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November 13, 2009

For the Attention of:

**Hospitals Board Chairs, CEOs, OHA Board of Directors,
CACN**

**From: Tom Closson
President and CEO**

**Deputy Minister of Health and Long-Term Care
Resigns**

Today, Ontario's Deputy Minister of Health and Long-Term Care, Ron Sapsford, announced his intention to leave the Ministry of Health and Long-Term Care (MOHLTC) on January 3, 2010.

His memo to MOHLTC staff is attached for your information.

Ron led MOHLTC staff through a busy and challenging period that saw:

- the introduction of Local Health Integration Networks and Hospital Service Accountability Agreements;
- the creation of new health professions such as Physician Assistants;
- efforts to expand the scope of practice for pharmacists and nurse practitioners;
- the implementation of a comprehensive wait times strategy, and;
- the introduction of various health system transparency measures, including as patient safety indicator reporting.

Prior to serving as Deputy Minister, Ron held senior positions at a number of Ontario health care organizations, including the Ontario Hospital Association (OHA).

I would like to congratulate Ron on his tenure as Deputy Minister, and thank him for his years of work and commitment to Ontario's health care system. I wish him success in the time ahead.

**Ministry of Health
and Long-Term Care**

Office of the Deputy Minister

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**Ministère de la Santé
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Télééc. : 416 326-1570



November 13, 2009

TO: Staff of the Ministry of Health and Long-Term Care

FROM: Deputy Minister Ron Sapsford

I am writing to inform you that I have decided to leave the position of Deputy Minister of Health and Long-Term Care on January 3rd, 2010. It has been almost five years since I was appointed, and they have been busy and productive years. During that time, there has been much change and progress at the Ministry and in the health system.

Throughout my time as Deputy, I have been constantly impressed by the dedication, professionalism and hard work of all of you as we have taken on together the role of service to the government and the people of Ontario.

Whether it has been in developing new policy and legislation, fiscal management, new program development and implementation, disease outbreaks, the development of the culture of stewardship, or the important day-to-day management of the health system, I have always been conscious of your support and for that, I thank you all.

This is a wonderful, complicated, hair-raising, and rewarding Ministry, and I will miss it! But more importantly, I will miss the many colleagues and friends that I have come to know over the past five years.

It has been my honour and privilege to serve as your Deputy Minister. Please accept my great thanks and best wishes for the future.

Sincerely,

A handwritten signature in black ink, appearing to read "Ron", written in a cursive style.

Ron Sapsford
Deputy Minister