

Executive Report

June 11, 2008

Report from the OHA

Ontario Agency to be Named as Health Information Custodian under PHIPA

On June 7, 2008, the Ministry of Health and Long-Term Care (MOHLTC) introduced amendments to Regulation 329/04 under the *Personal Health Information Protection Act (PHIPA)* in the *Ontario Gazette*. The proposed amendments to Regulation 329/04 would designate the Ontario Agency for Health Protection and Promotion (Agency) as a single health information custodian under PHIPA and would include the Agency in the list of custodians referred to in subsections 20(2) and (3) and clause 38(1)(a) of PHIPA. Subsections 20(2) and (3) relate to implied consent, and clause 38(1)(a) refers to the disclosure of personal health information when providing health care.

The public is invited to provide written comments to the MOHLTC by fax or mail, until **August 7, 2008**. A copy of the proposed regulation and guidelines for written submissions are available in the June 7, 2008 issue of the *Ontario Gazette* at www.gov.on.ca, under "Services - ServiceOntario." For further information, contact Melissa Radolli at 416-205-1322 or mradolli@oha.com.

New Features Added to e-Health Adoption: Interactive Results Tool

The 2007 e-Health Adoption: Interactive Results Tool is a web-based tool that allows users to explore and download key findings from the *2007 e-Health Adoption Survey*. The new features include both static data and dynamically generated results. They are:

- e-Health adoption tables featuring score breakdowns by Local Health Integration Network (LHIN);
- Graphs showing the distribution of hospital e-Health adoption levels on selected clinical applications;
- Tables showing adoption leaders for a particular question from the *e-Health Adoption Survey*; and,
- Trend-over-time data for core e-Health adoption indicators.

The tool can be accessed through each organization's unique link provided in early March 2008, or through a link provided in this week's *Executive Update* email. For further information, contact Elise Chien at 416-205-1497 or echien@oha.com.

Mental Health and Patient Safety: Call for Posters

To help bridge the gap in the current understanding of patient safety in the mental health sector, the OHA issued a call for posters for the *Mental Health and Patient Safety: The Beginning of Our Journey* conference, being held September 19, 2008. Researchers or teams who have created an innovative program or initiative in mental health and patient safety and who wish to present a poster at the conference are encouraged to submit an abstract by **June 16, 2008**. Abstracts should be a maximum of 1000 words. Detailed guidelines are available on the OHA website at www.oha.com, under "Professional Development and Events - Conferences - Mental Health and Patient Safety: The Beginning of Our Journey." A conference abstract review committee will review all proposals. Individuals submitting abstracts will be emailed the results of the review by July 6, 2008. For further information, contact Cyrelle Muskat at 416-205-1316 or cmuskat@oha.com.

HealthAchieve
Inspiring Ideas & Innovation | 2008

Call for Photos

HealthAchieve invites OHA member hospitals to submit photos for the *HealthAchieve2008 Program Highlights* and other promotional material. Photos should relate to the theme, "Inspiring Ideas and Innovation," and illustrate examples of innovation (e.g., new technology, medical research, etc). Please submit captioned and labeled high resolution (300 dpi or higher) photos in colour or black and white to sjacobs@oha.com by **June 27, 2007**. For further information, contact Susan Jacobs at 416-205-1364 or sjacobs@oha.com.

Report on Health Care

RR Pilot Aims to Attract Physician Resources to Ontario Communities

The Restricted Registration (RR) Pilot for Ontario Medical Residents has been underway since mid-February 2008. The goal of the pilot is to assess the viability and utility of limited licensure in Ontario. Evaluation will focus on the ability of the program to provide physician resources in communities across the province and the health and well-being of residents involved in the pilot. Currently, 29 programs across the Ontario medical schools are participating in the pilot, with more programs joining every month.

The RR office received over 75 applications since February 25. Over 40 applications will be reviewed at the College of Physician and Surgeons of Ontario (CPSO) Registration Committee in late July, with more to follow in early September and mid-December, 2008. Applications received to date have spanned seven LHINs, and at least 11 distinct service types, with the majority of applications directed toward general pediatrics, radiology, emergency medicine and adult intensive care units.

To attract residents to potential RR activities, an online job posting page on the RR website (www.restrictedregistrationontario.ca) assists health care sites in reaching interested residents. To learn more about the pilot, visit the RR website or contact Laura Silver, Project Manager, at 416-946-7173 or laura.silver@utoronto.ca.

WOHC and McMaster University Partner to Train Family Physicians

New family physicians will be trained at William Osler Health Centre (WOHC) as it becomes a family medicine teaching site of McMaster University's Michael G. DeGroote School of Medicine. On July 1, 2008, seven residents, including two who are internationally-trained doctors, will begin their two-year program at WOHC's Brampton Civic Hospital. The program will grow to a total of 18 residents by 2010. Residents will provide medical care at the hospital under the supervision of physician faculty members. Upon completion of the program and exams, these physicians will be fully accredited members of the College of Family Physicians of Canada.

Through the new partnership, the McMaster medical school provides funding, curriculum and administration for the teaching program while WOHC provides training facilities, family physicians and specialists as faculty members, and hands-on experience in a family medicine clinical setting. Residents will gain hospital experience primarily at Brampton Civic Hospital with some specialized training at the Etobicoke General site.

This new initiative is made possible through the MOHLTC's initiative to increase the training of new physicians in the province.

St. Joseph's Health Care Walks Around the World 4.6 Times!

More than 1,500 staff laced up their running shoes, clipped on a pedometer and walked their way to health and fitness during a six-week walking challenge at St. Joseph's Health Care, London. The challenge, held across all sites, crossed the finish line in April 2008. All sites combined, the total step count of all participants was a staggering 231,822,230 steps. Since circumference of the world is 40,075 kilometres or 50,093,750 steps, this means staff walked around the world 4.6 times. The challenge attracted a remarkable 1,546 staff members. The purpose was to promote health and well-being by encouraging all staff to incorporate more walking into their daily routines at home and work.

Powerful Purchasing Alliance Announced

The six member hospitals of the recently incorporated Central Ontario Healthcare Procurement Alliance (COHPA) will gather in celebration at Barrie's Royal Victoria Hospital on June 12, 2008 as they receive the start-up funds for an innovative purchasing coalition. The member hospitals will be streamlining and consolidating their purchasing and warehousing practices.

COHPA is a not-for-profit, non-share capital corporation formed voluntarily by Markham Stouffville Hospital, Peterborough Regional Health Centre, Ross Memorial Hospital (Lindsay), Royal Victoria Hospital (Barrie), Southlake Regional Health Centre (Newmarket) and York Central Hospital (Richmond Hill).

Executive Announcements

Sue Anderson was recently appointed Chief Financial Officer (CFO) of Soldiers' Memorial Hospital in Orillia, and Cheryl Harrison has been appointed Vice President (VP) of Patient Care and Chief Nursing Executive.

Cathy Collinson was appointed as Chief Executive Officer (CEO) of Nipigon District Memorial Hospital effective July 1, 2008, replacing Kurt Pristanski.

Rouge Valley Health System (RVHS) welcomed its new Chief of Family Practice, Dr. Jawad B. Khokhar on June 3, 2008. Dr. Khokhar has been a hospitalist at Rouge Valley Ajax and Pickering since 2005.

Brent Woodford joins the North Bay General Hospital and the Northeast Mental Health Centre as the VP of Addiction and Mental Health, effective June 3, 2008.

Report from Queen's Park

Ontario Continues to Open Doors for Internationally-Trained Doctors

Swift action to provide more opportunities for internationally-trained doctors in the province, delivering more physicians to Ontarians and improving access to health care are the focus of Etobicoke-Lakeshore MPP Laurel Broten's *Report on International Medical Doctors*. Released on June 6, 2008, it complements the significant progress Ontario has made for International Medical Graduate (IMG) doctors since 2004, when the number of residency training positions more than doubled, from 90 to 200 annually. Currently, 630 IMG doctors are in residency training in Ontario.

In her report, Broten, Parliamentary Assistant to the Minister of Health and Long-Term Care, includes five key recommendations on how to further increase the number of IMG doctors in Ontario to help improve access to health care for Ontario families:

1. Fast track, simplify and streamline the registration process for doctors already practicing elsewhere in Canada, the U.S. or any other country with a comparable health care system to Ontario;
2. Help internationally trained doctors enter into medical practice in Ontario with the creation of a

transitional license which will allow them to practice under supervision while they complete required education or gain specific practical experience;

3. Undertake assessments more efficiently to allow internationally-trained doctors to get on with their education and integrate into Ontario's medical system;
4. Provide individualized bridging support which would include cultural and language education, mentorship and hands-on training;
5. Develop individualized assistance for those seeking to transfer their international medical skills and knowledge into another area of the health profession or a related career.

These recommendations will help form the basis of new legislation to further reduce barriers for IMGs. The announcement was made at a celebration honouring newly minted IMG doctors who are heading off to independent practices throughout Ontario.



OHA Conferences

Failure Mode and Effects Analysis (FMEA) Workshop June 18, 2008 Toronto

The Institute for Safe Medication Practices Canada (ISMP Canada) and the OHA are partnering to offer a one-day Failure Mode and Effects Analysis (FMEA) workshop. The workshop curriculum is derived from the Canadian Failure Mode and Effects Analysis Framework[®]. FMEA has been in use for many years in other high-risk industries, such as aerospace, aviation and nuclear power. It is a preventative approach to improving health care safety by making necessary process improvements. It can be applied to processes at all levels of the health care system.

This workshop's goals include identifying processes in health care that lend themselves to FMEA, conducting an abbreviated FMEA on a health care process, and developing the expertise to serve on a FMEA team in a health care setting. Early registration is recommended as attendance is limited to 60 delegates. For further information, contact Shannon Byck at 416-205-1357 or sbyck@oha.com.

Capital Planning June 20, 2008 Toronto

This year's conference promises to be an informative and interesting session that will provide the latest developments in capital planning as well as what to expect post-construction. Participants will have the opportunity to listen to presentations and take part in roundtable discussion groups. Topics include post-construction from both a Canadian and international perspective, organizational readiness, legal issues to consider during the course of construction, and the role of LHINs in the infrastructure puzzle. There will also be a panel on market capacity based on an environmental scan. For further information, contact Sara Simone at 416-205-1314 or ssimone@oha.com.

Implementing Your Talent Management Strategy June 24, 2008 Toronto

The Ontario health care system requires strong talent management strategies to deal with the impending shortage of

skilled staff and available leadership, and to maintain the needs of employees to ensure that quality care is always being delivered.

The goal of this one-day conference is to provide information on a wide range of talent management topics that will assist leaders in recognizing and implementing effective talent management processes within their own organization, and to aid in the growth and development of strategies to maximize employees' potential. For further information, contact Shannon Byck at 416-205-1357 or sbyck@oha.com.

Health Care Risk Management September 3, 4 & 5, 2008 Toronto

This certificate course will impart the necessary skills for risk managers to succeed within their field and will focus on industry-specific elements of the health care organization. Interactive lectures, small group work and case studies will provide participants the opportunity to learn risk management skills unique to health care, including the CQI process, credentialing, and clinical risk management. The course will also provide an overview of the legal system, risk financing, risk transfer principles and occupational health and safety programs, as well as up-to-date information on the current and emerging issues and practices in health care risk management. For further information, contact Marisa Bavaro at 416-205-1309 or mbavaro@oha.com.

Certificate in Leading Board Committees September 9, 2008 Toronto

This one-day course is designed for incoming committee chairs and/or existing chairs to assist them in fulfilling their leadership roles. The course is a combination of lecture and interactive scenario/case studies covering topics such as the current health care landscape, the role of board committees and the committee chair, relationship management, meeting management, risk management and the skills required to lead high-performing

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OHA Conferences

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committees. Participants will benefit from discussions and insights of both peers and governance experts on how to become effective leaders and team members on their boards. For further information, contact Josie Mazzola at 416-205-1356 or jmazzola@oha.com.

Challenges, Issues and Advances in Cross-Cultural Care: Ontario's Aboriginal Experience

September 24, 25 & 26, 2008
Thunder Bay

This in-depth, multi-stakeholder conference will highlight opportunities and success stories of integration and coordination among health care providers in the north. Building on the success of last year's program, this year's event will highlight innovations developed to improve the health status of Aboriginal peoples. The line-up of events and topics include a pre-conference workshop on Aboriginal cultural perspectives on health; wellness and spirituality: understanding history to understand today's challenges; current policy directions; recruitment of Aboriginal health care workers; various concurrent workshop sessions; a healers' network; and developing sustainable networks/self-governance. For further information, contact Joanne Grzywna 416-205-1341 or 1-800-598-8002, ext. 1341 or jgrzywna@oha.com.

Principles and Applications of Health Law

September 29 & 30 and October 1, 2008
Toronto

This course provides an introduction and overview of legal issues and concepts that arise in health care institutions, touching on various topics such as principles of business law, principles of

civil litigation and risk management and applications of health law. The course is intended primarily for those in middle management positions, but it will also be of interest to those in senior positions who want to increase their understanding of legal issues. For further information, contact Marisa Bavaro at 416-205-1309 or mbavaro@oha.com.

Designing and Delivering Effective Education Programs

October 2, 3, 6, 7 & 8, 2008
Toronto

There continues to be a demand for high quality continuing education, orientation and patient education programs in acute, long-term care and community settings, resulting in a need for professionals with the design and implementation skills to provide these services.

The OHA and The Registered Nurses' Association of Ontario (RNAO) present this five-day program primarily directed at registered nurses and other health care professionals leading education programs for both staff and patients in hospitals, long-term care homes, community agencies, community colleges and professional organizations. The course is designed to be highly interactive and experiential in nature. There will be an opportunity to share the experience and expertise of the group with a focus on becoming better educators and life-long learners. For further information, contact Marisa Bavaro at 416-205-1309 or mbavaro@oha.com.



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