

200 Front Street West, Suite 2800  
Toronto, ON M5V 3L1  
Tel: 416 205 1300 Fax: 416 205 1360  
www.oha.com

February 24, 2010

**For the Attention of  
Hospital CEOs, Board Chairs, and Chief Human  
Resources Officers**

**From Tom Closson, President and CEO, Ontario  
Hospital Association**

**Leadership Development Institute: New Resources  
Available to OHA Members**

The Ontario Hospital Association's (OHA) Leadership Development Institute (LDI) is pleased to announce new resources available to members:

- CEO Competency Dictionary;
- CEO Success Profile Template; and
- CEO Competency Questionnaire.

These resources have been developed with input from CEOs and board members from various OHA member organizations across the province. The competency model has also been approved by the Health Care Leadership Council, a special advisory group providing guidance and support to the LDI.

These resources will be forwarded automatically, at no cost, to hospitals that have purchased the *Leadership Competencies and Talent Management Resource Materials CD*. The new package, *Leadership Competencies and Talent Management Resource Materials CD, Volume 2*, will be addressed to the individual in your organization who purchased the initial CD.

The entire bundle (Volume 1 and 2) is available to members for \$3,500, plus taxes, and includes:

- Leadership Competency Models for Supervisors, Managers, Directors, Executives, and now CEOs (these models may also be applied to physician leadership roles);
- Success Profile Templates for each of these levels of leadership;

---

200 Front Street West, Suite 2800  
Toronto, ON M5V 3L1  
Tel: 416 205 1300 Fax: 416 205 1360  
[www.oha.com](http://www.oha.com)

- Competency Assessment Questionnaires (can be used as a self-assessment or manager assessment tool) for each leadership level;
- Competency Implementation Guide;
- Talent Management Guide;
- Development Resource Guide; and
- Individual Development Plan Template.

The LDI has received excellent feedback from a number of hospital CEOs, Human Resources and Organizational Development professionals who are currently using these resources.

OHA members interested in purchasing the bundle can send a cheque in the amount of \$3,675 (\$3,500 plus 5% GST) made payable to the Ontario Hospital Association. Please forward payment to the attention of:

Shlomit Baran  
Ontario Hospital Association, Suite 2800  
200 Front St. W.,  
Toronto, Ontario  
M5V 3L1

Also available through the LDI is a web-based 360 degree feedback survey based on the CEO competency model – a new offering available which completes the range of competency-based assessment tools already available for Executives, Directors, Managers and Supervisors. The 360°Leadership Competency Assessments are multi-rater assessments designed to evaluate the strengths and areas for development for specific leadership roles. To learn more, visit [www.oha.com](http://www.oha.com), under “Services – Leadership Development.”

For further information, please contact Franca Hoda at 416-205-1332 ([fhoda@oha.com](mailto:fhoda@oha.com)), Ann Marie Foster at 416-205-1403 ([afoster@oha.com](mailto:afoster@oha.com)), or Shlomit Baran 416-205-1383 ([sbaran@oha.com](mailto:sbaran@oha.com)).