


Health Workforce

Innovation Challenge



Are you and your colleagues trying—
or wanting to try—new approaches to
promote staff retention and support of
your current health workforces?

For example:

- Foster physically safe work environments
- Enhance sustainable staffing
- Build flexible work structures
- Provide equitable and appropriate compensation
- Ensure supportive and inclusive workplace
- Support career advancement

If you answered
“yes” to any of these
questions, then the
Health Workforce
Innovation
Challenge is
for you.

If you work on the frontlines, you probably have experienced it firsthand

Canada's healthcare workers are facing high levels of stress and burnout leading to increased turnover, critical staffing shortages and impacts on the safety and quality care of patients, residents and clients across the care continuum.

Despite these ongoing challenges, those working in Canada's healthcare sector have proven to be creative and resourceful, with many dedicated people, teams and organizations working on innovative solutions to address the ongoing workforce challenges head on.

To support and inspire, Healthcare Excellence Canada offers the Health Workforce Innovation Challenge.



Benefits of joining

This outcomes-based challenge features many opportunities for monetary awards over 12 months, to recognize and reward the success of teams in moving the dial on the retention and support of their current workforce.

The Challenge also is designed to help teams go farther, together, through community, networking and knowledge-sharing. It will:

- Connect your team with a broader community of like-minded innovators.
- Provide expert coaching supports and a wide array of resources.
- Share evidence-informed tools and best practices.
- Help raise the profile of your team and initiatives.
- Support your team in tracking its progress.

Eligibility

Teams can have an existing initiative or plans to launch a new one and can be from any type of publicly funded healthcare and/or social service organization in Canada.

Teams can join the Challenge at any point from June 27, 2023, to April 30, 2024.

How to join

The program runs 12 months and offers award opportunities starting July 31, 2024 – so the sooner you join, the more award opportunities you will have! In fact, your team could potentially be awarded up to \$112,000, if you're able to maximize all that the program offers.

Also, when you register, be sure to pick one of two streams. The first is for teams from Northern and remote communities and the second is for teams in the rest of Canada.

Visit the Healthcare Excellence Canada [website](#) for more information including the official challenge terms and frequently asked questions.