, April 3, 2021</u>, at 12:01 a.m., it is imposing a provincewide emergency brake applicable to all 34 public health unit regions as a result of an alarming surge in case numbers and COVID-19 hospitalizations. • The intent is to keep the provincewide emergency brake in place for <u>at least four weeks</u>, with the time-limited public health and workplace safety measures to include, without limitation: <ul style="list-style-type: none"> ○ Prohibiting indoor organized public events and social gatherings and limiting the capacity for outdoor organized public events or social gatherings to a 5-person maximum, except for gatherings with members of the same household (the people you live with) or gatherings of members of one household and one other person from another household who lives alone; ○ Restricting in-person shopping in all retail settings in accordance with requirements set out in regulation; ○ Prohibiting personal care services; and ○ Prohibiting indoor and outdoor dining. • The current COVID-19 Response Framework: Keeping Ontario Safe and Open will be paused when the provincewide emergency brake comes into effect. The impacts of these time-limited measures will be evaluated throughout the next four weeks to determine if it is safe to lift any restrictions or if they need to be extended • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 240/21 • O. Reg. 239/21 • Announcement |
| April 1, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>April 19, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 238/21 |
| March 29, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> • The provincial government has announced that it is moving the Middlesex-London Health Unit to the Red-Control level in the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework"), effective <u>Tuesday, March 30, 2021</u> at 12:01 am. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 225/21 • Announcement |

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| March 26, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is moving two public health unit regions to new levels in the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework"), including the City of Hamilton public health unit to the Grey-Lockdown level, effective <u>Monday, March 29, 2021</u> at 12:01 am. The provincial government is further adjusting public health measures for the Grey-Lockdown level, including those applicable to outdoor fitness classes and personal care services, in accordance with amended regulations governing the Framework. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 224/21 O. Reg. 223/21 Announcement Announcement |
| March 25, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is moving the Timiskaming Health Unit to the Red-Control level in the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework"), effective <u>Friday, March 26, 2021</u> at 12:01 am. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 220/21 Announcement |
| March 19, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is moving eight regions to new levels in the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework"), effective <u>Monday, March 22, 2021</u> at 12:01 am. Additionally, based on increasing case rates and per cent test positivity rates in the last week, the Peel and Toronto Public Health regions will remain in the Grey-Lockdown level at this time. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 215/21 Announcement |
| March 18, 2021 | Extension of Existing Orders under the EMCPA and the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>April 5, 2021</u>. Similarly, it is extending existing orders currently in force under the <i>Reopening Ontario Act (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>April 20, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 197/21 O. Reg. 198/21 |
| March 18, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is moving Ottawa Public Health to the Red-Control level in the COVID-19 Response | <ul style="list-style-type: none"> O. Reg. 195/21 Announcement |

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| | | <p>Framework: Keeping Ontario Safe and Open (the "Framework"), effective <u>Friday, March 19, 2021</u> at 12:01 am.</p> <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| March 12, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is moving three regions to new levels in the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework"), including Lambton Public Health to the Grey-Lockdown level, all effective <u>Monday, March 15, 2021</u> at 12:01 am. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Announcement |
| March 11, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is activating its emergency brake and moving the Sudbury and District Health Unit to the Grey-Lockdown level under the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework") effective <u>Friday, March 12, 2021</u> at 12:01 am. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 176/21 Announcement |
| March 5, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>March 22, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 165/21 |
| March 5, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is transitioning Toronto, Peel and North Bay Parry Sound District public health regions out of the shutdown and into the revised and strengthened COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework") with the Stay-at-Home order no longer in effect, effective <u>Monday, March 8, 2021</u> at 12:01 am. In addition, seven public health regions will be moving to new levels in the Framework, as indicated in the attached links and effective on the same date. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 161/21 Announcement |

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| March 3, 2021 | Amendments to Reg. 569 under the <i>Health Protection and Promotion Act</i> (Reports) | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 157/21 amending Reg. 569 under the <i>Health Protection and Promotion Act</i> (HPPA), to add the following reporting requirements at section 5.4(1): <ul style="list-style-type: none"> ○ 5.4 (1) Every person who performs COVID-19 point of care testing and who is not otherwise required to report under the Act or this Regulation shall report the following to the medical officer of health of the health unit in which the person to whom the test was administered resides: <ul style="list-style-type: none"> ▪ 1. With respect to a test that employs nucleic acid technology, all positive results. ▪ 2. With respect to a test that employs antigen technology, all presumed positive results. ○ (2) Every report under this section must, <ul style="list-style-type: none"> ▪ (a) contain the information required under subsection 3(1); and ▪ (b) be reported to the medical officer of health through the Ontario Laboratories Information System (OLIS), or if it is not possible to make the report using OLIS, be reported directly to the medical officer of health in some other secure manner. ○ (3) A medical officer of health who receives a report under this section shall forward it as if it were a report to which section 8 applied. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 157/21 |
| March 3, 2021 | Amendments related to the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (COVID-19 Point-of-Care Testing) | <ul style="list-style-type: none"> • The provincial government has filed O. Regs. 156/21 and 158/21 amending the Laboratory and Specimen Collection Centre regulations under the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (LSCCLA). • The amendments, among other things, exempt certain classes of persons and laboratories from select LSCCLA requirements with respect to COVID-19 point-of-care testing. They also define “COVID-19 point-of-care testing” in the respective regulations to mean “testing that employs a COVID-19 medical device authorized by the Minister of Health (Canada) for point-of-care use.” | <ul style="list-style-type: none"> • O. Reg. 156/21 • O. Reg. 158/21 • Laboratory and Specimen Collection Centre Licensing Act |

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| | | <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| February 26, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is moving nine public health regions to new levels in the Keeping Ontario Safe and Open Framework (the "Framework") effective <u>Monday, March 1, 2021</u> at 12:01 am. This update includes activating an "emergency brake" in Thunder Bay District Health Unit and Simcoe-Muskoka District Health Unit to move the regions to Grey-Lockdown to immediately interrupt transmission and contain community spread. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 145/21 Announcement |
| February 19, 2021 | Extension of Existing Orders under the EMCPA | <ul style="list-style-type: none"> The provincial government has announced that it is extending existing orders currently in force under the <i>Emergency Management and Civil Protection Act</i> (EMCPA) to <u>March 8, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 129/21 |
| February 19, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is maintaining the shutdown, the Stay-at-Home order and all existing public health and workplace safety measures for an additional two weeks in the Toronto and Peel Public Health Regions, along with the North Bay-Parry Sound District, until at least <u>Monday, March 8, 2021</u>. Based on a general improvement in trends of key indicators, York Region Public Health will be moving back to the COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework") at the Red-Control level and will no longer be subject to the Stay-at-Home order. In addition, Lambton Public Health will be moving from the Orange-Restrict level to the Red-Control level as a result worsening public health trends in the region over the past week. These changes will come into effect on <u>Monday, February 22, 2021</u> at 12:01 am. In addition to the Stay-at-Home orders that apply to the North Bay-Parry Sound District, Toronto and Peel public health regions, the following orders currently in force under the EMCPA will be extended to <u>Monday, March 8, 2021</u> and further if necessary: O. Reg. 55/21 (Compliance Orders for Retirement Homes), O. Reg. 8/21 (Enforcement | <ul style="list-style-type: none"> O. Reg. 128/21 Announcement |

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| | | <p>of COVID-19 Measures), O. Reg. 11/21 (Stay-at-Home Order), O. Reg. 13/21 (Residential Evictions).</p> <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| February 18, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending all existing orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>March 21, 2021</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 123/21 |
| February 12, 2021 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced that it is transitioning (27) public health regions out of the shutdown and into a revised and strengthened Framework on <u>Tuesday, February 16, 2021</u> at 12:01 am. The full list of public health regions can be found in the attached links. <ul style="list-style-type: none"> The four remaining public health regions, Toronto Public Health, Peel Public Health, York Region Public Health and North Bay Parry Sound District, will remain in the shutdown, and the Stay-at-Home order and all existing public health and workplace safety measures will continue to apply to these four public health regions. Visitor restrictions for long-term care homes will once again apply to those homes in the public health regions that are in the Orange-Restrict level or higher. In addition, long-term care homes must implement enhanced testing requirements. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 106/21 O. Reg. 113/21 O. Reg. 114/21 O. Reg. 115/21 O. Reg. 116/21 Announcement |
| February 8, 2021 | Updates to the <i>COVID-19 Response Framework</i> Declaration of Emergency (Ended) | <ul style="list-style-type: none"> The provincial government has announced that it is moving to a regional approach and maintaining the shutdown in the majority of the public health regions in Ontario, including the Stay-at-Home order and all existing public health and workplace safety measures. When it is safe to do so, the province will gradually transition each region from the shutdown measures to a revised and strengthened COVID-19 Response Framework: Keeping Ontario Safe and Open (the "Framework"). <ul style="list-style-type: none"> The following three regions will be moving back to the Framework at the Green-Prevent level on <u>Wednesday, February</u> | <ul style="list-style-type: none"> COVID-19 Zones and Restrictions O. Reg. 94/21 O. Reg. 95/21 O. Reg. 96/21 O. Reg. 97/21 O. Reg. 98/21 O. Reg. 99/21 O. Reg. 100/21 Announcement |

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| | | <p><u>10, 2021</u> at 12:01 a.m. and will no longer be subject to the Stay-at-Home order:</p> <ul style="list-style-type: none"> ▪ Hastings Prince Edward Public Health; ▪ Kingston, Frontenac and Lennox & Addington Public Health; and ▪ Renfrew County and District Health Unit. <ul style="list-style-type: none"> ○ Due to the fact that public health trends are improving in some regions faster than others, the current Stay-at-Home order will be amended and individual orders making it applicable to each public health region will be made except for the three above. ○ It is proposed that the Stay-at-Home order will continue to apply to 28 public health regions until <u>Tuesday, February 16, 2021</u>. For Toronto, Peel and York regions, it is proposed that the Stay-at-Home order will continue to apply until <u>Monday, February 22, 2021</u>. Final decisions will be subject to review of the trends in public health indicators at that time. <ul style="list-style-type: none"> • In accordance with the above Framework changes, the provincial emergency declared under s. 7.0.1 of the EMCPA will be allowed to terminate at the end of <u>February 9, 2021</u>. • Orders currently in force under the EMCPA have been extended to <u>February 23, 2021</u> and will be extended further if necessary. O. Reg. 55/21 (Compliance Orders for Retirement Homes) is currently in effect until February 19, 2021. • Once the shutdown is lifted, visitor restrictions for long-term care homes will once again apply to those homes in the public health regions that are in the Orange-Restrict level or higher. In addition, long-term care homes must implement enhanced testing requirements. • For further details, please review to the attached links. | |
| February 5, 2021 | Order regarding Compliance Orders for Retirement Homes | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 55/21, a new order under the <i>Emergency Management and Civil Protection Act</i> (EMCPA), with respect to compliance orders applicable to retirement homes. • Pursuant to section 2, if the Registrar, as defined in the <i>Retirement Homes Act, 2010</i> (RHA), determines that there is a risk of harm to residents of a retirement home related to COVID-19, the Registrar is | <ul style="list-style-type: none"> • O. Reg. 55/21 |

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| | | <p>authorized to make an order under subsection 90 (1) of the RHA ordering the licensee of the retirement home to refrain from doing something, or to do something, for the purpose of preventing, responding to or alleviating the effects of COVID-19.</p> <ul style="list-style-type: none"> • Relevant for hospitals, this Registrar’s order “may require the licensee to comply with the advice, recommendations and instructions of, <ul style="list-style-type: none"> ○ (a) their local medical officer of health or designate; ○ (b) hospitals; or ○ (c) a manager appointed under section 91 of the <i>Retirement Homes Act, 2010</i> for their retirement home.” • This order is currently in effect until <u>February 19, 2021</u>. For further details, please refer to the attached links. | |
| January 25, 2021 | Amendments to Rules for Areas in Stage 1 | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 26/21 amending O. Reg. 82/20 (Rules for Areas in Stage 1) to expand the list of individuals eligible for emergency child care. The expanded list at Schedule 5 now includes: <ul style="list-style-type: none"> ○ An individual who works in a pharmacy as defined in the <i>Drug and Pharmacies Regulation Act</i>. ○ An individual who works in an establishment where goods or services are sold or offered for sale to the public, if a pharmacy as defined in the <i>Drug and Pharmacies Regulation Act</i> is located within the establishment. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 26/21 • O. Reg. 82/20 |
| January 25, 2021 | Amendments related to the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (COVID-19 Antigen Testing) | <ul style="list-style-type: none"> • The provincial government has filed O. Regs. 22/21 and 23/21 amending the Laboratory and Specimen Collection Centre regulations under the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (LSCCLA). • The amendments, among other things, exempt certain classes of persons and laboratories from select LSCCLA requirements with respect to COVID-19 antigen testing. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 22/21 • O. Reg. 23/21 • Laboratory and Specimen Collection Centre Licensing Act |

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| January 25, 2021 | Declaration of Emergency (Extension) | <ul style="list-style-type: none"> The provincial government has extended the declared provincial emergency for another 14 days. The declaration of emergency made under section 7.0.1 of the EMCPA, originally declared on January 12, 2021, will now expire on <u>February 9, 2021</u>, unless extended further. All orders under the EMCPA, including O. Reg 11/21 (Stay-at-Home Order), O. Reg 8/21 (Enforcement of COVID-19 Measures) and O. Reg 13/21 (Residential Evictions) were also extended. Orders under the <i>Reopening Ontario Act (ROA)</i> continue to be in force. For further details, please refer to the attached link. | <ul style="list-style-type: none"> O. Reg. 24/21 O. Reg. 25/21 Announcement |
| January 18, 2021 | Amendments to Work Redeployment Order (Retirement Homes) | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 16/21 amending O. Reg. 74/20, the <i>Work Redeployment for Certain Health Services Providers</i> order, to authorize hospitals to redeploy health care workers to other hospitals and to retirement homes, on the same basis as previously existed for deploying health care workers to long-term care homes. The amended regulation suspends certain parts of the collective agreement, as reasonably necessary, to redeploy such hospital employees. Employees redeployed under the regulation remain employees of the hospital and other parts of the collective agreements continue, including pay and benefits provisions. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 16/21 O. Reg. 74/20 OHA Guidance MOH Memorandum |
| January 16, 2021 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending most orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 (ROA)</i> to <u>February 19, 2021</u>, with the exception of O. Reg. 75/20 (Drinking Water Systems and Sewage Works) which is not being renewed. Note that throughout the period of the second declared emergency, orders under the ROA remain in effect, along with orders under the EMCPA. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Announcement |
| January 13, 2021 | Controlled Acts (RHPA) | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 9/21 under the <i>Regulated Health Professions Act, 1991 (RHPA)</i> to amend its regulations and, among other things, exempt the following persons from subsection | <ul style="list-style-type: none"> O. Reg. 9/21 O. Reg. 107/96 |

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| | | <p>27(1) of the RHPA for the purpose of administering a coronavirus (COVID-19) vaccine by injection:</p> <ul style="list-style-type: none"> ○ A member of the Ontario College of Pharmacists who is a Part A pharmacist, intern, registered pharmacy student or pharmacy technician. ○ A member of the College of Nurses of Ontario who is a registered nurse in the general or extended class or who is a registered practical nurse in the general class. <ul style="list-style-type: none"> • Note that the exemption above is subject to the condition that “the person administering the vaccine is engaged to do so by an organization or other entity that has certified to the person that the organization or other entity is a party to an agreement with the Minister governing the administration of the vaccine.” • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Regulated Health Professions Act, 1991 |
| January 12, 2021 | Declaration of Emergency (EMCPA) | <ul style="list-style-type: none"> • The provincial government has declared a second provincial emergency under the EMCPA as a result of high COVID-19 transmission rates. The declaration of emergency will automatically terminate in 14 days, unless terminated earlier or extended. • A new Stay-at-Home Order has also been issued, effective January 14, 2021 at 12:01 am, which requires that every individual remain in their place of residence unless leaving their place of residence is necessary for a prescribed purpose or activity. The order sets out a range of permissible reasons for an individual to leave their residence, including, without limitation, for work, school or child care. • Additionally, the provincial government has enacted the following public health measures that will come into effect on January 13, 2021 at 12:01 am: <ul style="list-style-type: none"> ○ Outdoor organized public gatherings and social gatherings are further restricted to a limit of five people with limited exceptions. ○ Individuals are required to wear a mask or face covering in the indoor areas of businesses or organizations that are open. Wearing a mask or face covering is now recommended | <ul style="list-style-type: none"> • Stay-at-Home Order • O. Reg. 7/21 • O. Reg. 8/21 • O. Reg. 10/21 • O. Reg. 14/21 • Announcement • Background Presentation |

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| | | <p>outdoors when you can't physically distance more than two metres.</p> <ul style="list-style-type: none"> ○ All non-essential retail stores, including hardware stores, alcohol retailers, and those offering curbside pickup or delivery, must open no earlier than 7 a.m. and close no later than 8 p.m. The restricted hours of operation do not apply to stores that primarily sell food, pharmacies, gas stations, convenience stores, and restaurants for takeout or delivery. ○ Non-essential construction is further restricted, including below-grade construction, exempting survey. <ul style="list-style-type: none"> ● Schools in the following public health units will not return to in-person class <u>until February 10, 2021</u>: <ul style="list-style-type: none"> ○ Windsor-Essex; Peel Region; Toronto; York; and Hamilton ● Childcare centres for non-school aged children will remain open, and emergency childcare for school-aged children will end in approved public health unit regions on January 22, 2021 as these elementary schools return to in-person learning. ● As the provincewide shutdown continues to be in effect, the COVID-19 Response Framework has been paused. Public health unit regions for all of Ontario will remain in shutdown until <u>January 23, 2021</u>. ● For further details, please refer to the attached links. | |
| January 7, 2021 | Extension of Provincewide Shutdown | <ul style="list-style-type: none"> ● The provincial government has announced that the provincewide shutdown in Northern Ontario has been extended for another 14 days, aligning with the shutdown period in Southern Ontario. ● As the provincewide shutdown continues to be in effect, the <i>COVID-19 Response Framework</i> has been paused. This means that public health unit regions for all of Ontario will remain in shutdown until at least <u>January 23, 2021</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● COVID-19: Provincewide Shutdown (PDF) ● O. Reg. 5/21 ● Announcement |
| December 21, 2020 | Provincewide Shutdown | <ul style="list-style-type: none"> ● The provincial government has announced that it is imposing a provincewide shutdown that will go into effect as of <u>Saturday, December 26, 2020, at 12:01 am</u>. Measures include, but are not limited to: | <ul style="list-style-type: none"> ● COVID-19: Provincewide Shutdown (PDF) ● O. Reg. 779/20 ● O. Reg. 780/20 |

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| | | <ul style="list-style-type: none"> ○ Restricting indoor organized public events and social gatherings, except with members of the same household (the people you live with). Individuals who live alone may consider having exclusive close contact with one other household. ○ Prohibiting in-person shopping in most retail settings - curbside pickup and delivery can continue. Discount and big box retailers selling groceries will be limited to 25 per cent capacity for in-store shopping. Supermarkets, grocery stores and similar stores that primarily sell food, as well as pharmacies, will continue to operate at 50 per cent capacity for in-store shopping. ○ Restricting indoor access to shopping malls - patrons may only go to a designated indoor pickup area (by appointment only), essential retail stores that are permitted to be open (e.g. pharmacy, grocery store), or, subject to physical distancing and face covering requirements, to the food court for takeout purchases. Shopping malls may also establish outdoor designated pickup areas. ○ Prohibiting indoor and outdoor dining. Restaurants, bars and other food or drink establishments will be permitted to operate by take out, drive-through, and delivery only. ● The current COVID-19 Response Framework will be <u>paused</u> when the provincewide shutdown comes into effect. The provincial government has stated that the impacts of these time-limited measures will be evaluated throughout the 14 days in Northern Ontario and 28 days in Southern Ontario to determine if it is safe to lift any restrictions or if they need to be extended. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 789/20 ● Announcement |
| December 18, 2020 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> ● The provincial government has announced updates to the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). | <ul style="list-style-type: none"> ● COVID-19 Response Framework: Keeping Ontario Safe and Open ● O. Reg. 774/20 ● Announcement |

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| | | <ul style="list-style-type: none"> • The following public health unit regions will move from their current level in the Framework to the following levels effective <u>Monday, December 21, 2020 at 12:01 am</u>: <ul style="list-style-type: none"> ○ Grey-Lockdown: City of Hamilton Public Health Services. ○ Red-Control: Brant County Health Unit; Niagara Region Public Health. ○ Orange-Restrict: Kingston, Frontenac and Lennox & Addington Public Health. ○ Yellow-Protect: Timiskaming Health Unit. ○ Green-Prevent: Public Health Sudbury & Districts. • All other public health regions will remain at their current level. Hospitals are advised to visit www.ontario.ca/covidresponse for the full list of public health region classifications. • For long-term care homes, visitor restrictions apply to those homes in the public health unit regions that are in the Orange-Restrict level or higher. In addition, long-term care homes must implement recently enhanced testing requirements. • For further details, please refer to the attached links. | |
| December 17, 2020 | <p>Extension of Temporary Relief from Termination and Severance Provisions</p> <p><i>(Employment Standards Act, 2000)</i></p> | <ul style="list-style-type: none"> • The provincial government has announced that effective December 17, 2020, the temporary relief measures from the termination and severance provisions of the <i>Employment Standards Act, 2000</i> (ESA) will be extended <u>until July 3, 2021</u>. • The temporary measures found in O. Reg. 228/20, <i>Infectious Disease Emergency Leave</i>, had been set to expire January 2, 2021. The regulation was amended to now define the “COVID-19 period” as that period beginning on March 1, 2020 and ending on July 3, 2021. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 765/20 • O. Reg. 228/20 • Employment Standards Act, 2000 |
| December 11, 2020 | <p>Amendments related to <i>Designation of Diseases and Reports</i> under the <i>Health Protection and Promotion Act</i></p> | <ul style="list-style-type: none"> • The provincial government has filed two amendments to regulations under the <i>Health Protection and Promotion Act</i> (HPPA) as follows: <ul style="list-style-type: none"> ○ O. Reg. 743/20 – Amends O. Reg. 135/18, <i>Designation of Diseases</i>, to include coronavirus disease (COVID-19), among others, as a designated disease for the purposes of section 2 [entry into force on December 11, 2020] | <ul style="list-style-type: none"> • O. Reg. 743/20 • O. Reg. 744/20 • Health Protection and Promotion Act |

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| | | <ul style="list-style-type: none"> ○ O. Reg. 744/20 – Amends Reg. 569 of R.R.O. 1990, <i>Reports</i>, to include “vaccination history” for the purposes of section 5 [entry into force on December 11, 2020] • For further details, please refer to the attached links. | |
| December 11, 2020 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> • The provincial government has announced updates to the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). • The following public health unit regions will move from their current level in the Framework to the following levels effective <u>Monday, December 14, 2020 at 12:01 am</u>: <ul style="list-style-type: none"> ○ Grey-Lockdown: Windsor-Essex County Health Unit; and York Region Public Health. ○ Red-Control: Middlesex-London Health Unit; Simcoe Muskoka District Health Unit; and Wellington-Dufferin-Guelph Public Health. ○ Orange-Restrict: Eastern Ontario Health Unit. ○ Yellow-Protect: Leeds, Grenville and Lanark District Health Unit. • All other public health regions will remain at their current level. Hospitals are advised to visit www.ontario.ca/covidresponse for the full list of public health region classifications. • For long-term care homes, visitor restrictions apply to those homes in the public health unit regions that are in the Orange-Restrict level or higher. In addition, long-term care homes must implement recently enhanced testing requirements. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • COVID-19 Response Framework: Keeping Ontario Safe and Open • O. Reg. 737/20 • O. Reg. 738/20 • Announcement |
| December 9, 2020 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending all orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>January 20, 2021</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 731/20 • Announcement |
| December 8, 2020 | Bill 238 | <ul style="list-style-type: none"> • The provincial government has introduced Bill 238, the <i>Workplace Safety and Insurance Amendment Act, 2020</i>, with the stated objective of protecting employers from an unexpected increase in Workplace | <ul style="list-style-type: none"> • Bill 238 • Announcement |

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| | | <p>Safety and Insurance Board (WSIB) premiums on account of the COVID-19 pandemic, while maintaining an increase to the maximum earnings cap for worker benefits.</p> <ul style="list-style-type: none"> • Bill 238 proposes to amend the <i>Workplace Safety and Insurance Act, 1997</i> (WSIA) to: <ul style="list-style-type: none"> ○ Establish a new section 88.1 setting out a special rule for the calculation of certain premiums payable by employers for the 2021 calendar year. The Lieutenant Governor in Council is given regulation-making powers with respect to the calculation and the period during which the special rule applies; and ○ Create a new section 167 which provides that the Minister may direct the Board to provide the Minister with information that the Minister considers necessary for the proper administration of the Act. The Board is required to provide the information on or before the date specified by the Minister and in the form specified by the Minister. The Minister may delegate the Minister’s powers under section 167 to the Deputy Minister. • For further details, please refer to the attached links. | |
| December 4, 2020 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> • The provincial government has announced updates to the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). • The following public health unit regions will move from their current level in the Framework to the following levels effective <u>Monday, December 7, 2020 at 12:01 am</u>: <ul style="list-style-type: none"> ○ Orange-Restrict: Middlesex-London Health Unit; and Thunder Bay District Health Unit ○ Yellow-Protect: Haliburton, Kawartha, Pine Ridge District Health Unit. • All other public health regions will remain at their current level. Hospitals are advised to visit www.ontario.ca/covidresponse for the full list of public health region classifications. • For long-term care homes, visitor restrictions apply to those homes in the public health unit regions that are in the Orange-Restrict level or higher. | <ul style="list-style-type: none"> • COVID-19 Response Framework: Keeping Ontario Safe and Open • O. Reg. 706/20 • O. Reg. 707/20 • O. Reg. 708/20 • Announcement |

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| | | <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| November 27, 2020 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced updates to the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). The following public health unit regions will move from their current level in the Framework to the following levels effective <u>Monday, November 30, 2020 at 12:01 am</u>: <ul style="list-style-type: none"> Red-Control: Windsor-Essex County Health Unit. Orange-Restrict: Haldimand-Norfolk Health Unit. Yellow-Protect: Hastings Prince Edward Public Health; Lambton Public Health; and Northwestern Health Unit. All other public health regions will remain at their current level. Hospitals are advised to visit www.ontario.ca/covidresponse for the full list of public health region classifications. For long-term care homes, visitor restrictions apply to those homes in the public health unit regions that are in the Orange-Restrict level or higher. In addition, long-term care homes must implement recently enhanced testing requirements. For further details, please refer to the attached links. | <ul style="list-style-type: none"> COVID-19 Response Framework: Keeping Ontario Safe and Open O. Reg. 684/20 O. Reg. 685/20 O. Reg. 686/20 O. Reg. 687/20 Announcement |
| November 20, 2020 | Amendments related to the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (Point-of-Care Testing) | <ul style="list-style-type: none"> The provincial government has filed O. Regs. 652/20 and 653/20 amending the Specimen Collection Centre and Laboratory regulations under the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (LSCCLA). The amendments, among other things, exempt certain classes of persons and laboratories from select LSCCLA requirements with respect to collecting specimens for a test performed in relation to COVID-19. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 652/20 O. Reg. 653/20 Laboratory and Specimen Collection Centre Licensing Act |
| November 20, 2020 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> The provincial government has announced updates to the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). The provincial government intends to move Peel Public Health and Toronto Public Health into Lockdown effective <u>Monday, November 23,</u> | <ul style="list-style-type: none"> COVID-19 Response Framework: Keeping Ontario Safe and Open O. Reg. 654/20 O. Reg. 655/20 |

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| | | <p><u>2020 at 12:01 am</u>. The range of measures under the Lockdown category are detailed in the attached links.</p> <ul style="list-style-type: none"> • The following public health unit regions will move from their current level in the Framework to the following levels effective <u>Monday, November 23, 2020 at 12:01 am</u>: <ul style="list-style-type: none"> ○ Red-Control: Durham Region Health Department; and Region of Waterloo Public Health and Emergency Services. ○ Orange-Restrict: Huron Perth Public Health; Simcoe Muskoka District Health Unit; Southwestern Public Health; and Windsor-Essex County Health Unit. ○ Yellow-Protect: Chatham-Kent Public Health; Eastern Ontario Health Unit; Grey Bruce Health Unit; Kingston, Frontenac and Lennox & Addington Public Health; Peterborough Public Health; and Thunder Bay District Health Unit. • Hospitals are advised to visit www.ontario.ca/covidresponse for the full list of public health region classifications. • Trends in public health data will continue to be reviewed <u>weekly</u> to determine if public health units should stay where they are or be moved into a higher level. Public health units will stay in their level for a <u>minimum of 28 days</u>, or two COVID-19 incubation periods, at which time, the government will assess the impact of public health measures to determine if the public health unit should stay where they are or be moved to a different level. • For long-term care homes, visitor restrictions apply to those homes in the public health units that are in the Orange-Restrict level or higher. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 656/20 • O. Reg. 657/20 • Announcement |
| November 20, 2020 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending all orders currently in force under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) to <u>December 21, 2020</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 650/20 • Announcement |
| November 13, 2020 | Updates to the <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> • The provincial government has announced updates to the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). | <ul style="list-style-type: none"> • COVID-19 Response Framework: Keeping Ontario Safe and Open |

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| | Revised Long-Term Care Home Visitor Restrictions | <ul style="list-style-type: none"> • The Framework changes are in response to current COVID-19 data and trends, and will lower the threshold for each of the five Framework levels for: weekly incidence rates, positivity rate, effective reproductive number (Rt), outbreak trends and the level of community transmission. • Based on these new thresholds, the following public health unit regions will be moved to the following levels in the Framework effective <u>Monday, November 16, 2020 at 12:01 am</u> (except for Toronto Public Health, which will move into the framework on <u>Saturday, November 14, 2020 at 12:01 am</u>): <ul style="list-style-type: none"> ○ Red-Control: Hamilton Public Health Services; Halton Region Public Health; Toronto Public Health; York Region Public Health. ○ Orange-Restrict: Brant County Health Unit; Durham Region Health Department; Eastern Ontario Health Unit; Niagara Region Public Health; Wellington-Dufferin-Guelph Public Health; Region of Waterloo Public Health. ○ Yellow-Protect: Huron Perth Public Health; Middlesex-London Health Unit; Public Health Sudbury & Districts; Southwestern Public Health; Huron Perth Public Health; Windsor-Essex County Health Unit. • Hospitals are advised to visit Ontario.ca/COVID19 for any changes associated with the full list of public health region classifications. • For long-term care homes, visitor restrictions will apply to public health regions within the Orange-Restrict and Red-Control levels in the framework. This will go into effect on <u>Monday, November 16, 2020 at 12:01 am</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Revised Long-Term Care Home Visitor Restrictions • O. Reg. 646/20 • O. Reg. 647/20 • O. Reg. 648/20 • Announcement |
| November 3, 2020 | Introduction of <i>COVID-19 Response Framework</i> | <ul style="list-style-type: none"> • The provincial government has released the <i>COVID-19 Response Framework: Keeping Ontario Safe and Open</i> (the “Framework”). • The Framework has the stated objective of taking a gradual approach that introduces “preventative measures earlier to help avoid broader closures and allow[s] for additional public health and workplace safety measures to be introduced or removed incrementally”. • The Framework will divide Ontario's public health unit regions into five levels: Green - Prevent, Yellow - Protect, Orange - Restrict, Red - | <ul style="list-style-type: none"> • COVID-19 Response Framework: Keeping Ontario Safe and Open • O. Reg. 640/20 • O. Reg. 641/20 • O. Reg. 642/20 • Announcement |

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| | | <p>Control, and Lockdown (being a measure of last and urgent resort). Details on the measures to be adopted at each level can be found in the Framework.</p> <ul style="list-style-type: none"> • As of <u>Saturday, November 7, 2020</u> at 12:01 a.m., the following public health unit regions will be moved into the five levels: <ul style="list-style-type: none"> ○ Lockdown: No public health unit regions ○ Red-Control: No public health unit regions ○ Orange-Restrict: Eastern Ontario Health Unit; Ottawa Public Health; Peel Public Health; Toronto Public Health (Note: will be delayed in entering Orange-Restrict level until November 14, 2020); and York Region Public Health. ○ Yellow-Protect: Brant County Health Unit; City of Hamilton Public Health Services; Durham Region Health Department; and Halton Region Public Health. ○ Green-Prevent: All remaining public health unit regions. • At the request of the local medical officer of health, and with the support of Ontario's Chief Medical Officer of Health, Toronto Public Health will remain in a modified Stage 2 until at least <u>November 14, 2020</u>. • Please note that all Framework measures must be considered alongside any <u>additional</u> municipal restrictions (e.g. City of Toronto, Peel Region), which may be imposed depending on your jurisdiction. • For further details, please refer to the attached links. | |
| October 21, 2020 | <p>Exemption for Temporary Health or Residential Facilities</p> <p><i>(Fire Protection and Prevention Act, 1997)</i></p> | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 592/20, amending regulations under the <i>Fire Protection and Prevention Act, 1997</i>, to exempt a “temporary health or residential facility” from Articles 2.1.2.2. and 2.9.1.1. and Part 9 of Division B of the Ontario fire code. • A “temporary health or residential facility” is defined as a building or structure that is or was a temporary health or residential facility within the meaning of O. Reg. 141/20 (Temporary Health or Residential Facilities). • Additional notification requirements related to the exemption are listed in section 3 of O. Reg. 144/20. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 592/20 • O. Reg. 144/20 • O. Reg. 141/20 |

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| October 20, 2020 | Bill 218 | <ul style="list-style-type: none"> • The provincial government has introduced Bill 218, the <i>Supporting Ontario’s Recovery and Municipal Elections Act, 2020</i>. Bill 218 was passed by the Ontario Legislature on November 20, 2020. • Schedule 1 of Bill 218 enacts the <i>Supporting Ontario’s Recovery Act, 2020</i>, which provides liability protection for all legal persons, including any individual, corporation or other entity, that meets criteria related to certain acts or omissions in the context of COVID-19. • Relevant for Ontario hospitals, Bill 218 bars any cause of action against “any person as a direct or indirect result of an individual being or potentially being infected with or exposed to coronavirus (COVID-19) on or after <u>March 17, 2020</u> as a direct or indirect result of an act or omission of the person if: <ul style="list-style-type: none"> ○ (a) at the relevant time, the person acted or made a good faith effort to act in accordance with, (i) public health guidance relating to coronavirus (COVID-19) that applied to the person, and (ii) any federal, provincial or municipal law relating to coronavirus (COVID-19) that applied to the person; and ○ (b) the act or omission of the person does not constitute gross negligence.” • The liability protection is retroactive to any date before, on or after the legislation comes into force [subsection 2(5)]. Furthermore, any proceeding that has been commenced before the proposed legislation comes into force is also deemed to have been dismissed, without costs, when the legislation enters into force [subsection 2(6)]. • We note that certain proceedings, including some causes of action related to employment or an occupational disease, along with certain proceedings commenced under the <i>Workplace Safety and Insurance Act, 1997</i>, will remain unaffected pursuant to subsection 4(2). • For further details, including the legal definitions of “good faith effort” and “public health guidance”, please refer to the attached links. Additional details can also be found in the attached OHA Backgrounder. | <ul style="list-style-type: none"> • Bill 218 • Announcement • OHA Backgrounder |

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| October 20, 2020 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending all orders currently in force under the ROA to <u>November 21, 2020</u>, with the exception of the following: <ul style="list-style-type: none"> ○ O. Reg. 80/20: Electricity Price for Regulated Price Plan (RPP) Consumers has only been extended until October 31, 2020. Beginning November 1, 2020, time of use customers will have the option of choosing between time of use electricity rates or tiered pricing. ○ O. Reg. 190/20: Access to Personal Health Information by Means of the Electronic Health Record will expire on October 22, 2020 as changes to the <i>Personal Health Information Protection Act, 2004</i>, that recently came into force, make the order unnecessary. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Announcement |
| October 16, 2020 | Order regarding Stages of Reopening, Rules for Areas in Stage 2 and Stage 3 | <ul style="list-style-type: none"> • The provincial government has announced that effective <u>Monday, October 19, at 12:01 a.m.</u>, York Region will join Ottawa, Peel and Toronto public health regions in a modified Stage 2, as a result of trends in public health indicators including higher than average rates of COVID-19 transmission. • The modified Stage 2 measures, outlined below, will be in effect for a minimum of 28 days and will be reviewed on an ongoing basis. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 364/20 • Announcement |
| October 9, 2020 | Orders regarding Stages of Reopening, Rules for Areas in Stage 2 and Stage 3 | <ul style="list-style-type: none"> • The provincial government has announced that effective <u>Saturday, October 10, at 12:01 a.m.</u>, additional targeted measures are being implemented in Ottawa, Peel and Toronto. Measures under a modified Stage 2 include, among others: <ul style="list-style-type: none"> ○ Reducing limits for all social gatherings and organized public events to a maximum of 10 people indoors and 25 people outdoors where physical distancing can be maintained. The two limits may not be combined for an indoor-outdoor event; ○ Prohibiting indoor food and drink service in restaurants, bars and other food and drink establishments, including nightclubs and food court areas in malls; | <ul style="list-style-type: none"> • O. Reg. 574/20 • O. Reg. 573/20 • O. Reg. 572/20 • O. Reg. 364/20 • Announcement |

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| | | <ul style="list-style-type: none"> ○ Closing of: <ul style="list-style-type: none"> ▪ Indoor gyms and fitness centres (i.e., exercise classes and weight and exercise rooms); ▪ Casinos, bingo halls and other gaming establishments; ▪ Indoor cinemas; ▪ Performing arts centres and venues; ▪ Spectator areas in racing venues; ▪ Interactive exhibits or exhibits with high risk of personal contact in museums, galleries, zoos, science centres, landmarks, etc.; ○ Prohibiting personal care services where face coverings must be removed for the service (e.g. makeup application, beard trimming); • For further details, please refer to the attached links. | |
| October 2, 2020 | Order regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> • The provincial government has announced that it is implementing additional public health and testing measures across the province. These measures include, without limitation: <ul style="list-style-type: none"> ○ Beginning on <u>Sunday, October 4</u>, assessment centres will discontinue walk-in testing services, so the province's lab network can make significant progress in processing tests and to allow assessment centres the necessary time to reset, deep clean and ensure preparedness for the new appointment-based model; and ○ Transition to appointment-based testing at Ontario assessment centres effective <u>Tuesday, October 6</u>. • The provincial government is also amending O. Reg. 364/ 20 to implement the following changes, among others, effective <u>Saturday, October 3 at 12:01 a.m.</u>: <ul style="list-style-type: none"> ○ Mandating the use of face coverings in all public indoor settings across the province, such as businesses, facilities and workplaces, with limited exemptions, including corrections and developmental services; ○ Setting an indoor capacity limit to restrict occupancy at restaurants, bars and other food and drink establishments | <ul style="list-style-type: none"> • O. Reg. 546/20 • O. Reg. 364/20 • Announcement |

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| | | <p>(including nightclubs) to the number of patrons who can maintain a physical distance of at least two metres from every other patron, to a maximum of 100 patrons, permitting no more than six patrons per table, requiring operators to ensure patrons lining up or congregating outside of their establishment maintain physical distancing, and mandating that the name and contact information for each patron be collected;</p> <ul style="list-style-type: none"> ○ Restricting group exercise classes at gyms and other fitness settings to 10 individuals, as well as restricting the total number of people allowed at these facilities to a maximum of 50; and ○ Setting a limit on the number of people allowed at meeting and event facilities, including banquet halls, to six people per table and 50 people per facility. <ul style="list-style-type: none"> ● For further details, please refer to the attached links. | |
| October 1, 2020 | Amending Order regarding Meetings of Corporations (Extension of Temporary Suspension Periods) | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 544/20, amending legislation, including the Ontario <i>Business Corporations Act</i> and the <i>Corporations Act</i>, to permit corporations to call and hold meetings virtually until <u>May 31, 2021</u>. Corporations governed by these acts may also hold their annual meetings in accordance with the following revised timelines: <ul style="list-style-type: none"> ○ If the last day on which a corporation was required to hold an annual meeting was <u>during the emergency period</u> (between March 17, 2020 and July 24, 2020), then the meeting must be held within 90 days after the end of the emergency period. ○ If the last day on which a corporation was required to hold an annual meeting was <u>within 30 days after the day the emergency is terminated</u> (July 24, 2020), then the meeting must be held within 120 days after the end of the emergency period. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 544/20 ● Announcement |
| September 25, 2020 | Order regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> ● The provincial government has announced that as of <u>12:01 am on Saturday, September 26</u>, it is amending O. Reg. 364/20 to: <ul style="list-style-type: none"> ○ Apply additional measures and restrictions to restaurants, bars and other food and drink establishments by prohibiting, among | <ul style="list-style-type: none"> ● O. Reg. 364/20 ● Announcement |

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| | | <p>other things, the sale of alcohol after 11:00 p.m. and requiring establishments to close by 12:00 a.m. and remain closed until 5:00 a.m., except for takeout or delivery;</p> <ul style="list-style-type: none"> ○ Close all strip clubs across the province; and ○ Require businesses or organizations to comply with any advice, recommendations, and instructions issued by the Office of the Chief Medical Officer of Health on screening for COVID-19. <ul style="list-style-type: none"> ● For further details, please refer to the attached links. | |
| September 19, 2020 | Orders regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> ● The provincial government has announced that effective immediately, the new limits on unmonitored social gatherings and organized public events (announced on September 17, 2020), are now applicable across the entire province. ● The amended Stage 3 order now sets out the following limit on the number of people allowed to attend an unmonitored social gathering or organized public event: <ul style="list-style-type: none"> ○ 10 people at an indoor event or gathering (previous limit of 50); or ○ 25 people at an outdoor event or gathering (previous limit of 100). ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 519/20 ● O. Reg. 364/20 ● Announcement |
| September 18, 2020 | Amendments related to the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (Pharmacists) | <ul style="list-style-type: none"> ● The provincial government has filed O. Regs. 517/20 and 518/20 amending the Specimen Collection Centre and Laboratory regulations under the <i>Laboratory and Specimen Collection Centre Licensing Act</i> (LSCCLA). ● The amendments, among other things, add a new section 9 to O. Reg. 683 under the LSCCLA as listed below: <ul style="list-style-type: none"> ○ “A person registered as a pharmacist under the <i>Pharmacy Act, 1991</i> is exempt from sections 5 to 16 of the Act [LSCCLA] and from the provisions of this Regulation with respect to collecting specimens for a polymerase chain reaction test for COVID-19 in a pharmacy within the meaning of the <i>Drug and Pharmacies Regulation Act</i>.” ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 518/20 ● O. Reg. 517/20 ● Laboratory and Specimen Collection Centre Licensing Act |

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| September 17, 2020 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> The provincial government has announced that it is extending all orders currently in force under the ROA to <u>October 22, 2020</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 499/20 O. Reg. 458/20 |
| September 17, 2020 | Orders regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> The provincial government has announced that as of <u>12:01 am on Friday, September 18</u>, there will be changes to Stage 3 rules governing the following three public health unit areas: <ul style="list-style-type: none"> City of Ottawa Health unit; Peel Regional Health unit; and City of Toronto Health unit. Among the Stage 3 changes, the amended Stage 3 order will set a new limit on the number of people allowed to attend an unmonitored social gathering or organized public event to: <ul style="list-style-type: none"> 10 people at an indoor event or gathering (previous limit of 50); or 25 people at an outdoor event or gathering (previous limit of 100). The new limits will not apply to events or gatherings held in staffed businesses and facilities, such as bars, restaurants, cinemas, convention centres or banquet halls, gyms, and recreational sporting or performing art events. Existing rules, including public health and workplace safety measures, for these businesses and facilities continue to be in effect. For further details, please refer to the attached links. | <ul style="list-style-type: none"> O. Reg. 501/20 O. Reg. 364/20 Announcement |
| September 3, 2020 | Infectious Disease Emergency Leave <i>(Employment Standards Act, 2000)</i> | <ul style="list-style-type: none"> On September 3, 2020, the provincial government announced two changes which affect Ontario hospital employees: <ul style="list-style-type: none"> Temporary Layoff Exemption Extended to January 2, 2021: A hospital employer that has temporarily laid off a non-unionized employee for COVID-19 related reasons can continue to have the employee remain off work until January 2, 2021 (extended from September 4, 2020), without triggering termination and severance pay obligations under the <i>Employment Standards Act, 2000</i> (ESA). The employee is deemed to be on an Infectious Disease Emergency Leave. | <ul style="list-style-type: none"> Announcement Additional Information (Infectious Disease Emergency Leave) O. Reg. 492/20 O. Reg. 228/20 Employment Standards Act, 2000 |

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| | | <ul style="list-style-type: none"> ○ <u>Leave for Parents Who Remain at Home to Provide Childcare:</u> An employee who chooses not to send a child back to school due to a concern about COVID-19, and provides child-care as a result, is entitled to Infectious Disease Emergency Leave. This employee is eligible for an unpaid leave of absence and to the same benefits and protections afforded under other ESA leaves, including benefit continuation during the leave period. ● For further details, please refer to the attached links. | |
| August 24, 2020 | <p>O. Reg. 464/20 Infectious Disease Emergency Leave</p> <p><i>(Employment Standards Act, 2000)</i></p> | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 464/20 amending O. Reg. 228/20 (<i>Infectious Disease Emergency Leave</i>) under the ESA. ● The amendments add, among other things, a new subsection 3.1(1) to O. Reg. 228/20: <ul style="list-style-type: none"> ○ “3.1 (1) For the purposes of subclause 50.1 (1.1) (b) (vii) of the Act, the following reason is prescribed: <ol style="list-style-type: none"> 1. An order made under section 7.0.2 of the Emergency Management and Civil Protection Act that is continued under the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i>, or any amendment to such an order, that relates to the designated infectious disease applies to the employee. 2) Entitlement to emergency leave under clause 50.1 (1.1) (b) of the Act because of the reason prescribed in paragraph 1 of subsection (1) related to coronavirus (COVID-19) is deemed to have started on July 24, 2020.” ● Members are encouraged to review O. Reg. 228/20 for specific details on the applicability of infectious disease emergency leave. This leave is subject to a range of qualifications and exceptions, as indicated in the regulation. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● O. Reg. 464/20 ● O. Reg. 228/20 ● Employment Standards Act, 2000 |

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| August 20, 2020 | Extension of Existing Orders under the ROA | <ul style="list-style-type: none"> • The provincial government has announced that it is extending all orders currently in force under the ROA to <u>September 22, 2020</u>, with the exception of the following: <ul style="list-style-type: none"> ○ O. Reg. 205/20 (Education Sector) ○ O. Reg. 73/20 (Limitation Periods) • Of note for Ontario hospitals, the ending of O. Reg. 73/20 (Limitation Periods) means that suspended limitation periods will resume running on <u>Monday, September 14, 2020</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 • Announcement |
| August 10, 2020 | Orders regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> • The provincial government has announced that as of <u>12:01 am on Wednesday, August 12</u>, the Windsor-Essex County Health Unit region will be allowed to move into Stage 3 of the provincial reopening framework. • As previously noted, an order established under the EMCPA [O. Reg 364/20] creates a range of restrictions on businesses that are permitted to open once in Stage 3. • A full list of each area in Stages 1, 2 and 3 can be found in O. Reg. 363/20 (Stages of Reopening). • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 363/20 • O. Reg. 364/20 • Announcement |
| July 29, 2020 | Orders regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> • The provincial government has announced that as of <u>12:01 am on Friday, July 31</u>, • Toronto Public Health and Peel Public Health regions will be allowed to move into Stage 3 of the provincial reopening framework. • The Windsor-Essex County Health Unit region will remain in Stage 2 at this time. • As previously noted, O. Reg 364/20 creates a range of restrictions on businesses that are permitted to open once in Stage 3. • A full list of each area in Stages 1, 2 and 3 can be found in O. Reg. 363/20 (Stages of Reopening). • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 363/20 • O. Reg. 364/20 • Announcement |

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| July 24, 2020 | <p style="text-align: center;">Declaration of Emergency (Ended)</p> <p style="text-align: center;"><i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i></p> | <ul style="list-style-type: none"> • The COVID-19 declared emergency under the EMCPA has ended as of July 24, 2020. • Bill 195, the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> (ROA) received Royal Assent on July 21, 2020 and the ROA was proclaimed into force on July 24, 2020. <ul style="list-style-type: none"> ○ The ROA continues certain orders made under the EMCPA beyond the original declaration of emergency, while also establishing a process for extending, amending or revoking such orders. A current list of the continued orders (filed as ‘Regulations’) can be found in the attached links. • As previously communicated to OHA members in the Backgrounder, several emergency orders that were issued under the EMCPA and were instrumental in supporting hospitals in preparing for a potential surge during the first wave of COVID-19, are continued under the ROA. <ul style="list-style-type: none"> ○ Of note, the ROA enables government to extend and amend the orders regarding labour redeployment, physician credentialing and the requirement for long-term care employees to work with a single employer, as well as to extend (but not amend) the order regarding temporary health or residential facilities and temporary pandemic pay. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Reopening Ontario (A Flexible Response to COVID-19) Act, 2020 • OHA Backgrounder |
| July 20, 2020 | <p style="text-align: center;">Orders regarding Rules for Areas in Stage 3</p> | <ul style="list-style-type: none"> • The provincial government has announced that as of 12:01 am on Friday, July 24, all public health unit areas will be allowed to move into Stage 3 of the provincial reopening framework, <u>except</u> for the following: <ul style="list-style-type: none"> ○ City of Toronto Health Unit ○ Peel Regional Health Unit ○ Windsor-Essex County Health Unit • As previously noted, an order established under the EMCPA [O. Reg 364/20] creates a range of restrictions on businesses that are permitted to open once in Stage 3. • A full list of each area in Stages 1, 2 and 3 can be found in O. Reg. 363/20 (Stages of Reopening). • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • O. Reg. 363/20 • O. Reg. 364/20 • Announcement |

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| July 16, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> • Order under the EMCPA extending most emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>July 29, 2020</u>. • Further details will be provided upon the order's release, but the extension includes the following orders which may be relevant for hospitals, among others: <ul style="list-style-type: none"> ○ Work Redeployment for Certain Health Service Providers ○ Work Deployment Measures in Long-Term Care Homes ○ Streamlining Requirements for Long-Term Care Homes ○ Signatures in Wills and Powers of Attorney ○ Agreements Between Health Service Providers and Retirement Homes ○ Temporary Health or Residential Facilities ○ Limiting Work to a Single Long-Term Care Home ○ Limiting Work to a Single Retirement Home ○ Work Deployment Measures for Mental Health and Addictions Agencies ○ Congregate Care Settings ○ Access to Personal Health Information by Means of the Electronic Health Record ○ Certain Persons Enabled to Issue Medical Certificates of Death ○ Hospital Credentialing Processes ○ Management of Long-Term Care Homes in Outbreak ○ Management of Retirement Homes in Outbreak ○ Special Rules Re: Temporary Pandemic Pay • For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Announcement |
| July 13, 2020 | Orders regarding Rules for Areas in Stage 3 | <ul style="list-style-type: none"> • The provincial government has announced that as of <u>12:01 am on Friday, July 17</u>, all public health unit areas will be allowed to move into Stage 3 of the provincial reopening framework, <u>except</u> for the following: <ul style="list-style-type: none"> ○ City of Hamilton Health Unit ○ City of Toronto Health Unit ○ Durham Regional Health Unit | <ul style="list-style-type: none"> • O. Reg. 363/20 • O. Reg. 364/20 • Announcement |

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| | | <ul style="list-style-type: none"> ○ Haldimand-Norfolk Health Unit ○ Halton Regional Health Unit ○ Lambton Health Unit ○ Niagara Regional Area Health Unit ○ Peel Regional Health Unit ○ York Regional Health Unit ○ Windsor-Essex County Health Unit ● One of the new orders established under the EMCPA [O. Reg 364/20] creates a range of restrictions on businesses that are permitted to open once in Stage 3. ● Among the Stage 3 changes, certain gathering limits will be increased (e.g. indoor gathering of up to a maximum of 50 people; outdoor gathering of up to a maximum of 100 people), subject to the listed exceptions for specified high-risk places and activities. ● Areas remaining in Stage 2 will be required to maintain existing gathering limits of up to 10 people and comply with all existing EMCPA orders applicable to the area. ● A full list of each area in Stages 1, 2 and 3 can be found in O. Reg. 363/20 (Stages of Reopening). ● For further details, please refer to the attached links. | |
| July 9, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> ● Order under the EMCPA extending emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>July 22, 2020</u>. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● Order ● Announcement |
| July 7, 2020 | Bill 195 | <ul style="list-style-type: none"> ● The provincial government introduced Bill 195, the <i>Reopening Ontario (A Flexible Response to COVID-19) Act, 2020</i> on July 7, 2020. The legislation was passed and received Royal Assent on July 21, 2020. ● Bill 195 permits, among other things, the following: <ul style="list-style-type: none"> ○ Continue emergency orders in effect under the EMCPA under the new legislation for an initial period of 30 days; ○ Allow the Lieutenant Governor in Council to further extend these orders for periods of up to 30 days at a time; | <ul style="list-style-type: none"> ● Bill 195 ● Announcement ● OHA Backgrounder |

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| | | <ul style="list-style-type: none"> ○ Allow the Lieutenant Governor in Council to amend certain emergency orders continued under the legislation, subject to specified requirements; and ○ Allow emergency orders to be rescinded in accordance with the legislation. • The OHA prepared a non-exhaustive review of Bill 195 for members (see the attached links). | |
| July 6, 2020 | Amending Orders regarding Stage 1 and Stage 2 Closures | <ul style="list-style-type: none"> • Orders under the EMCPA which amend O. Reg. 263/20 and O. Reg. 82/20 to confirm that as of <u>Tuesday, July 7 at 12:01am</u>, the Stage 2 Closure order applies within every area of Ontario. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order / Order • O. Reg. 263/20 • O. Reg. 82/20 |
| June 26, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> • Order under the EMCPA extending emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>July 10, 2020</u>. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement |
| June 24, 2020 | Declaration of Emergency (Extension) | <ul style="list-style-type: none"> • The provincial government has extended the Declaration of Emergency established pursuant to the EMCPA to <u>July 15, 2020</u>. • For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Announcement |
| June 23, 2020 | Amending Order regarding Stage 1 and Stage 2 Closures | <ul style="list-style-type: none"> • Order under the EMCPA which amends O. Reg. 263/20 to extend the Stage 2 Closure rules governing reopening to the following public health unit regions, effective <u>Wednesday, June 24 at 12:01am</u>: <ul style="list-style-type: none"> ○ City of Toronto Health Unit ○ Peel Regional Health Unit • All reopening measures are subject to the requirements set out in O. Reg. 263/20. The government has announced that Windsor-Essex County Health Unit, the remaining public health unit region, will transition to Stage 2 on <u>Thursday, June 25 at 12:01 a.m.</u>, with the exception of the Municipality of Leamington and the Town of Kingsville. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • O. Reg. 263/20 • O. Reg. 82/20 • Announcement |

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| June 16, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> Order under the EMCPA extending emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>June 30, 2020</u>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order Announcement |
| June 16, 2020 | Amending Orders regarding Stage 1 and Stage 2 Closures | <ul style="list-style-type: none"> Order under the ECPA which amends O. Reg. 263/20 to extend the Stage 2 Closure rules governing reopening to the following public health unit regions, effective <u>Friday, June 19 at 12:01am</u>: <ul style="list-style-type: none"> City of Hamilton Health Unit Durham Regional Health Unit Haldimand-Norfolk Health Unit Halton Regional Health Unit Lambton Health Unit Niagara Regional Area Health Unit All reopening measures are subject to the requirements set out in O. Reg. 263/20. The remaining public health unit regions (City of Toronto Health Unit, Peel Regional Health Unit, Windsor-Essex County Health Unit) continue to be governed by O. Reg. 82/20, pursuant to the Stage 1 amending order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order / Order O. Reg. 263/20 O. Reg. 82/20 Announcement |
| June 12, 2020 | Amending Order regarding Organized Public Events and Certain Gatherings | <ul style="list-style-type: none"> Order under the EMCPA which amends O. Reg. 52/20 to allow for, among other things, expanded social gatherings of up to 10 people and expanded gatherings for the purposes of a wedding, funeral, a religious service, rite or ceremony, subject to the conditions detailed in the order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order O. Reg. 52/20 Announcement / Social Circle Guidance |
| June 11, 2020 | Order regarding Stage 2 Closures | <ul style="list-style-type: none"> Order under the EMCPA which outlines the (24) public health unit regions that are allowed to move into Stage 2 on Friday, June 12 at 12:01am and rules to assist with the implementation of Stage 2. The full list of specific public health unit regions is provided in the attached links. The order further states, among other things, that each person responsible for a business or place, or part of a business or place, that Schedule 2 of O. Reg. 263/20 describes as being permitted to open if | <ul style="list-style-type: none"> Order Announcement Workplace Safety Guidelines |

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| | | <p>certain conditions set out in that Schedule are met, shall ensure that the business or place, or part of the business or place, either meets those conditions or is closed.</p> <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| June 11, 2020 | Order regarding Stage 1 Closures | <ul style="list-style-type: none"> Order under the EMCPA that applies within the following “health units” as defined in the <i>Health Protection and Promotion Act</i>: <ul style="list-style-type: none"> City of Hamilton Health Unit. City of Toronto Health Unit. Durham Regional Health Unit. Haldimand-Norfolk Health Unit. Halton Regional Health Unit. Lambton Health Unit. Niagara Regional Area Health Unit. Peel Regional Health Unit. Windsor-Essex County Health Unit. York Regional Health Unit The order sets out, among other things, the list of businesses permitted to open as part of the Stage 1 reopening process. The order further requires, among other things, that all businesses permitted to open during Stage 1 must follow the business-specific requirements set out in Schedule 3 of the order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order Workplace Safety Guidelines |
| June 5, 2020 | Amending Order regarding Limitation Periods | <ul style="list-style-type: none"> Orders under the EMCPA which amend O. Reg. 73/20 to extend the suspension of limitation periods and time periods in proceedings until September 11, 2020. The amendments remove references to “for the duration of the emergency” in sections 1 and 2 of O. Reg. 73/20, while also clarifying the scope of decision-makers in courts or tribunals who may determine the applicable time period or step in a proceeding under section 2. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order / Order O. Reg. 73/20 Announcement |

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| June 5, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> • Order under the EMCPA extending emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>June 19, 2020</u>. • A reminder that there continues to be restrictions on social gatherings of more than five people as of June 5, and staff redeployment rules remain in place for long-term care homes and congregate settings like retirement homes and women's shelters. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement |
| June 2, 2020 | Declaration of Emergency (Extension) | <ul style="list-style-type: none"> • The provincial government has extended the Declaration of Emergency established pursuant to the EMCPA to <u>June 30, 2020</u>. • For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Announcement |
| May 29, 2020 | Order regarding Special Rules for Temporary Pandemic Pay | <ul style="list-style-type: none"> • Order under the EMCPA establishing special rules for temporary pandemic pay, as defined in the order. The order states, among other things, that despite any other statute, regulation, order, policy, arrangement or agreement, including a collective agreement, the following rules apply with respect to temporary pandemic pay: <ul style="list-style-type: none"> ○ An agreement between an employer and a trade union or a bargaining agent regarding the payment of temporary pandemic pay is not required for the employer to make payments of temporary pandemic pay to eligible employees. ○ No employer, tribunal, arbitrator, arbitration board, officer or court may expand eligibility for temporary pandemic pay or require the payment of temporary pandemic pay to employees who are not eligible employees. • Pursuant to section 4 of the order, no complaint alleging a contravention of the <i>Labour Relations Act, 1995</i> or the <i>Crown Employees Collective Bargaining Act, 1993</i> shall be made in respect of the payment of temporary pandemic pay. • For further details, including the scope of eligible employees, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement • OHA Updates (May 30 and May 29) • Additional Guidance |
| May 29, 2020 | Order regarding Management of | <ul style="list-style-type: none"> • Similar to the existing order for long-term care homes, this is an order under the EMCPA that allows the province to, among other things, | <ul style="list-style-type: none"> • Order • Announcement |

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| | Retirement Homes in Outbreak | <p>issue mandatory management orders in respect of retirement homes dealing with a COVID-19 outbreak.</p> <ul style="list-style-type: none"> • The order authorizes the Registrar, as defined in subsection 2(1) of the <i>Retirement Homes Act, 2010</i> (RHA), to make an order under subsection 91(1) of the RHA with respect to a retirement home “where there is a risk of harm to residents of that home related to the coronavirus (COVID-19), if at least one resident or staff member in the retirement home has tested positive for that virus in a laboratory test.” • The order provides, among other things, that the Registrar’s order applies despite any requirement or grounds set out in the RHA or Ontario Regulation 166/11 (General) made under the RHA, and despite any other statute, regulation, order or policy. • The Registrar’s order shall also set out the period of time during which the order is in effect, but the period shall not extend past the day the emergency order [O. Reg. 240/20] is revoked. • For further details, please refer to the attached links. | |
| May 29, 2020 | <p>O. Reg. 228/20 Termination and Severance Provisions, Infectious Disease Emergency Leave</p> <p>(<i>Employment Standards Act, 2000</i>)</p> | <ul style="list-style-type: none"> • The provincial government has filed O. Reg. 228/20 amending the <i>Employment Standards Act, 2000</i> (ESA) to, among other things, provide temporary relief from the ESA’s termination and severance provisions for employers whose operations have been shut down or disrupted by COVID-19. Pursuant to subsection 1(2), the new rules which provide relief from the termination and severance provisions <u>do not apply</u> to employees represented by a trade union. • Members are encouraged to review the regulation for specific details due to the technical nature of these changes and their applicability depending on specific leave or termination dates. The changes are complex and subject to a range of qualifications and exceptions. • A non-exhaustive summary of the changes includes the following: <ul style="list-style-type: none"> ○ Creating a new category of “infectious disease emergency leave” for the purposes of the ESA, which exists where an “employee’s hours of work are temporarily reduced or eliminated by the employer for reasons related to the designated infectious disease” [see subsection 4(1)]. | <ul style="list-style-type: none"> • O. Reg. 228/20 • Employment Standards Act, 2000 |

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| | | <ul style="list-style-type: none"> ○ Pursuant to section 6, deeming certain employees not to be on a layoff where hours of work have been reduced or eliminated, or whose wages have been reduced, for reasons related to COVID-19 during the “COVID-19 Period” (a defined term in the regulation). ○ Pursuant to section 7, deeming certain actions of the employer in response to COVID-19, including a temporary reduction or elimination of an employee’s hours of work <u>or</u> a temporary reduction in an employee’s wages, to not be a constructive dismissal if they occur during the COVID-19 Period. ● Section 9 of the regulation provides a detailed list of circumstances in which an employee’s house of work are “reduced” for the purposes of the regulation. ● For further details, please refer to the attached links. | |
| May 26, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> ● Order under the EMCPA extending emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>June 9, 2020</u>. ● A reminder that there continues to be restrictions on social gatherings of more than five people, and staff redeployment rules remain in place for long-term care homes and congregate settings like retirement homes and women’s shelters. ● For further details, please refer to the attached links. | <ul style="list-style-type: none"> ● Order ● Announcement |
| May 13, 2020 | O. Reg. 213/20 Annual Meeting Requirements (Public Hospitals Act) | <ul style="list-style-type: none"> ● The provincial government has filed O. Reg. 213/20 amending section 9 of the Hospital Management regulation under the <i>Public Hospitals Act</i> (PHA). ● O. Reg. 213/20 adds a new subsection 9(2) to the Hospital Management regulation to state the following: “Despite subsection (1), the Minister may direct that the annual meeting be held at another time, and the board shall comply with the direction of the Minister.” ● On May 15, 2020, the Minister of Health issued a memorandum pursuant to this new authority stating that this year’s annual meeting must take place <u>by no later than August 28, 2020</u>. | <ul style="list-style-type: none"> ● O. Reg. 213/20 ● Hospital Management ● Public Hospitals Act ● Memorandum ● Additional Guidance |

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| | | <ul style="list-style-type: none"> Hospitals are still required to comply with all other applicable statutory requirements, including those found under the <i>Corporations Act</i>. For further details, please refer to the attached links. | |
| May 13, 2020 | <p>O. Reg. 211/20 Maximum Co-Payments</p> <p>(<i>Ontario Drug Benefit Act</i>)</p> | <ul style="list-style-type: none"> The provincial government has filed O. Reg. 211/20 amending the general regulation under the <i>Ontario Drug Benefit Act</i> to, among other things, establish a “maximum co-payment” amount where a listed drug product is supplied in two or more instalments in order to “protect the drug supply chain and prevent drug shortages due to circumstances relating to the COVID-19 emergency”. While the amendments have changed, the background rationale for these ODB changes can be found in a Regulatory Notice initially posted on May 1, 2020. Members are encouraged to review the regulation for specific details. The changes appear to be time limited to <u>July 1, 2020</u>, as indicated by subsection 4(2) of O. Reg. 211/20. | <ul style="list-style-type: none"> O. Reg. 211/20 General Regulation Ontario Drug Benefit Act |
| May 12, 2020 | <p>Order regarding Management of Long- Term Care Homes in Outbreak</p> | <ul style="list-style-type: none"> Order under the EMCPA allowing the province to issue mandatory management orders in respect of long-term care homes dealing with a COVID-19 outbreak. The order authorizes the Director, as defined in subsection 2(1) of the <i>Long-Term Care Homes Act, 2007</i> (LTCHA) to make an order under subsection 156(1) of the LTHCA with respect to a long-term care home “if at least one resident or staff member in the long-term care home has tested positive for the coronavirus (COVID-19) in a laboratory test.” The order provides, among other things, that the Director’s order applies despite any requirement or grounds under the LTHCA or other statute, regulation, order or policy, and shall set out the “period of time during which the [Director’s] order is in effect” which shall not extend past the day that the emergency order [O. Reg. 210/20] is revoked. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order Announcement OHA Backgrounder |
| May 12, 2020 | <p>Declaration of Emergency (Extension)</p> | <ul style="list-style-type: none"> The provincial government has extended the Declaration of Emergency under the EMCPA to <u>June 2, 2020</u> during a special sitting of the Ontario Legislature. | <ul style="list-style-type: none"> Announcement |

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| | | <ul style="list-style-type: none"> For further details, please refer to the attached link. | |
| May 12, 2020 | Bill 190 | <ul style="list-style-type: none"> The provincial government has introduced and passed Bill 190, the <i>COVID-19 Response and Reforms to Modernize Ontario Act, 2020</i>. Bill 190 is a wide-ranging bill with the stated objective of helping people conduct business while practicing physical distancing. While primarily focused outside of the hospital sector, a non-exhaustive list of notable changes includes: <ul style="list-style-type: none"> <u>Schedule 1</u> enacts the <i>Alternative Filing Methods for Business Act, 2020</i>, which permits documents required or permitted to be filed by in-person delivery or mail under certain business statutes to instead be filed by alternative methods. It also permits electronic signatures and electronic copies in respect of certain documents, to address public health and safety concerns in respect of an emergency declared under the EMCPA. <u>Schedules 2 and 7</u> add a new Part XIX to the <i>Business Corporations Act</i> and a new Part VIII to the <i>Corporations Act</i>, respectively, which temporarily suspends provisions of those Acts and includes new replacement provisions in its Schedules. The replacement provisions address, among other things, information that must be laid before an annual meeting; extending the time period in which a corporation must hold annual meetings in specified circumstances; the holding of meetings of shareholders and directors by telephonic or electronic means and notification requirements for meetings. These provisions were previously included in an emergency order filed as O. Reg. 107/20 under the EMCPA. <u>Schedule 4</u> amends the <i>Commissioners for Taking Affidavits Act</i> to, among other things, allow for regulations to set out the parameters for remotely commissioning affidavits. <u>Schedule 13</u> similarly creates a new authority to, among other things, allow for regulations to set out the parameters for remotely notarizing a document under the <i>Notaries Act</i>. <u>Schedule 14</u> amends the <i>Not-for-Profit Corporations Act, 2010</i> to allow for electronic signatures on certain documents, to permit | <ul style="list-style-type: none"> Bill 190 Announcement |

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| | | <p>for copies of certain documents to be used in place of originals and to accommodate alternative methods of filing under the <i>Alternative Filing Methods for Business Act, 2020</i>.</p> <ul style="list-style-type: none"> For further details, please refer to the attached links. | |
| May 8, 2020 | Order regarding Education Sector Work Deployment | <ul style="list-style-type: none"> Order under the EMCPA allowing available school board employees, including custodial and maintenance workers, to be redeployed in a non-clinical response to assist “congregate care settings” during the COVID-19 pandemic. The order defines “congregate care settings” to include, without limitation, hospitals, long-term care homes and retirement homes. All redeployment measures are subject to the conditions listed in the order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order Announcement |
| May 5, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> Order under the EMCPA extending all emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>May 19, 2020</u>. This extension includes, without limitation, the closure of certain outdoor amenities in parks and recreational areas, certain non-essential workplaces, public places and bars and restaurants, along with restrictions on social gatherings and orders related to health service providers. | <ul style="list-style-type: none"> Order Announcement |
| May 4, 2020 | Order regarding Treatment of Temporary COVID-19 Related Payments to Employees | <ul style="list-style-type: none"> Order under the EMCPA temporarily suspending subsections 11(1) – 11(2) and 19(1) – 19(2) of the <i>Protecting a Sustainable Public Sector for Future Generations Act, 2019</i> (Bill 124) and establishing replacement provisions for the duration of the temporary suspension period. The replacement provisions <u>exclude</u> from Bill 124’s compensation increase limits “any temporary COVID-19 related payments received by employees in relation to work performed during the temporary suspension period” subject to the conditions listed for represented employees [subsections 11(1)-(2)] and for non-represented employees [subsections 19(1)-19(2)]. This order is retroactive to April 24, 2020 and applies generally throughout Ontario. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order Bill 124 |

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| May 1, 2020 | Order regarding the Hospital Credentialing Process | <ul style="list-style-type: none"> • Order under the EMCPA granting hospitals the authority and flexibility to appoint, re-appoint and grant privileges to medical and other professional staff, in order to address potential surge volumes due to COVID-19. • The order states, among other things, that the “board of a hospital, or any of the hospital's authorized officers, may take, with respect to any aspect of the hospital's credentialing process, any reasonably necessary measure to respond to, prevent and alleviate the outbreak of the coronavirus (COVID-19).” • Subsection 4(1) lists the actions that may be taken by hospitals or an authorized officer of the hospital if it is “reasonably necessary” to respond to, prevent and alleviate the outbreak of COVID-19. These actions include, without limitation, the ability to: <ul style="list-style-type: none"> ○ Identify medical, dental, midwifery and extended class nursing staff needs and priorities and do any of the following, despite any credentialing process that may apply: <ul style="list-style-type: none"> ▪ i) Appoint a physician, dentist, midwife or extended class nurse to any department of the medical, dental, midwifery or extended class nursing staff of the hospital, as the case may be, and determine the nature and scope of privileges assigned to them. ▪ ii) Reappoint, continue or extend the appointment of, or extend the time for the application for reappointment of, any member of the medical, dental, midwifery or extended class nursing staff of the hospital. ▪ iii) Determine the nature and scope of privileges assigned to a member of the medical, dental, midwifery or extended class nursing staff of the hospital. ○ Collect information from medical, dental, midwifery and extended class nursing staff about their availability to provide services for the hospital. ○ Collect information from medical, dental, midwifery and extended class nursing staff about their likely or actual exposure to the Virus [COVID-19], any positive test results for the Virus [COVID- | <ul style="list-style-type: none"> • Announcement • Order |

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| | | <p>19], or about any other health conditions that may affect their ability to provide services.</p> <ul style="list-style-type: none"> • Pursuant to subsection 4(2) of the order, these measures apply despite: <ul style="list-style-type: none"> ○ i) any provision of any other statute, regulation, order, policy or by-law; ii) any provision of an arrangement or agreement; iii) any provision of a by-law, rule, regulation, policy or procedure of a hospital; and iv) the terms of the appointment of a physician, dentist, midwife or extended class nurse or the nature or scope of privileges assigned to them. • For further details, including definitions and the scope of the “credentialing process” as defined in the order, please refer to the attached links. | |
| May 1, 2020 | Order on Access to Personal Health Information by means of the Electronic Health Record | <ul style="list-style-type: none"> • Order under the EMCPA granting the Chief Medical Officer of Health or a medical officer of health the ability to use the “electronic health record” to collect personal health information, subject to the conditions detailed in the order. • Relevant for hospitals, pursuant to section 3, a “coroner, or a registered nurse who has been appointed under subsection 16.1 (1) of the <i>Coroners Act</i> to exercise the investigative powers and duties of a coroner, may use the electronic health record to collect personal health information” when the following conditions are met: <ul style="list-style-type: none"> ○ i) The health information custodian who provided the personal health information to Ontario Health would be authorized or required to disclose the personal health information to the coroner or registered nurse if the coroner or registered nurse had directly requested or demanded it from the health information custodian. ○ ii) The coroner or registered nurse would be authorized to collect the personal health information if they had directly requested or demanded it from the health information custodian. ○ iii) The coroner or registered nurse has been authorized by the Chief Coroner to use the electronic health record to collect personal health information. | <ul style="list-style-type: none"> • Announcement • Order |

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| | | <ul style="list-style-type: none"> ○ iv) The coroner or registered nurse requires the personal health information for any purpose related to exercising their powers or performing their duties under the <i>Coroners Act</i>. • For further details, please refer to the attached links. | |
| May 1, 2020 | Order regarding Medical Certificates of Death | <ul style="list-style-type: none"> • Order under the EMCPA which applies to registered nurses who have been appointed under subsection 16.1 (1) of the <i>Coroners Act</i> to exercise the investigative powers and duties of a coroner and whose appointment was in effect on May 1, 2020. • Pursuant to the conditions detailed in sections 3 and 4 of the order, a registered nurse is authorized to complete a medical certificate of death and to copy or duplicate a medical certificate of death, in accordance with their appointment under subsection 16.1 of the <i>Coroners Act</i>. For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Announcement • Order |
| May 1, 2020 | Amending Order regarding Limitation Periods | <ul style="list-style-type: none"> • Order under the EMCPA which amends O. Reg. 73/20 to extend the general limitation period suspension in section 2 of O. Reg. 73/20 to now apply to hospital credentialing by-laws. The order adds a new section 2.1 which state the following: <p style="margin-left: 40px;">“For greater certainty and without limiting the generality of section 2, section 2 applies to by-laws made by the boards of hospitals under the <i>Public Hospitals Act</i> that relate to the hospital's credentialing process, as defined in section 1 of Ontario Regulation **/20 (Order Under Subsection 7.0.2 (4) of the Act-Hospital Credentialing Processes) made under the Act.</p> <p style="margin-left: 40px;">**Note: Citation to the regulation filed under file number Reg 2020.0310 will be inserted on filing of this regulation.”</p> • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Amending Order • O. Reg. 73/20 |
| April 29, 2020 | Amending Order regarding Closure of | <ul style="list-style-type: none"> • Order under the EMCPA amending existing O. Reg 51/20 to expand the list of essential workers eligible to receive emergency childcare during the COVID-19 outbreak. | <ul style="list-style-type: none"> • Amending Order • Announcement |

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| | Establishments and Emergency Child Care | <ul style="list-style-type: none"> • The new order amends O. Reg. 51/20 to now include, among others: <ul style="list-style-type: none"> ○ An individual who is <ul style="list-style-type: none"> ▪ i) a regulated health care professional, ▪ ii) is an unregulated health care provider working in health care delivery, either directly or indirectly, <u>or</u> ▪ iii) supports the delivery of care provided by an individual listed in subparagraph i or ii. ○ Staff and volunteers as defined in the <i>Retirement Homes Act</i>; and ○ Licensees as defined in the <i>Retirement Homes Act</i> who are individuals and who work or provide services at a retirement home. • The expanded list will now be inclusive of “auxiliary workers in health care settings, including cooks and cleaning staff in hospitals and long-term care homes” based on the government’s announcement. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Child Care for Health and Frontline Staff |
| April 24, 2020 | Amending Order regarding Work Deployment for Health Service Providers in Long-Term Care Homes | <ul style="list-style-type: none"> • Order under the EMCPA amending existing O. Reg. 74/20 to allow health service providers to redeploy staff and provide assistance to long-term care homes. • Key changes include, without limitation, amending Schedule A of O. Reg 74/20 to add the following paragraphs: <ul style="list-style-type: none"> ○ Despite any other statute, regulation, order, policy, arrangement or agreement, including a collective agreement, health service providers are “authorized to assist long-term care homes including, without limitation, by providing assessments in relation to a long-term care home's infection prevention and control program, by providing clinical supervision within a long-term care home and by providing nursing and personal support services, including assistance with feeding, to residents of a long-term care home.” ○ In the circumstances described in the paragraph above, the following rules apply for the duration of the order: <ul style="list-style-type: none"> ▪ i) Staff of a health service provider who provide assistance within a long-term care home remain staff of the health service provider. | <ul style="list-style-type: none"> • Amending Order • Announcement |

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| | | <ul style="list-style-type: none"> ▪ ii) The provision of assistance shall not impact whether the health service provider and the licensee of the long-term care home are treated as constituting one employer for the purposes of subsection 1(4) of the <i>Labour Relations Act, 1995</i>. ▪ iii) The health service provider shall not, by virtue of providing the assistance, be considered to have sold a part of its business to the licensee of the long-term care home for the purposes of section 69 of the <i>Labour Relations Act, 1995</i>. <ul style="list-style-type: none"> • For further details, please refer to the attached links. | |
| April 24, 2020 | Amending Order regarding Meetings of Corporations | <ul style="list-style-type: none"> • Order under the EMCPA amending O. Reg. 107/20 which suspended operation of various <i>Corporations Act</i> and <i>Business Corporations Act</i> provisions to enable flexible meeting requirements. • The Amending Order's changes are detailed and include, without limitation: <ul style="list-style-type: none"> ○ Temporarily suspending the operation of subsection 93(3) of the <i>Corporations Act</i> and creating rules for responding to poll requests; ○ Temporarily suspending the operation of subsection 97(1) of the <i>Corporations Act</i> and revising the rules on information to be laid before an annual meeting; ○ Temporarily suspending the operation of subsection 287(1) of the <i>Corporations Act</i> and creating rules for the election of directors; ○ Additional changes to the <i>Business Corporations Act</i> and <i>Co-operative Corporations Act</i>, among others. • For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Amending Order |
| April 24, 2020 | Order regarding Congregate Care Settings | <ul style="list-style-type: none"> • Order under the EMCPA limiting a staff member's ability to work in multiple locations for a "congregate care setting service agency", defined as including entities in the developmental services sector, violence against women/anti-human trafficking sector, and intervenor services sector. | <ul style="list-style-type: none"> • Order • Announcement |

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| | | <ul style="list-style-type: none"> • Similar to existing long-term care home and retirement home orders, this order requires employees to identify to their congregate care setting employer that they are subject to the order by no later than <u>9:00am on April 27, 2020</u>. • By <u>12:01am on April 30, 2020</u>, a staff member of a congregate care setting service agency who performs work in a residence operated by the agency shall not also perform work as a staff member of a different congregate care setting service agency in the same sector in a residence operated by the different agency. <ul style="list-style-type: none"> ○ Note that the requirements of the order do not apply with respect to a staff member who can “perform all of their work for congregate care setting service agencies by working or providing services remotely.” • Posting and outbreak notification requirements are also included in the order. For further details, please refer to the attached links. | |
| April 24, 2020 | Amending Order regarding Service Agencies | <ul style="list-style-type: none"> • Order under the EMCPA amending O. Reg. 121/20 to permit the inclusion of “intervenor service providers” as entities which may adopt work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. • An “intervenor service provider” is defined as a transfer payment recipient funded by the Ministry of Children, Community and Social Services that provides intervenor services for persons who are deafblind. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Amending Order • Announcement |
| April 22, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> • Order under the EMCPA extending all emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>May 6, 2020</u>. • This extension includes, without limitation, the closure of outdoor amenities in parks and recreational areas, non-essential workplaces, public places and bars and restaurants, along with restrictions on social gatherings and limiting staff from working in more than one retirement home or long-term care home. | <ul style="list-style-type: none"> • Order • Announcement |

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| April 22, 2020 | Order regarding Work Deployment Measures for Mental Health and Addictions Agencies | <ul style="list-style-type: none"> • Order under the EMCPA to facilitate the ability of mental health and addictions agencies to implement redeployment plans to respond to the COVID-19 pandemic. <ul style="list-style-type: none"> ○ A “mental health and addictions agency” is defined in the order as a not-for-profit entity that (a) provides community mental health and addictions services, and (b) receives funding from the Ministry of Health or from a Local Health Integration Network (LHIN). • Similar to previous EMCPA orders, this order permits mental health and addictions agencies to take “reasonably necessary” work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. • All measures are subject to the conditions listed in the orders. For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement |
| April 22, 2020 | Amending Order regarding Signatures in Wills and Powers of Attorney | <ul style="list-style-type: none"> • Order under the EMCPA amending existing O. Reg. 129/20 to provide that wills and powers of attorney may now be signed in counterparts, pursuant to the conditions detailed in the order. • For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Amending Order |
| April 16, 2020 | Order regarding Work Deployment Measures for Municipalities | <ul style="list-style-type: none"> • Order under the EMCPA to allow municipalities to implement redeployment plans to respond to the COVID-19 pandemic. • Similar to previous work deployment orders under the EMCPA, this order permit municipalities to take “reasonably necessary” work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. • All measures are subject to the conditions listed in the order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement |
| April 16, 2020 | O. Reg. 159/20 (<i>Ambulance Act</i>) | <ul style="list-style-type: none"> • The provincial government has introduced a regulation amending O. Reg. 257/00 (the “Regulation”) under the <i>Ambulance Act</i> to allow for the following changes, among others: <ul style="list-style-type: none"> ○ Section 5 of the Regulation is amended to state that during a period when an emergency has been declared to exist throughout Ontario under the <i>Emergency Management and Civil Protection</i> | <ul style="list-style-type: none"> • O. Reg. 159/20 • Ambulance Act • Memorandum • Announcement |

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| | | <p>Act, the operator of a land ambulance service may “employ or engage, or continue to employ or engage, a person who does not meet the requirements set out in clause 7 (4) (b), but who has successfully completed a program referred to in clause 7 (4) (a), to provide patient care as an emergency medical attendant on a full-time or part-time basis or as a full-time volunteer, and the operator may continue to employ or engage such a person for a period of 420 consecutive days after the completion of the program, even if the declaration of emergency has ceased to apply.”</p> <ul style="list-style-type: none"> ○ Section 6 of the Regulation is amended to remove the 12-month recertification requirement during a period “when an emergency has been declared to exist throughout Ontario under the <i>Emergency Management and Civil Protection Act</i>; and during the three-month period after the declaration of emergency has ceased to apply.” ○ Section 7 of the Regulation is amended to expand the scope of who may be considered an “emergency medical attendant” to now include individuals currently registered as “a student in a paramedic program of a College of Applied Arts and Technology or an institution approved by the Director, during a period when an emergency has been declared to exist throughout Ontario under the <i>Emergency Management and Civil Protection Act</i> and during the six-month period after the declaration of emergency has ceased to apply.” <ul style="list-style-type: none"> ● For further details, please refer to the attached memo and links. | |
| April 16, 2020 | Order regarding Deployment of Employees of Service Provider Organizations | <ul style="list-style-type: none"> ● Order under the EMCPA governing redeployment requests for contracted service provider organizations. Pursuant to section 2 of the order, the following rules apply for the duration of the order: <ul style="list-style-type: none"> ○ Despite any statute, regulation, policy, arrangement or agreement that provides otherwise, a local health integration network (LHIN) is authorized to request that a contracted service provider organization provide health care and related social services, other than community services within the meaning of the <i>Home Care</i> | <ul style="list-style-type: none"> ● Order ● Announcement |

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| | | <p><i>and Community Services Act, 1994</i>, in a setting identified by the LHIN, and the LHIN is also authorized to fund those services.</p> <ul style="list-style-type: none"> ○ A contracted service provider organization is authorized to accept a request made by a LHIN and to deploy its employees to provide the requested services, despite any statute or regulation that provides otherwise. ○ An employee of a contracted service provider organization is <u>not required</u> to agree to provide the requested services. • A “contracted service provider organization” is defined in the order as, with respect to the LHIN, a “person who provides homemaking services, personal support services or professional services within the meaning of the <i>Home Care and Community Services Act, 1994</i> purchased by the local health integration network”. • Despite anything in the order, LHINs and contracted service provider organizations are still required to comply with any other order issued under the EMCPA or with any order or directive issued under the <i>Health Protection and Promotion Act</i> as it relates to them. • For further details, please refer to the attached links. | |
| April 16, 2020 | Order Limiting Work to a Single Retirement Home | <ul style="list-style-type: none"> • Similar to the previous EMCPA order for long-term care homes, this order prevents employees working in a retirement home, as defined in the <i>Retirement Homes Act, 2010</i> (RHA), from working at multiple locations or at other health services providers. • The order requires employees to identify to their retirement home employer whether they have a job at any other health service provider (including a hospital) by <u>9:00am on April 20, 2020</u>. • As is the case with the previous EMCPA order, by <u>12:01am on April 22, 2020</u>, an employee of a licensee under the RHA cannot work for another site of the same retirement home employer, another licensee under the RHA, or any other health services provider (including a hospital). • Posting requirements are also included in the order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement |

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| April 16, 2020 | Order for District Social Services Administration Boards | <ul style="list-style-type: none"> • Order under the EMCPA to facilitate the ability of “district social services administration boards” governed by the <i>District Social Services Administration Boards Act</i> to implement redeployment plans to respond to the COVID-19 pandemic. • Similar to previous EMCPA orders, this order permits district social services administration boards to take “reasonably necessary” work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. • All measures are subject to the conditions listed in the orders. For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Order • Announcement |
| April 14, 2020 | Order Limiting Work to a Single Long-Term Care Home | <ul style="list-style-type: none"> • Order under the EMCPA which restricts employees who have jobs with a long-term care provider from working at multiple locations or other health services providers, including retirement homes. • The order requires employees to identify to their long-term care employer whether they have a job at any other health service provider (including a hospital) or retirement home by <u>5:00 p.m. on April 17, 2020</u>. • It further requires that by <u>12:01 a.m. on April 22, 2020</u>, any employee who works for a long-term care employer cannot work for another site of the same long-term care employer, or any other health services provider (including a hospital) or retirement home. • The order sets out protections for employees who by its effect are restricted to working for a single employer, including the provision of a leave of absence and protections from other obligations to their other place of employment. • A long-term care provider is required to post a copy of the order in “a conspicuous and easily accessible location” in the long-term care home and in a manner that complies with the regulations made under the <i>Long-Term Care Homes Act, 2007</i>. • The order was released alongside the government’s <i>COVID-19 Action Plan: Long-Term Care Homes</i>. A copy of this publication, along with further details on the order, can be accessed at the attached links. | <ul style="list-style-type: none"> • Order • Announcement • COVID-19 Action Plan: Long-Term Care Homes |

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| April 14, 2020 | Bill 189 | <ul style="list-style-type: none"> • The provincial government has introduced and passed Bill 189, <i>the Coronavirus (COVID-19) Support and Protection Act, 2020</i>. • Bill 189 is focused primarily on education and municipal stakeholders, with targeted amendments to the <i>Education Act, Planning Act, Development Charges Act, Police Services Act</i> and the <i>Ministry of Training, Colleges and Universities Act</i> in response to COVID-19. • Relevant to hospitals with involvement in current municipal planning projects, Schedule 4 of Bill 189 amends the <i>Planning Act</i> to allow the government to suspend certain planning decision timelines during a declared state of emergency. <ul style="list-style-type: none"> ○ These changes will temporarily pause the need for municipalities and planning boards to make planning decisions within specified timelines without the risk of appeal. ○ If municipalities choose to process planning applications, they may still do so by holding virtual/electronic public meetings and making decisions on planning matters during the COVID-19 outbreak. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Bill 189 • Announcement • Summary of Changes |
| April 14, 2020 | Declaration of Emergency (Extension) | <ul style="list-style-type: none"> • On the advice of the Chief Medical Officer of Health (CMOH) and with the approval of the Ontario legislature, the provincial government has extended the Declaration of Emergency under the EMCPA for a further 28 days, until <u>May 12, 2020</u>, • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Order • Announcement |
| April 14, 2020 | Order for Service Agencies (Violence Against Women Residential Services and Crisis Line) | <ul style="list-style-type: none"> • Order under the EMCPA to facilitate the ability of service agencies to implement redeployment plans to respond to the COVID-19 pandemic. • Similar to previous EMCPA orders, this order permits prescribed service agencies operating under the <i>Violence Against Women Support Services program</i> and the <i>Anti-Human Trafficking Community Supports program</i> to take “reasonably necessary” work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. • All measures are subject to the conditions listed in the orders. For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Order |

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| April 14, 2020 | Amending Order regarding Work Deployment Measures for Long-Term Care Homes | <ul style="list-style-type: none"> • Order under the EMCPA amending existing order (O. Reg. 77/20) for work deployment measures in long-term care homes. • Sub-paragraph of 3(i)(A) is revoked and the following substituted: <ul style="list-style-type: none"> ○ “Redeploying employees so that any particular employee is not providing services at more than one long-term care home operated or maintained by the health service provider.” | <ul style="list-style-type: none"> • Amending Order |
| April 11, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> • Order under the EMCPA extending all emergency orders that have been put in place to-date under s.7.0.2 (4) of the EMCPA until <u>April 23, 2020</u>. • This extension includes, without limitation, the closure of outdoor amenities in parks and recreational areas, non-essential workplaces, public places and bars and restaurants, along with restrictions on social gatherings and the prohibition of price gouging. | <ul style="list-style-type: none"> • Order / Order • Announcement |
| April 9, 2020 | Order for Temporary Health or Residential Facilities | <ul style="list-style-type: none"> • Order under the EMCPA exempting the construction of a “temporary health or residential facility, the conversion of all or part of an existing building or structure to a temporary health or residential facility and the use of a temporary health or residential facility” from the following statutory requirements: <ul style="list-style-type: none"> ○ Obtaining a permit under section 8 or 10 of the <i>Building Code Act, 1992</i>. ○ Complying with Ontario Regulation 332/12 (Building Code) made under the <i>Building Code Act, 1992</i>. ○ Complying with any by-laws passed under section 34 or 38 of the <i>Planning Act</i>. ○ Complying with section 41 of the <i>Planning Act</i> or section 114 of the <i>City of Toronto Act, 2006</i>. • Additional conditions for occupancy following construction, among other rules, are set out in the order. • This order is retroactive to March 17, 2020. For further details, please refer to the attached link. | <ul style="list-style-type: none"> • Order |
| April 9, 2020 | Order regarding Agreements between | <ul style="list-style-type: none"> • Order under the EMCPA which applies in circumstances where a health service provider, including a hospital, and the licensee of a retirement home have, in response to the emergency, “entered into an agreement | <ul style="list-style-type: none"> • Order |

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| | Health Service Providers and Retirement Homes | <p>or any other arrangement to have the retirement home provide alternative space, accommodation or care services for patients of the health service provider, or former patients of the health service provider who were discharged during the emergency, on a temporary, short-term basis.”</p> <ul style="list-style-type: none"> • If these circumstances are established, this order creates the following rules, among others: <ul style="list-style-type: none"> ○ The agreement or arrangement shall not impact whether the health service provider or the retirement home are considered to be a hospital for the purposes of the <i>Hospital Labour Disputes Arbitration Act</i>. ○ The agreement or arrangement shall not impact whether the health service provider and the licensee of the retirement home are treated as constituting one employer for the purposes of subsection 1 (4) of the <i>Labour Relations Act, 1995</i>. ○ The health service provider shall not, by virtue of the agreement or arrangement, be considered to have sold a part of its business to the licensee of the retirement home for the purposes of section 69 of the <i>Labour Relations Act, 1995</i>. • For further details, please refer to the attached link. | |
| April 7, 2020 | Order regarding Signatures in Wills and Powers of Attorney | <ul style="list-style-type: none"> • Order under the EMCPA stating that for the duration of the declared emergency the following applies: <ul style="list-style-type: none"> ○ <u>Wills</u> - a requirement under the <i>Succession Law Reform Act</i> that a testator or witnesses be present or in each other’s presence for the making or acknowledgment of a signature on a will or for the subscribing of a will may be satisfied by means of audio-visual communication technology provided that at least one person who is providing services as a witness is a licensee within the meaning of the <i>Law Society Act</i> at the time of the making, acknowledgment or subscribing. ○ <u>Powers of Attorney</u> – a requirement under the <i>Substitute Decisions Act, 1992</i> that witnesses be present for the execution of a power of attorney may be satisfied by means of audio-visual communication technology provided that at least one person | <ul style="list-style-type: none"> • Order |

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| | | <p>who is providing services as a witness is a licensee within the meaning of the <i>Law Society Act</i> at the time of the execution.</p> <ul style="list-style-type: none"> The term “audio-visual communication technology” is defined as “any electronic method of communication in which participants are able to see, hear and communicate with each other in real time.” | |
| April 3, 2020 | Order regarding Access to COVID-19 Status Information by Specified Persons | <ul style="list-style-type: none"> Order under the EMCPA allowing specified persons, including various persons listed under the <i>Police Services Act</i> and the <i>Fire Protection and Prevention Act</i>, to request COVID-19 status information from specified custodians. “COVID-19 status information” means, in relation to an individual, the individual’s name, address and date of birth and whether the individual has had a positive test for the COVID-19 coronavirus. “Specified custodians” include, without limitation, laboratories licensed under the <i>Laboratory and Specimen Collection Centre Licensing Act</i>. Upon request, the specified custodians shall “take all reasonable steps to ensure that any COVID-19 status information that is within the custodian’s custody or control is disclosed in a timely manner to the person making the request” subject to the conditions listed in the order. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order Announcement |
| April 3, 2020 | Order for Service Agencies | <ul style="list-style-type: none"> Order under the EMCPA to facilitate the ability of service agencies governed by the <i>Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act</i> to implement redeployment plans to respond to the COVID-19 pandemic. Similar to previous EMCPA orders, this order permits service agencies to take “reasonably necessary” work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. All measures are subject to the conditions listed in the orders. For further details, please refer to the attached link. | <ul style="list-style-type: none"> Order |
| April 3, 2020 | Order regarding Essential Workplaces | <ul style="list-style-type: none"> Order under the EMCPA updating the existing essential workplace order and requiring all businesses not listed on the essential workplace list to close effective 11:59 pm on Saturday, April 4, 2020. | <ul style="list-style-type: none"> Announcement List of Essential Workplaces |

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| | | <ul style="list-style-type: none"> The closure will be in effect for 14 days, with the possibility of an extension as the situation evolves. Hospitals are included as essential workplaces pursuant to paragraph 39 of the listed entities. | |
| April 2, 2020 | Orders for Retirement Homes and Boards of Health | <ul style="list-style-type: none"> Orders under the EMCPA to facilitate the ability of retirement homes and boards of health to implement redeployment plans to respond to the COVID-19 pandemic. Similar to previous health service provider and long-term care home orders, these orders permit retirement homes and boards of health to take “reasonably necessary” work deployment and staffing measures to respond to, prevent and alleviate the outbreak of COVID-19. All measures are subject to the conditions listed in the orders. For further details, please refer to the attached links. | <ul style="list-style-type: none"> Order (Retirement Homes) Order (Boards of Health) Announcement |
| March 30, 2020 | Order regarding Meetings of Corporations | <ul style="list-style-type: none"> Order under the EMCPA suspending operation of various <i>Corporations Act</i> and <i>Business Corporations Act</i> provisions to enable flexible meeting requirements. Changes include, without limitation: <ul style="list-style-type: none"> Permitting meeting by telephonic or electronic means and deeming attendance by same [OCA, subsection 125.1(1)] Extending the time for annual general meetings if the last meeting fell within the period of the declared emergency [OCA, subsections 293(1)-(3)] This order is retroactive to March 17, 2020. For further details, please refer to the attached link. | <ul style="list-style-type: none"> Order |
| March 30, 2020 | Order Extending and Renewing Existing Orders | <ul style="list-style-type: none"> Order under the EMCPA which extends various existing orders past their previously applicable revocation date. A new revocation date (April 13, 2020) now applies to the following: <ul style="list-style-type: none"> O. Regs. 51/20 and 52/20 (Declaration and Emergency Closures) <ul style="list-style-type: none"> Previous applicable revocation date (March 31, 2020) O. Reg. 74/20 (Order for Health Service Providers) <ul style="list-style-type: none"> Previous applicable revocation date (April 4, 2020) O. Reg. 77/20 (Order for Long-Term Care Homes) <ul style="list-style-type: none"> Previous applicable revocation date (April 6, 2020) | <ul style="list-style-type: none"> Order Announcement |

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| | | <ul style="list-style-type: none"> ○ O. Reg. 82/20 (Closure of Places of Non-Essential Businesses) <ul style="list-style-type: none"> ▪ Previous applicable revocation date (April 7, 2020) ○ O. Reg. 95/20 (Order for Long-Term Care Homes) <ul style="list-style-type: none"> ▪ Previous applicable revocation date (April 10, 2020) • For further details, please refer to the attached link. | |
| March 28, 2020 | Order regarding Prohibited Public Events and Social Gatherings | <ul style="list-style-type: none"> • Order under the EMCPA prohibiting organized public events and social gatherings of more than five people, effective immediately. • The order does not apply to private households with five or more people, or to operating childcare centres supporting frontline health care workers and first responders provided the number of persons at each centre does not exceed 50 people. • Funerals are permitted to proceed with up to 10 people at one time. | <ul style="list-style-type: none"> • Order • Announcement |
| March 28, 2020 | Order for Long-Term Care Homes | <ul style="list-style-type: none"> • Order under the EMCPA to ensure that staffing and resources are available to help care for and protect long-term care residents during the COVID-19 crisis. • These temporary measures, further to the March 23, 2020 order, provide further flexibility for long-term care homes and allow homes to redirect their staffing and financial resources to essential tasks (see section 3 of the order for further details). • Notwithstanding the order’s contents, nothing in the order derogates from a licensee’s responsibility under the <i>Long-Term Care Homes Act</i> to ensure a “safe and secure environment” for residents. | <ul style="list-style-type: none"> • Order • Announcement |
| March 27, 2020 | O. Reg. 91/20 & O. Reg. 92/20 (Supply Chain Management Act) | <ul style="list-style-type: none"> • The provincial government has introduced regulations under the <i>Supply Chain Management Act</i> (SCMA) to enable the Ministry of Government and Consumer Services and the Ministry of Health to centrally manage public sector supply chains. • O. Reg. 91/20 designates hospitals as a “health sector entity” under the SCMA, while O. Reg. 92/20 requires hospitals and other health sector entities to provide the Ministry of Health with the following information, upon request: <ul style="list-style-type: none"> ○ current inventories and future inventory requirements; ○ current and future procurement activities; | <ul style="list-style-type: none"> • O. Reg. 91/20 • O. Reg. 92/20 • Announcement |

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| | | <ul style="list-style-type: none"> ○ supply chain opportunities, contingencies and constraints; ○ any other information related to supply chain management or vendor performance that the Deputy Minister or designee specifies. ● Pursuant to section 3(3) of O. Reg. 92/20, hospitals may continue to utilize existing arrangements for procuring a good or service if it considers it necessary or advisable to do so in response to coronavirus (COVID-19) and any issues related to the response to and recovery from coronavirus (COVID-19), provided hospitals comply with Ministry of Health reporting requirements, among other things. | |
| March 27, 2020 | Order regarding Personal Protective Equipment (PPE) | <ul style="list-style-type: none"> ● Order under the <i>Health Protection and Promotion Act</i> (HPPA) which requires health care provider organizations, including hospitals, to provide information relating to their PPE inventories to Ontario Health on a daily basis. ● Appendix to the Order (the corresponding excel spreadsheet) sets out the categories of PPE (masks, eye protection, gloves, gowns, booties, hand sanitizer, disinfectant wipes and swabs) that hospitals must provide in three categories: regular inventory, pandemic inventory, and expired inventory. ● Order indicates that hospitals should submit the required information using the Daily Bed Census tool. | <ul style="list-style-type: none"> ● Order ● Appendix (Spreadsheet) ● Memo |
| March 25, 2020 | Bill 188 | <ul style="list-style-type: none"> ● The provincial government introduced and passed Bill 188, <i>the Economic and Fiscal Update Act, 2020</i>. ● Bill 188 was announced alongside <i>Ontario's Action Plan: Responding to COVID-19</i>, which included approximately \$3.3 billion to support frontline health care workers and increase capacity in response to the COVID-19 outbreak. ● The OHA has prepared a non-exhaustive review of Bill 188 (see backgrounder). | <ul style="list-style-type: none"> ● Bill 188 ● Announcement ● Backgrounder |
| March 24, 2020 | Order regarding Essential Workplaces | <ul style="list-style-type: none"> ● Order under the EMCPA announcing that effective 11:59 p.m. on Tuesday, March 24, all non-essential businesses will be ordered to close for 14 days, and possibly longer. | <ul style="list-style-type: none"> ● Order ● Announcement ● List of Essential Workplaces |

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| | | <ul style="list-style-type: none"> This order is made further to the emergency declaration on March 17, 2020 under the EMCPA. Hospitals are included as essential workplaces pursuant to paragraph 54 of the listed entities. | |
| March 23, 2020 | Order for Long-Term Care Homes | <ul style="list-style-type: none"> Order under the EMCPA to facilitate the ability of long-term care homes to implement redeployment plans to respond to the COVID-19 pandemic. Further details are provided in the order. This order applies to redeployment activities within or across facilities and locations of a long-term care provider. All orders under the EMCPA will be valid for 14 days unless revoked or renewed in accordance with the statute. | <ul style="list-style-type: none"> Order Announcement |
| March 21, 2020 | Order for Health Service Providers | <ul style="list-style-type: none"> Order under the EMCPA to facilitate the ability of health service providers, including hospitals, to implement redeployment plans to respond to the COVID-19 pandemic. Specifically, the order states that regardless of any collective agreement, statute, regulation, order, policy, arrangement or agreement, the order authorizes health service providers to take “any reasonably necessary measure to respond to, prevent and alleviate the outbreak of the coronavirus for patients.” The order does <u>not</u> suspend all provisions of the collective agreement or employment agreement. Instead, it focuses on granting health service providers the authority to take the steps reasonably necessary to staff regardless of any provisions of a collective agreement, statute, policy, employment agreement and so on. All orders under the EMCPA will be valid for 14 days unless revoked or renewed in accordance with the statute. Further details are provided in the order. | <ul style="list-style-type: none"> Order Announcement |
| March 20, 2020 | Order suspending Limitation Periods | <ul style="list-style-type: none"> Order under the EMCPA establishing the following: <ul style="list-style-type: none"> any provision of any statute, regulation, rule, by-law or order of the Government of Ontario establishing any limitation period | <ul style="list-style-type: none"> Order |

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| | | <p>shall be suspended for the duration of the emergency, and the suspension shall be retroactive to Monday, March 16, 2020.</p> <ul style="list-style-type: none"> ○ any provision of any statute, regulation, rule, by-law or order of the Government of Ontario establishing any period of time within which any step must be taken in any proceeding in Ontario, including any intended proceeding, shall, subject to the discretion of the court, tribunal or other decision-maker responsible for the proceeding, be suspended for the duration of the emergency, and the suspension shall be retroactive to Monday, March 16, 2020. | |
| March 20, 2020 | Amending Regulation (Long-Term Care Homes Act) | <ul style="list-style-type: none"> • Prior to issuing the order in respect of LTC homes on March 23, the provincial government made a number of enabling amendments to the General Regulation under the <i>Long-Term Care Homes Act</i> (LTCHA). | <ul style="list-style-type: none"> • Amending Regulation |
| March 19, 2020 | Bills 186 and 187 | <ul style="list-style-type: none"> • The provincial government introduced and passed Bill 186, the <i>Employment Standards Amendment Act (Infectious Disease Emergencies), 2020</i>, and Bill 187, the <i>Municipal Emergency Act, 2020</i>. • Given its relevance for Ontario hospitals, the OHA prepared a non-exhaustive review of Bill 186 (see backgrounder). • Bill 186 amends the <i>Employment Standards Act, 2000</i> (ESA) to address when emergency leave is available to employees in the case of infectious disease emergencies. Specifically, the changes to section 50.1 of the ESA create an unpaid leave of absence for employees unable to work due to the defined circumstances in the legislation. | <ul style="list-style-type: none"> • Bill 186 / Bill 187 • Announcement • OHA Backgrounder |
| March 17, 2020 | Declaration of Emergency (EMCPA) | <ul style="list-style-type: none"> • The provincial government ordered the immediate closure of select establishments and prohibition on public gatherings over 50 persons, among other things, as detailed in the announcement. • The emergency declaration shall remain in place until <u>March 31, 2020</u>, at which point it will be reassessed. | <ul style="list-style-type: none"> • Order / Order / Order • Announcement • OHA Backgrounder |

Provincial Directives and Policy Guidance

Additional directives from the Chief Medical Officer of Health (Ontario) and select policy guidance can be found below. A comprehensive list of guidance from Ontario Health, the Ministry of Health and the Ministry of Long-Term Care can be found [here](#) / [here](#) / [here](#) and on the [LTC Homes Portal](#) (login required).

Provincial Directives and CMOH Orders

- January 6, 2022: [CMOH Directive #2 for Health Care Providers \(Q&A\)](#)
- January 5, 2022: [CMOH Directive #2 for Health Care Providers](#)
- December 21-24, 2021: [CMOH Directive #1 for Health Care Providers and Health Care Entities / CMOH Directive #1 \(Q&A\)](#)
- December 21, 2021: [CMOH Directive #4 for Ambulance Services and Paramedics](#)
- December 20, 2021: [CMOH Directive #5 \(Q&A\)](#)
- December 17, 2021: [CMOH Directive #5 for Public Hospitals and Long-Term Care Homes / Memorandum](#)
- December 17, 2021: [CMOH Directive #3 for Long-Term Care Homes](#)
- August 23, 2021: [OHA Directive #6 Resource Page / OHA Directive #6 Additional Member Resource \(Q&A\)](#)
- August 17-18, 2021: [Directive #6 for COVID-19 Vaccination Policy in Health Settings](#) (effective September 7, 2021) / [Resource Guide](#)
- July 7, 2021: [Retirement Homes Policy to Implement Directive #3](#)
- June 9, 2021: [Directive #3 FAQs](#) (effective June 9, 2021)
- May 31, 2021: [Minister's Directive - Long-Term Care Home COVID-19 Immunization Policy](#) (effective July 1, 2021) / [Announcement](#)
- May 21, 2021: [CMOH Directive #3 for Long-Term Care Homes](#)
- May 18-19, 2021: [CMOH Memorandum regarding Directive #2 / Ontario Health Memorandum](#)
- May 4, 2021 [COVID-19 Guidance for Long-Term Care Homes / Announcement](#)
- April 23, 2021: [CMOH Directive #3: Q&A](#)
- April 7, 2021: [CMOH Directive #5 for Public Hospitals and Long-Term Care Homes](#)
- February 19 - 22, 2021: [Memorandum regarding Access to Personal Protective Equipment / Directive #5: Q&A](#)
- February 5, 2021: [Nurses \(RN/RPN\) – Province Wide - COVID-19 mRNA Vaccination Order](#)
- October 8, 2020: [FAQs Related to CMOH Directive #5 / Technical Brief](#)

Vaccine-Related Information and Guidance

- January 12, 2022: [Medical Exemptions to COVID-19 Vaccination](#)
- January 11, 2022: [After Your COVID-19 Vaccine](#)
- January 5, 2022: [COVID-19 Vaccine Storage and Handling Guidance](#)

- December 31, 2021: [COVID-19 Vaccination Recommendations for Special Populations](#)
- December 31, 2021: [COVID-19 Vaccine Consent Form](#)
- December 14, 2021: [COVID-19 Vaccine Third Dose Recommendations](#)
- December 14, 2021: [COVID-19 Vaccine Information Sheet \(age 12+\)](#)
- December 13, 2021: [What you need to know about your COVID-19 vaccine appointment](#)
- December 2, 2021: [Janssen Vaccine Information Sheet](#)
- November 26, 2021: [COVID-19 Vaccine Administration](#)
- November 22, 2021: [COVID-19 Vaccine Children/Youth \(Age 5-17\) Consent Form](#)
- November 22, 2021: [COVID-19 Vaccine Information Sheet for Children \(age 5-11\)](#)
- November 18, 2021: [COVID-19 Vaccine Information for Individuals with a first dose of the AstraZeneca COVID-19 vaccine/COVISHIELD vaccine](#)
- November 16, 2021: [Proof of Vaccination Guidance for Businesses and Organizations \(updated\) / Q&As](#)
- October 7, 2021: [COVID-19 Vaccine Information Sheet](#)
- October 7, 2021: [COVID-19 Vaccine Information Sheet: For Youth \(Age 12-17\)](#)
- October 1, 2021: [Ontario to Require Mandatory Vaccination for All Long-Term Care Home Staff \(Announcement\)](#)
- September 21, 2021: [Proof of Vaccination Posters \(English - \[Colour\]\(#\) / \[Black and White\]\(#\)\) / \(French – \[Colour\]\(#\) / \[Black and White\]\(#\)\)](#)
- September 20, 2021: [Sample Statement of Medical Exemption](#)
- September 15, 2021: [COVID-19 Fully Vaccinated Status in Ontario](#)
- September 14, 2021: [COVID-19 Guidance for Individuals Vaccinated outside of Ontario/Canada](#)
- September 1, 2021: [Ontario to Require Proof of Vaccination in Select Settings \(Announcement\) / FAQ](#)
- August 17, 2021: [COVID -19 Vaccine Screening Form](#)
- August 17, 2021: [COVID-19 Vaccine Youth \(Age 12-17\) Consent Form](#)
- August 6, 2021: [Memorandum regarding Hospital Vaccination Status – Data Reporting](#)
- July 26, 2021: [Vaccine Hesitancy Resources \(CARD Summary, Posters and Recommendations\)](#)
- July 6, 2021: [COVID-19 Vaccine Series Second Dose Eligibility Quick Reference](#)
- June 23, 2021: [COVID-19 Vaccine Administration Errors and Deviations Guidance](#)
- June 22, 2021: [Q&A for Health Care Providers on Mixed COVID-19 mRNA Vaccine Schedules](#)
- June 22, 2021: [COVID-19 Vaccination in Pregnancy & Breastfeeding Patient Decision-Making Tool](#)
- June 21, 2021: [Medical Exceptions to Extended Dose Intervals for COVID-19 Vaccines](#)
- June 14, 2021: [AstraZeneca/COVISHIELD COVID-19 Vaccine Second Dose Q&A for Health Care Providers](#)
- June 2, 2021: [Consent for Collection of Sociodemographic Data](#)
- May 28, 2021: [Administration of Pfizer-BioNTech COVID-19 Vaccine](#)

- May 25, 2021: [Administration of AstraZeneca and COVISHIELD COVID-19 Vaccines](#)
- May 25, 2021: [Medical Exceptions to Extended Dose Intervals for COVID-19 Vaccines](#)
- May 21, 2021: [COVID-19 Vaccine Youth \(Age 12-17\) Consent Form](#)
- May 19, 2021: [Youth Vaccine Appointment Information Sheet](#)
- April 27, 2021: [Guidance for Prioritization of Phase 2 Populations for COVID-19 Vaccination](#)
- April 27, 2021: [Administration of Moderna COVID-19 Vaccine](#)
- April 23, 2021: [Guidance regarding Extension of the Second Dose Interval](#)
- April 19, 2021: [Ontario Expands Age Eligibility for AstraZeneca COVID-19 Vaccine to 40+ \(Announcement\)](#)
- April 16, 2021: [COVID-19 Vaccination in Pregnancy & Breastfeeding Clinical Decision-Making Tool / Patient Decision-Making Tool](#)
- March 29, 2021: [Guidance – What You Need to Know About Your COVID-19 Vaccine Appointment](#)
- March 17, 2021: [Guidance for Prioritizing Health Care Workers for COVID-19 Vaccination](#)
- March 11, 2021: [COVID-19 Vaccine Pre-Screening Assessment Tool for Health Care Providers](#)
- March 11, 2021: [COVID-19 Vaccine Clinic Operations Planning Checklist](#)
- March 11, 2021: [COVID-19 Vaccination: Allergy Form](#)
- March 11, 2021: [COVID-19 Vaccine Approval Process and Safety / About COVID-19 Vaccines](#)
- March 5, 2021: [Consent for Collection of Sociodemographic Data](#)
- March 5, 2021: [Phase Two of COVID-19 Vaccine Distribution Plan / Backgrounder](#)
- February 12, 2021: [Documentation of Verbal Attestation for Use by Immunization Clinics \(COVID-19\)](#)
- January 18, 2021: [Guidance for COVID-19 Immunization in Long-Term Care Homes and Retirement Homes](#)
- January 8, 2021: [Ethical Framework for COVID-19 Vaccine Distribution](#)
- January 6, 2021: [COVID-19 Guidance: About Vaccines / Vaccine Availability and Rollout](#)
- December 14, 2020: [Managing Health Care Workers with Symptoms within 48 Hours of Receiving COVID-19 Vaccine](#)
- December 11, 2020: [Ontario's Vaccine Distribution Implementation Plan](#)

Other COVID-19 Policy Guidance

- January 11, 2022: [Screening Tool for Long-Term Care Homes and Retirement Homes](#)
- January 10, 2022: [COVID-19: Interim Guidance for Schools and Child Care: Omicron Surge](#)
- January 4, 2022: [COVID-19 Reference Document for Symptoms](#)
- December 30, 2021: [COVID-19 Integrated Testing & Case, Contact and Outbreak Management Interim Guidance: Omicron Surge](#)
- December 16, 2021: [Considerations for Antigen Point-of-Care Testing](#)
- December 3, 2021: [COVID-19 Screening Tool videos for the hearing impaired \(Intro\) / Q1 / Q2 / Results](#)

- November 29, 2021: [COVID-19 Guidance: Congregate Living for Vulnerable Populations](#)
- November 18, 2021: [COVID-19 Guidance: Testing of Individuals in Pharmacies](#)
- November 10, 2021: [COVID-19 Provincial Testing and Clearance Guidance](#)
- October 28, 2021: [Guidance for Immunization Services During COVID-19](#)
- October 25, 2021: [COVID-19 Signage Questions for Businesses and Organizations](#)
- October 25, 2021: [COVID-19 Screening Tool for Workplaces \(Worker and employee screening\)](#)
- October 25, 2021: [COVID-19 Screening Tool for Workplaces \(Customer screening\)](#)
- October 19, 2021: [Guidance for Primary Care Providers in a Community Setting](#)
- October 12, 2021: [Fully Immunized and Previously Positive Individuals: Case, Contact and Outbreak Management Interim Guidance](#)
- October 5, 2021: [COVID-19 Guidance: Workplace Outbreaks](#)
- September 14, 2021: [COVID-19 Quick Reference Public Health Guidance on Testing and Clearance](#)
- September 8, 2021: [Guidance for Employers Managing Workers with Symptoms within 48 Hours of COVID-19 Immunization](#)
- August 26, 2021: [COVID-19 Patient Screening Guidance Document](#)
- August 25, 2021: [Point-of-Care Testing Use Case Guidance](#)
- August 25, 2021: [Appendix 9: Management of Individuals with Point-of-Care Results](#)
- August 11, 2021: [Management of Cases and Contacts of COVID-19 in Ontario](#)
- August 11, 2021: [COVID-19 Guidance: School Outbreak Management](#)
- August 11, 2021: [Appendix 11: High Risk Contact Flow Chart](#)
- July 23, 2021: [COVID-19 Guidance: Long-Term Care Homes and Retirement Homes for Public Health Units](#)
- July 16, 2021: [Retirement Homes Policy to Implement Directive #3](#)
- July 15, 2021: [COVID-19 Safety Guidelines for: Overnight Camps](#)
- July 15, 2021: [COVID-19 Safety Guidelines for: Day Camps](#)
- July 6, 2021: [Guidance on Community Emergency Evacuations](#)
- June 2, 2021: [Memorandum on Extending 2021 Hospital Annual Meeting Deadline under the *Public Hospitals Act*](#)
- May 21, 2021: [Memorandum on Extension of general approval under subsection 4\(2\) of the *Public Hospitals Act*](#)
- May 21, 2021: [Guidance for Home and Community Care Providers](#)
- May 21, 2021: [Considerations for Privately-Initiated Testing](#)
- May 6, 2021: [COVID-19 Fully Vaccinated Individuals: Case, Contact and Outbreak Management: Interim Guidance](#)
- May 5, 2021: [Retirement Homes Policy to Implement Directive #3](#)
- April 15, 2021: [Emergency Childcare for Critical Frontline Workers \(Backgrounder\) / Announcement](#)
- March 18, 2021: [Ontario Extending Temporary Wage Enhancement for Personal Support Workers \(Announcement\)](#)

- February 26, 2021: [COVID-19 Variant of Concern: Case, Contact and Outbreak Management \(Interim Guidance\)](#)
- February 25, 2020: [Optimizing the Supply of Personal Protective Equipment During the COVID-19 Pandemic](#)
- February 18, 2021: [COVID-19 Serology Results and Cases with MIS-C](#)
- January 29, 2021: [Ontario Six-Point COVID-19 Variant Action Plan \(Backgrounder\)](#) / [Announcement](#)
- January 21, 2021: [Case & Contact Management – COVID-19 Surge Support Model](#)
- December 9, 2020: [Retirement Home COVID-19 Visiting Policy](#)
- November 25, 2020: [COVID-19 Guidance: Gatherings, Ethno-Cultural, Festive Occasions, and Other Events](#)
- November 12, 2020: [COVID-19 Guidance for Hospice Care](#)
- November 10, 2020: [Infection Prevention and Control Hubs](#)
- November 10, 2020: [COVID-19 Guidance for Labour, Delivery and Newborn Care](#)
- November 9, 2020: [COVID-19 Guidance on Testing of Asymptomatic Persons in Pharmacies](#)
- November 3, 2020: [COVID-19 Response Framework: Keeping Ontario Safe and Open](#) / [Announcement](#)
- November 2, 2020: [Memorandum on Reimbursement of Hospital COVID-19 Expenses](#) / [Guidance Document](#) / [Submission Template](#)
- November 2, 2020: [Report on Ontario’s Provincial Emergency \(March 17, 2020 – July 24, 2020\)](#) / [Announcement](#)
- October 17, 2020: [Ministry of Long-Term Care: LTC Homes in Areas with Visitor Restrictions](#)
- October 5, 2020: [Ministry of Long-Term Care: LTC Homes in Areas with Visitor Restrictions](#) / [Updated Policy](#)
- October 1, 2020: [COVID-19 Guidance: Paramedic Services](#)
- October 1, 2020: [Temporary Wage Enhancements](#)
- September 30, 2020: [Provincial Guidance - Fall Preparedness Plan for Health, Long-Term Care and Education](#) / [Announcement](#)
- September 24, 2020: [COVID-19 Guidance: Mental Health and Addictions Service Providers in Community Settings](#)
- September 8, 2020: [Reopening Retirement Homes](#)
- September 2, 2020: [Ministry of Long-Term Care: Resuming Visits in Long-Term Care Homes](#)
- August 31, 2020: [Memorandum on Extension of general approval under subsection 4\(2\) of the Public Hospitals Act](#)
- August 28, 2020: [Updates to Directive #3 regarding short-stay and temporary absences](#)
- August 26, 2020: [Operational Guidance: COVID-19 Management in Schools](#) / [Announcement](#) / [School Outbreak Management \(CMOH\)](#)
- August 21, 2020: [COVID-19 Advice: Religious Services, Rites or Ceremonies](#)
- July 31, 2020: [Memorandum on Physician Funding for Hospitals During COVID-19 Outbreak](#)
- July 29, 2020: [Independent Commission into COVID-19 and Long-Term Care – Terms of Reference](#) / [Announcement](#)
- July 22, 2020: [Memorandum on Reimbursement of Hospital COVID-19 Expenses](#)
- July 15, 2020: [Ministry of Health and Long-Term Care: Update to Visits at Long-Term Care Homes](#)
- June 24, 2020: [Temporary Pandemic Pay Guidance Document](#) / [Payroll Administration – Illustrative Examples](#) / [FAQs](#)

- June 19, 2020: [COVID-19 Guidance: Community Pharmacies \(updated\)](#) / [COVID-19 Guidance: Independent Health Facilities \(updated\)](#)
- June 18, 2020: [Ministry of Health – Protecting Ontarians through Enhanced Case and Contact Management](#) / [Announcement](#)
- June 17, 2020: [Provincial PPE Supplier Directory](#) / [PPE Intake Form](#)
- June 15, 2020: [COVID-19 Guidance: Acute Care](#)
- June 15, 2020: [Memorandum on Visitors to Acute Care Settings](#)
- June 15, 2020: [COVID-19 Operational Requirements: Health Sector Restart](#)
- June 15, 2020: [Memorandum regarding A Measured Approach to Planning for Surgeries and Procedures During COVID-19](#) (updated)
- June 15, 2020: [Memorandum regarding Discontinuance of the EDR Process in Hospitals](#) (effective June 17, 2020)
- June 12, 2020: [Utilization of Multi-Bed Ward Rooms and Inpatient Placement in Hospitals During COVID-19](#)
- June 12, 2020: [COVID-19 Surveillance Testing FAQs](#) / [Test Requisition](#)
- June 11, 2020: [Memorandum on Re-introductions of Visits & Transfer of Hospital Patients and Community Clients to Long-Term Care Homes](#) / [Ministry of Long-Term Care – Resuming Visits in Long-Term Care](#) / [New Admissions and Readmissions to Long-Term Care Homes](#) / [Announcement](#)
- June 9, 2020: [Memorandum regarding Pandemic Pay](#)
- June 8, 2020: [Minister’s Order & Direction to Provide Information Respecting Critical Supplies & Equipment](#) / [Outline of Changes](#)
- June 8, 2020: [Infection Prevention and Control \(IPAC\) for Scheduled Surgeries and Procedures – Recommendations from Ontario Health](#)
- June 8, 2020: [Regional Health Care Delivery \(Outpatient, Primary, and Home and Community Care\) – Recommendations from Ontario Health](#)
- May 29, 2020: [Provincial Guidance – Protecting Ontarians Through Enhanced Testing](#) / [Technical Briefing Deck](#) / [Announcement](#)
- May 28, 2020: [Memorandum on Reprocessing of N95 Respirators](#) / [FAQs](#)
- May 28, 2020: [Memorandum on Extension of general approval under subsection 4\(2\) of the Public Hospitals Act](#)
- May 27, 2020: [Memorandum on Temporary Pandemic Pay](#)
- May 26, 2020: [COVID-19 Guidance: Incremental Hospital Expenses](#) / [Presentation Deck](#) / [FAQs](#)
- May 25, 2020: [Ontario Health – A Measured Approach to Planning for Surgeries and Procedures During the COVID-19 Pandemic \(FAQs\)](#)
- May 25, 2020: [Updated FAQs on Temporary Physician Funding During COVID-19](#) / [Guidelines](#) / [Sample Template](#)
- May 24, 2020: [Memorandum regarding Additional Direction on Testing Strategy](#)
- May 22, 2020: [Memorandum on Ontario Public Hospitals Assisting and Managing Long-Term Care Homes \(Indemnification\)](#)
- May 19, 2020: [Memorandum on Hospital COVID-19 Expense Tracking and Reporting](#) / [Additional Guidance](#) / [Data Collection Form](#)
- May 15, 2020: [Memorandum on Annual Meeting Requirements \(Public Hospitals Act\)](#) / [Audited Financial Statements Deadline](#)
- May 14, 2020: [COVID-19 Guidance – Detailed List of Stage 1 Openings](#) / [Workplace Safety Resources by Sector](#) / [Announcement](#)
- May 10, 2020: [Ontario Health – Recommendations on the Use and Conservation of PPE](#) / [Optimizing the Supply of PPE](#)
- May 7, 2020: [Ontario Health – A Measured Approach to Planning for Surgeries and Procedures During the COVID-19 Pandemic](#)

- May 6, 2020: [COVID-19 Guidance – Temporary Pandemic Pay \(Website\)](#)
- May 5, 2020: [Memorandum on Emergency Order authorizing Public Health Units access to the Electronic Health Record](#)
- May 5, 2020: [Memorandum on Emergency Orders relating to Credentialing for Professional Staff / BPS Consolidation Reporting Deadline](#)
- May 3, 2020: [Memorandum on Access to Secondary Residences](#)
- May 2, 2020: [OHA Guiding Principles for Redeployment to Long-Term Care / Backgrounder](#)
- May 1, 2020: [Guidelines on Temporary Physician Funding / FAQs](#)
- April 30, 2020: [Memorandum on Amended Emergency Order O. Reg. 74/20 \(Assisting Long-Term Care\) / FAQs](#)
- April 29, 2020: [Memorandum on Transfer of Hospital Patients and Community Clients to Long-Term Care Homes](#)
- April 27, 2020: [COVID-19 Guidance – A Framework for Reopening our Province](#)
- April 26, 2020: [Memorandum on Regional COVID-19 Staffing Response in Support of Long-Term Care Homes](#)
- April 25, 2020: [Directive \(Long-Term Care Homes Act\) – COVID-19: Supporting Long-Term Care Homes \(effective April 24, 2020\)](#)
- April 25, 2020: [Memorandum on Emergency Order to Support Hospitals in Assisting Long-Term Care Response / FAQs](#)
- April 23, 2020: [Memorandum on Transfer of Hospital Patients to Retirement Homes](#)
- April 21, 2020: [Memorandum on Testing in Long-Term Care Homes](#)
- April 19, 2020: [OHA Recommendations to Facilitate Hospital Staffing Support to Long-Term Care](#)
- April 17, 2020: [Memorandum on Temporary Physician Funding](#)
- April 17, 2020: [Memorandum on Hospital Supports for Long-Term Care](#)
- April 15, 2020: [Memorandum on Action Plan for Long-Term Care Homes / Outbreak Guidance / Guidance on Mask Use](#)
- April 15, 2020: [Memorandum on Temporary Pause for Patient Transfers from Hospital to Long-Term Care and Retirement Homes](#)
- April 6, 2020: [Memorandum on the Use of Alternate Health Facilities and Temporary Structures / Checklist](#)
- April 4, 2020: [Ontario Health Guidance for Multi-Employer Health Care Workers / Work Refusals / Hospital Employee Sick Pay](#)
- April 2, 2020: [Memorandum on the Use of Hotels and Retirement Homes / Guidance](#)
- March 30, 2020: [Ministry of Health – Memorandum on Tracking and Payment for Uninsured Patients](#)
- March 30, 2020: [Ministry of Health – Hospital Classification under subsection 32.1\(1\) of the *Public Hospitals Act*](#)
- March 27, 2020: [Ministry of Health – Memorandum to Hospitals on LTC Admissions and Discharge / FAQs](#)
- March 26, 2020: [Ministry of Health – General Approval under subsection 4\(2\) of the *Public Hospitals Act*](#)

Federal

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| <p>As part of its efforts to respond to the COVID-19 pandemic, the federal government maintains a list of Acts and Regulations which are relevant to the Public Health Agency of Canada and the Ministry of Health (federal). Of these Acts, the <i>Quarantine Act</i> permits the Minister of Health to establish quarantine stations and quarantine facilities anywhere in Canada, and to designate various officers including quarantine officers, environmental health officers, and screening officers. The <i>Quarantine Act</i> also authorizes measures that can be taken in respect of international travellers, or other persons at an entry or departure point, who have or might have a communicable disease, including COVID-19.</p> <p>Hospitals are encouraged to review the list of COVID-19 Emergency Orders in Council (OIC) pursuant to section 58 of the <i>Quarantine Act</i> for a list of orders and measures that may be applicable to hospital employees, suppliers or other relevant persons, depending on the circumstances.</p> | | | |
| March 17, 2021 | Bill C-24 | <ul style="list-style-type: none"> • The federal government passes Bill C-24 (<i>An Act to amend the Employment Insurance Act (additional regular benefits), the Canada Recovery Benefits Act (restriction on eligibility) and another Act in response to COVID-19</i>) and it receives Royal Assent, entering all provisions in force, except for section 4 to 9, which are deemed to have come into force on October 2, 2020. • Building off Bill C-4, this legislation extends various Employment Insurance (EI) measures and establishes recovery benefit regulations in response to COVID-19. Among other changes, workers claiming EI regular benefits can now access up to a maximum of 50 weeks for claims established between September 27, 2020 to September 25, 2021. • For further details, please refer to the attached links. | <ul style="list-style-type: none"> • Announcement • Bill C-24 |
| September 28, 2020 | Bill C-4 (<i>An Act relating to certain measures in response to COVID-19</i>) | <ul style="list-style-type: none"> • The federal government introduces <i>An Act relating to certain measures in response to COVID-19</i>. • Bill C-4 is a revised version of Bill C-2, introduced on September 24, and directed at providing income support programs which may be relevant for employers: <ul style="list-style-type: none"> ○ Canada Recovery Sickness Benefit (CRSB) of \$500 per week for up to two weeks, for workers who are sick or must self-isolate for reasons related to COVID-19. This Benefit supports the federal government's commitment to ensure all Canadian workers have access to paid sick leave; | <ul style="list-style-type: none"> • Announcement (Original) • Announcement (Updated) • Bill C-4 (An Act relating to certain measures in response to COVID-19) • Backgrounder / Additional Supports |

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| | | <ul style="list-style-type: none"> ○ <u>Canada Recovery Caregiving Benefit (CRCB)</u> of \$500 per week for up to 26 weeks per household, for eligible Canadians unable to work because they must care for a child under the age of 12 or family member because schools, day-cares or care facilities are closed due to COVID-19 or because the child or family member is sick and/or required to quarantine; and ○ <u>Canada Recovery Benefit (CRB)</u> of \$500 per week for up to 26 weeks, to workers who are self-employed or are not eligible for EI and who still require income support. This Benefit would support Canadians who have not returned to work due to COVID-19 or whose income has dropped by at least 50%. These workers must be available and looking for work, and must accept work where it is reasonable to do so. ● More details on eligibility criteria can be found in the attached links. | |
| September 24, 2020 | Bill C-2 <i>(An Act Relating to Economic Recovery in Response to COVID-19)</i> | <ul style="list-style-type: none"> ● Federal government introduces <i>An Act Relating to Economic Recovery in Response to COVID-19</i>. <ul style="list-style-type: none"> ○ <u>Part 1</u> enacts the <i>Canada Recovery Benefits Act</i> to, among other things, authorize the payment of the Canada recovery benefit, the Canada recovery sickness benefit and the Canada recovery caregiving benefit to support Canada's economic recovery in response to COVID-19. ● The following proposed income support plan details from Bill C-2 may be relevant for employers: <ul style="list-style-type: none"> ○ <u>Canada Recovery Sickness Benefit (CRSB)</u> of \$500 per week for up to two weeks, for workers who are sick or must self-isolate for reasons related to COVID-19. This Benefit supports the federal government's commitment to ensure all Canadian workers have access to paid sick leave; ○ <u>Canada Recovery Caregiving Benefit (CRCB)</u> of \$500 per week for up to 26 weeks per household, for eligible Canadians unable to work because they must care for a child under the age of 12 or family member because schools, day-cares or care facilities are closed due to COVID-19 or because the child or family member is sick and/or required to quarantine; and | <ul style="list-style-type: none"> ● Announcement ● Bill C-2 (An Act Relating to Economic Recovery in Response to COVID-19) |

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| | | <ul style="list-style-type: none"> ○ <u>Canada Recovery Benefit (CRB)</u> of \$500 per week for up to 26 weeks, to workers who are self-employed or are not eligible for EI and who still require income support. This Benefit would support Canadians who have not returned to work due to COVID-19 or whose income has dropped by at least 50%. These workers must be available and looking for work, and must accept work where it is reasonable to do so. • More details on eligibility criteria can be found online or in the attached links. | |
| July 27, 2020 | Bill C-20 (An Act Respecting Further COVID-19 Measures) | <ul style="list-style-type: none"> • Federal government passes <i>An Act Respecting Further COVID-19 Measures</i>. Relevant details include, among other things: <ul style="list-style-type: none"> ○ <u>Part 1</u> amends the <i>Income Tax Act</i> to revise the eligibility criteria for the Canada Emergency Wage Subsidy (CEWS) in order to support those employers hardest hit by the coronavirus disease 2019 (COVID-19). It also extends the CEWS to November 21, 2020, with the ability to extend the CEWS by regulation to no later than December 31, 2020 and provides a revised calculation of the CEWS for the fifth and subsequent qualifying periods. | <ul style="list-style-type: none"> • Bill C-20 (An Act Respecting Further COVID-19 Measures) |
| April 11, 2020 | Bill C-14 (COVID-19 Emergency Response Act, No. 2) | <ul style="list-style-type: none"> • Federal government introduces and passes the <i>COVID-19 Emergency Response Act, No. 2</i>. Relevant details include, among other things: <ul style="list-style-type: none"> ○ <u>Part 1</u>: amends the <i>Income Tax Act</i> to introduce an emergency wage subsidy as part of the response to the coronavirus disease 2019 (COVID-19). ○ <u>Part 2</u> amends Part IV.1 of the <i>Financial Administration Act</i> to provide that certain provisions of that Act, as enacted by the COVID-19 Emergency Response Act, cease to have effect on the day after September 30, 2020. | <ul style="list-style-type: none"> • Announcement • Bill C-14 (COVID-19 Emergency Response Act, No. 2) |
| April 7, 2020 | Health Canada Regulatory Notice for N95 Respirator Reprocessing | <ul style="list-style-type: none"> • Health Canada has issued a regulatory notice stating that decontamination of single-use N95 respirators for reuse is being considered along with other conservation strategies to ensure the continued availability of these devices. • Health Canada is currently monitoring and assessing the acceptability of various decontamination and sterilization methods/strategies for | <ul style="list-style-type: none"> • Notice • Background Information |

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| | | <p>the reprocessing of single use N95 respirators in the context of the COVID-19 outbreak.</p> <ul style="list-style-type: none"> • With regard to reprocessing and decontamination on-site by hospitals, Health Canada will continue to respect the current oversight provided at the provincial / territorial level and guidance provided by the Public Health Agency of Canada. • Health Canada will continue to update the notice as more information becomes available. | |
| March 25, 2020 | Self-Isolation Requirements under the <i>Quarantine Act</i> | <ul style="list-style-type: none"> • Federal Health Minister Patty Hajdu has announced that as of midnight ET on March 25, 2020, all returning Canadian travelers must go into self-isolation. This measure will be enforced through measures in the Quarantine Act (with penalties including criminal sanctions or fines). • The government has created certain exemptions for specific classes of persons and workers as set out in its Orders in Council, which can be found here. At the time of writing, OIC 2020-0589 is applicable (see section 6). | <ul style="list-style-type: none"> • Order • Announcement • List of Orders in Council |
| March 25, 2020 | Bill C-13 (<i>COVID-19 Emergency Response Act</i>) | <ul style="list-style-type: none"> • Federal government introduces and passes the COVID-19 Emergency Response Act. Relevant details include, among other things, the following: <ul style="list-style-type: none"> ○ Part 1 implements, as part of the response to the coronavirus disease 2019 (i.e. COVID-19), certain income tax measures by (a) introducing a one-time additional payment under the GST/HST tax credit; (b) providing temporary additional amounts under the Canada Child Benefit; (c) reducing required minimal withdrawals from registered retirement income funds by 25% for 2020; and (d) providing eligible small employers a temporary wage subsidy for a period of three months. ○ Part 2 enacts the Canada Emergency Response Benefit Act to authorize the making of income support payments to workers who suffer a loss of income for reasons related to the coronavirus disease 2019. | <ul style="list-style-type: none"> • Announcement • Bill C-13 (COVID-19 Emergency Response Act) |

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| | | <ul style="list-style-type: none"> ○ <u>Part 3</u> enacts the Public Health Events of National Concern Payments Act, which authorizes payments to be made out of the Consolidated Revenue Fund in relation to public health events of national concern. It also provides for the repeal of the Act on September 30, 2020. ○ <u>Part 7</u> amends the Federal-Provincial Fiscal Arrangements Act to authorize additional payments to the provinces and territories for the fiscal year beginning on April 1, 2019. ○ <u>Part 9</u> amends the Food and Drugs Act to, among other things, authorize the Governor in Council to make regulations, (a) requiring persons to provide information to the Minister of Health; and (b) preventing shortages of therapeutic products in Canada or alleviating those shortages or their effects, in order to protect human health. ○ <u>Part 10</u> amends the Canada Labour Code to, among other things, create a regime which provides for a leave related to COVID-19 of up to 16 weeks. It also amends that Act to provide for the repeal of that regime and to provide for a quarantine leave under the medical leave regime. ○ <u>Part 12</u> amends the Patent Act to, among other things, provide that the Commissioner must, on the application of the Minister of Health, authorize the Government of Canada and any person specified in the application to make, construct, use and sell a patented invention to the extent necessary to respond to a public health emergency that is a matter of national concern. ○ <u>Division 1 of Part 18</u> amends the Employment Insurance Act to give the Minister of Employment and Social Development the power to make interim orders for the purpose of mitigating the economic effects of COVID-19. ○ <u>Division 2 of Part 18</u> provides that every reference in any provision of the Employment Insurance Act and of regulations made under it to a certificate issued by a medical doctor or other medical professional or medical practitioner or by a nurse practitioner is deemed to be of no effect and that any benefit that would have been payable to a claimant had such a certificate been issued is payable to the claimant | |

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| | | if the Canada Employment Insurance Commission is satisfied that the claimant is entitled to the benefit. | |
| March 18, 2020 | COVID-19 Emergency Response Plan | <ul style="list-style-type: none"> • Federal government announces financial help through the COVID-19 Economic Response Plan for Canadians and businesses facing hardship as a result of the COVID-19 outbreak. • Details to be provided in upcoming legislation (see <i>COVID-19 Emergency Response Act</i>). | <ul style="list-style-type: none"> • N/A |