

Executive Report

November 30, 2006

Report from the OHA

Advisory Board Trial Ended

The free trial of the Advisory Board site has ended and only hospitals that have signed on as members through the OHA will have access to the site. Organizations that did sign on would have received an email during the week of November 11, 2006 from the Advisory Board welcoming them and providing access to information. As a reminder, Advisory access may be shared with anyone in your organization - an unlimited number of accounts can be created.

Based on a new contract agreement between the Advisory Board and on the number of hospitals participating, the new contribution rate for 2007 will be \$2,400 (a decrease of \$100). This rate is based on 25 hospitals signing under the OHA membership. As more sign on, we will re-evaluate the contribution rate and decrease it appropriately.

If you have any questions about the Advisory Board or accessing the site, contact Marion McKeen at mmckeen@oha.com or 416-205-1359.

Release of the 2006 Executive and Management Salary Survey Reports

The Hospital Employee Relations Services department at the OHA is pleased to announce the release of the *2006 Executive and Management Salary Survey Reports* - compensation surveys of 79 Management and Executive positions in Ontario hospitals. One hundred and three hospitals participated in the Executive Survey and 120 Hospitals participated in the Management Survey. The 2006 reports contain additional data not reported in previous years, including divisions based on Local Health Integrated Networks (LHINs), Full Time Equivalents, Head Counts and Hospital Type in addition to the region and divisions based on operating budget and bed size. Reports on Incentive Compensation, Vacation Entitlement and Enhanced Benefits are also included. The surveys are available for purchase at a cost of \$1000 + GST for Full Members and \$1500 + GST for Associate or Affiliate Members for each survey. Any questions that you may have about purchasing the report or about the report itself, can be

directed to David McCoy at 416-205-1490 or dmccoy@oha.com or to Caroline Van Kessel at 416-205-1379 or cvankessel@oha.com.

Preparing for Health Care in 2007: An OHA Videoconference Update

On December 12, 2006, Ontario Hospital Association (OHA) President and CEO, Hilary Short, will present *Preparing for Health Care in 2007*, a videoconference that will take place from 12:30 pm - 2:00 pm. To register, contact your Telehealth Coordinator about the availability of your Videoconferencing Studio and complete the registration form found at www.oha.com under "Professional Development - Distance Learning - Videoconferencing". To participate, you must register by December 8, 2006. For further information, contact the OHA's Educational Services at videoconference@oha.com or 416-205-1398.

OHA HealthAchieve2006 CD-Rom

If you are interested in purchasing a CD-Rom of the audio proceedings of this year's OHA HealthAchieve, they are now available online at www.softconference.com//061107 or by contacting Content Management Corp. at 905-889-6555, extension 222, or by fax at 905-889-6566, or by email at dorad@cmcgc.com.

Webinar on the JPPC's Rehabilitation Report

On December 7, 2006, from 9 am to 11 am, the Joint Policy and Planning Committee (JPPC) Rehabilitation Technical Working Group will present the grouping and weighting methodologies as recommended in the recently endorsed *Working Group Report*. Participants need a computer with Internet access as well as a telephone for the audio connection. Register at www.oha.com under "Distance Learning - Webcasts". Once registered, participants will receive a dial-in number. If you have any questions, contact Todd Hutchings at 416-205-1365 or thutchings@oha.com.

Report on Health Care

TOH Launches Virtual Patient Safety Centre and Launches Best Practice Guidelines

On November 20, 2006, The Ottawa Hospital (TOH) launched its Centre for Patient Safety. The Centre will help the staff at the hospital make the organization a national leader in patient care through nationally recognized research, education and

evaluation methods. TOH Centre for Patient Safety will work with its health care professionals to implement new projects that will better health care overall by finding areas for safety and quality improvement.

TOH, in partnership with the Registered Nurses Association of Ontario (RNAO), officially launched its Best Practices Guidelines Project. Acting as one of RNAO's Best Practices Spotlight Organizations, TOH will help develop evidence-based practice guidelines, implementation and evaluation in nursing practices. Over the next three years, TOH will implement these practices in the fields of Pain Assessment and Management, Fall Prevention, Pressure Ulcer Skin Care, Delirium Dementia and Depression, Vascular access and Diabetes.

St. Michael's Hospital CEO to Lead New Cancer Partnership

Prime Minister Stephen Harper has appointed St. Michael's Hospital's CEO Jeff Lozon as chair of a new not-for-profit

UBC Professor Named Canada's Health Researcher of the Year

Canada's top health researchers were recognized on November 22, 2006, at the 5th annual Canadian Health Research Awards. These awards are among the Canadian research community's highest honours. This year's Health Researcher of the Year was Dr. Robert Hancock of the University of British Columbia. Dr. Hancock was awarded the prestigious CIHR Michael Smith Prize for his leading-edge research on infectious diseases such as *Pseudomonas aeruginosa*, a major cause of lung infections in hospitals and nursing homes.

Initiatives to Increase Internationally Educated Health Professionals

Canada's Minister of Health, the Honourable Tony Clement, announced a \$18.3 million investment to help more internationally trained health professionals work in Canada. This investment will be provided under the Internationally Educated Health Professionals Initiative, which aims to reduce barriers so that a greater number of internationally educated doctors, nurses and other health professionals can be assessed and integrated into the Canadian health care system.

The project, announced on November 21, 2006, will improve the availability of information, testing, assessment processes, education and training. By providing funding to partners, the project seeks to increase the placement of internationally educated health professionals.

Instant Interpretation Now Available at Hôtel-Dieu Grace Hospital

Hôtel-Dieu Grace Hospital in Windsor has contracted a company to provide instant interpretation for patients in 168 languages at the bedside, in the ICU, in the ER and throughout the hospital. Windsor is the fourth most diverse community in Canada and it has become more and more difficult to relay important health care information to the city's growing and diverse patient base without the use of expert interpreters.



organization established by the federal government to equalize cancer care and treatment across the nation.

Known as the Canadian Partnership Against Cancer, the arms-length organization will report to the federal Health Ministry and implement the Canadian Strategy for Cancer Control. The group will have a \$260-million, five-year budget to tackle inequities in care received by cancer patients across the country.

Executive Announcements

John Oliver, President & CEO of Halton Healthcare Services (HHS) is pleased to announce the appointment of **Bill Bailey** as Vice-President, Redevelopment. Mr. Bailey had been with the Ministry of Health & Long-Term Care (MOHLTC) since 2001, most recently as the Director, Capital Planning and Strategies Branch. Mr. Bailey joined the HHS team on November 13, 2006, and in the months ahead he will be establishing the HHS Redevelopment Project Office which, in addition to the work associated with the new Hospital, will be responsible for capital improvement and renovations and the implementation of 'coping' strategies at the existing three hospitals.

The Council of the College of Physicians and Surgeons of Ontario has elected **Dr. Jeffrey Turnbull** as President for 2006/2007. Dr. Turnbull works in Ottawa and is the Chairman, Department of Medicine, University of Ottawa and TOH.

Dr. William Hogg was recently recognized as Family Medicine Researcher of 2006 by the College of Family Physicians of Canada. Dr. Hogg is the Director of the C.I. Lamont Primary Health Care Research Centre, a centre within the Élisabeth Bruyère Research Institute and the research arm of the Department of Family Medicine of the University of Ottawa.

The University of Toronto's, Rotman School of Management, Executive Master of Business Administration (E-MBA) Fellowship Award for Non-Profit Managers was awarded to **Andrew Arifuzzaman**, Director of Clinical Operations at the Centre for Addiction and Mental Health (CAMH).

Dr. David Wolfe, Director of the CAMH Centre for Prevention Science in London and RBC Chair in Children's Mental Health, has been selected by the American Orthopsychiatric Association to receive the Blanche L. Ittleson Award for 2007.

Report from Queen's Park

Screening for Cystic Fibrosis

On November 23, 2006, the Ontario government announced it is investing an additional \$1.2 million annually to incorporate testing for Cystic Fibrosis (CF) into the Newborn Screening Program, which is housed at The Children's Hospital of Eastern Ontario. Screening for CF will begin in late 2007. It is estimated that one in every 3,600 children born in Ontario has CF. Studies show that early diagnosis of CF can reduce the need for demanding therapies, and lead to fewer days in hospital, lower rates of complications and increase life expectancy.

Government Regulates TCM

Legislation regulating the practice of traditional Chinese medicine (TCM) has passed third and final reading and will become law once it receives Royal Assent, Health and Long-Term Care Minister George Smitherman announced on November 23, 2006. Regulating TCM will help ensure that Ontarians who choose alternative health care like TCM and acupuncture are receiving safe, quality care from practitioners who have recognized skills and training. Upon Royal

Assent, TCM will be the first new health profession to be regulated in the province since 1991. Ontario becomes the second province in Canada (after British Columbia) to regulate TCM.

Citizens' Panel to Undertake Province-Wide Consultations on Organ Donation

The Ontario government has created a citizens panel to develop recommendations to increase organ donation in the province. Organ donation saves hundreds of lives each year across Ontario, yet there are not enough available donors to meet the demand for organ transplants. The Citizens Panel on Increasing Organ Donations will consist of highly regarded individuals in the community who will provide our government with their collective wisdom and develop recommendations for a made-in-Ontario Organ Donation Strategy. Over the next few months, the panel will hold public forums across the province to consult with the public and the panel will report to the government in the winter of 2007.



OHA Conferences

Exploring Ontario's e-Health Readiness January 18, 2007 Renaissance Toronto Downtown, Toronto

An integrated system in which health information is available across the continuum of care, linking practitioners, enhancing safety and improving planning is only possible through the development of e-Health.

How close are hospitals to implementing an e-Health plan? The 2006 e-Health Readiness Survey reports on hospitals' ability to electronically collect, use and share health information. This one day conference will explore the results of this year's survey, provide participants with tools to understand and use the data and provide an opportunity for participants to work with colleagues on practical applications and future planning.

For further information, contact Shannon Byck Munday at sbyckmunday@oha.com or 416-205-1357.

Patient Safety: Teamwork & Communications January 30 - 31, 2007 Holiday Inn on King, Toronto

Patient safety has always been a top priority for Ontario hospitals, and it continues to be a critical issue in today's health care environment. Recognizing that communication and teamwork are keys to strengthening our patient safety practices, the OHA is pleased to offer a pre-conference workshop and a conference on the importance of teamwork and communication.

Topics include:

- The nature and structure of teams;
- Teamwork tools;
- Team requirements/organized performance;
- The importance of assertive communication; and
- The use of Situation-Background-Assessment-Recommendation (SBAR).

Attendance for the pre-conference workshop is limited to 40 delegates. Early registration is recommended. For further information, contact Shannon Byck Munday at sbyckmunday@oha.com or 416-205-1357.



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