

Member Benefits



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Thought Leadership

Advancing the issues you care about

From analysis to advocacy, from research to reports, the OHA provides you with leadership on the key health care issues of today and tomorrow.

For example, we recently collaborated with the Ontario Association of Community Care Access Centres (OACCAC) to release *Four Pillars: Recommendations for Achieving a High Performing Health System*. Legislation-related highlights include our proposed amendments to *The Broader Public Sector Accountability Act*, our help to hospitals in implementing the *Freedom of Information and Protection of Privacy Act* (FIPPA) and *The Excellent Care for All Act* (ECFAA), and our successful campaign to amend Bill C-470, *An Act to Amend the Income Tax Act*.

On the issue of patient safety, we published the *2010 Guidebook to Patient Safety Leading Practices*, and partnered with the Canadian Patient Safety Institute (CPSI) to publish the *Suicide Risk Assessment Toolkit*.

We also track and address the issues affecting Ontario's 23,000 registered physicians and other regulated health professionals.

Rounding out our thought leadership efforts are the strategies we created to address eHealth issues in Small, Rural and Northern hospitals, and the launch of the Capital Procurement Cooperative for hospitals.



FOR MORE INFORMATION:

Broader Public Sector Accountability
oha.com/bpsaa

eHealth
oha.com/ehealthadoption

ER / ALC
oha.com/eralc

Excellent Care for All
oha.com/ecfaa

Freedom of Information
oha.com/foi

Green Health Care
oha.com/green

Health System Performance Indicators
healthsystemfacts.com

Hospital Performance Data
myhospitalcare.ca

LHIN Activities
oha.com/lhininfo

Patient Experience
oha.com/edpatientexperience

Patient Safety
oha.com/patientsafety

Physician Engagement
oha.com/physician

Supply Chain and Capital
Procurement
oha.com/supplychain

Communications and Information

Keeping you on top of the latest developments

Across a variety of platforms, OHA membership gives you constant access to the latest news, information and opinion related to health care in Ontario and beyond.

OHA.com

Easy access to everything you need to know about Ontario health care and OHA activities.

OHA Today.com

A lively and topical website and email that delivers you the latest news from the health care community every two weeks.

Bulletins

Immediate access to important communications on key health care issues, policy updates and events.

Email updates

On OHA Conferences, Continuing Education courses, Distance Learning webcasts and videoconferences, Governance programs, and our signature conference and exhibition, HealthAchieve.

The Knowledge Centre

Webcasts, toolkits, guides, policy papers and much more – all for tackling today's most pressing health care challenges.

Social Media

The OHA has the preeminent social media presence in Ontario health care.



FOR MORE INFORMATION:

OHA website
oha.com

OHA Today
ohatoday.com

Email updates
oha.com/stayinformed

Knowledge Centre
oha.com/knowledgecentre

Social Media
facebook.com/onhospitalassn
twitter.com/onhospitalassn
youtube.com/onhospitalassn
[linkedin.com/companies/
ontario-hospital-association](https://linkedin.com/companies/ontario-hospital-association)

Education and Career Development

More than 150 first-rate opportunities

Each year, our more than 150 educational and career development opportunities are attended by over 30,000 professionals.

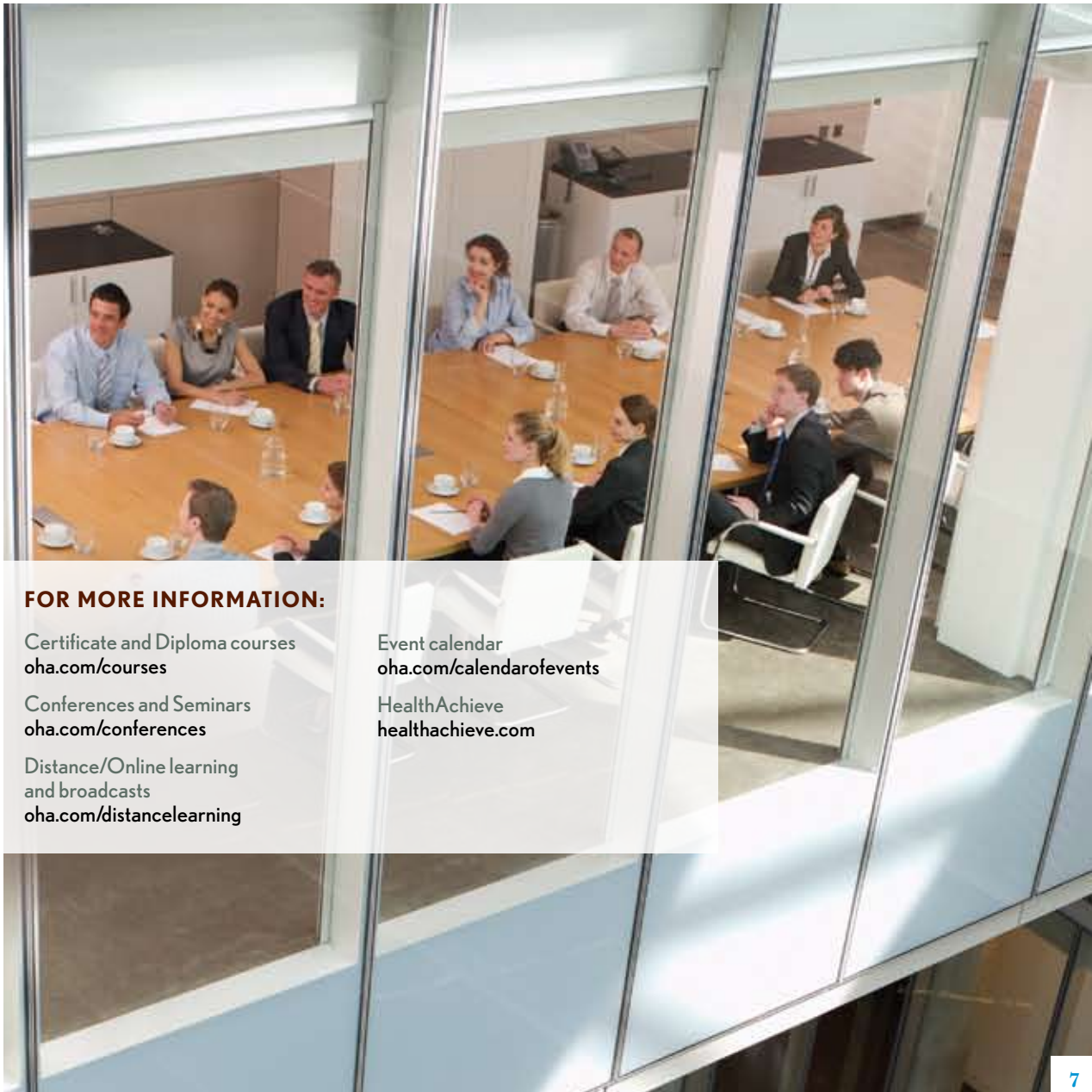
Held every November, HealthAchieve is the must-attend event that inspires ideas and innovation among health care and business leaders from around the world – by showcasing the latest health care products, services and technologies, by promoting best practices and by providing first-rate education and networking opportunities.

The OHA provides a multitude of opportunities in addition to this signature event – including conferences and seminars, certificate courses toward the

Diploma in Health Care Management, broadcast and internet-based distance learning options, and self-directed online learning such as Discovery Campus and Harvard ManageMentor10.

OHA MEMBER DISCOUNTS

- 50% off our one- and two-day Conferences and Seminars
- 40% off HealthAchieve



FOR MORE INFORMATION:

Certificate and Diploma courses
oha.com/courses

Conferences and Seminars
oha.com/conferences

Distance/Online learning
and broadcasts
oha.com/distancelearning

Event calendar
oha.com/calendarofevents

HealthAchieve
healthachieve.com

Leadership Development

Our Vision: Exceptional leaders at every level of every health care organization

There is justifiable concern in our health care sector about talent management planning, and about maintaining an adequate supply of current and future leaders with the required skills, competencies, attributes and behaviours for success.

To lead the way forward, the OHA has developed Leadership Competency models within a talent management framework, and offers a variety of implementation guides. Two new courses, based on the competencies, are now available: *Leaders Getting Results Through Others* and *The Emotionally-Intelligent Manager*.

Governance Centre of Excellence (GCE)

For directors on health care boards, the environment is more demanding than ever – brought about by tightening budgets and

unprecedented legislative requirements for quality and transparency.

The GCE is devoted exclusively to directors' success. We offer a range of programs and information tailored to the evolving needs for education and leadership development throughout the director life cycle. Our range of authoritative programs and resources includes conferences and seminars, certificate courses, tools, online resources and publications such as the *Guide to Good Governance*.

OHA MEMBER DISCOUNTS

- Leadership Competencies free of charge
- 20% to 30% off Governance conferences



FOR MORE INFORMATION:

Talent Management

Behaviour-based Interviewing
Coaching and Mentoring Guides
Competency-based Leadership
Development Programs
Leadership Competencies Tools
and Resources
Leadership Courses
and Conferences
oha.com/talentmanagement

Governance Centre of Excellence

oha.com/gce

Email updates

oha.com/gcesignup

Newsletter

oha.com/gcenews

Quality and Patient Safety Governance

oha.com/patientsafetygovernancetoolkit

Resources and Guidance publications

oha.com/gceresources

OHA Benefit Plans

Competitive pricing, a broad range of benefits and value-added services for health care workers

Since the 1960s, OHA Benefit Plans have been providing Ontario health care workers with exceptional value. The Benefit Plans Advisory Committee (BPAC), made up of regional representation from OHA Benefit Plans member organizations, advises and works with the OHA to ensure the continuation of this legacy.

The Plans' advantages include competitive and sustainable rates, reduced compliance risk, and a broad range of benefit products and services.

Value-Added Services:

Health and Safety

The OHA helps its members establish and maintain healthy, safe workplaces through initiatives including our Communicable Diseases Surveillance Protocols, as well as Health and Safety Consulting to assist with program and policy development.

Healthy Work Environments

To support high quality work environments, we offer ECFAA-compliant Employee and Physician Experience Surveys, adjudicate the Quality Healthcare Workplace Awards based on our Healthy Workplace Model, and provide conferences, courses and networking opportunities.

Claims Management

Monarca is a health care-specific, third-party claims management service that provides disability case management to Ontario health care organizations.



FOR MORE INFORMATION:

Benefit Plans
oha.com/benefitplans

Communicable Disease
Surveillance Protocols
oha.com/diseaseprotocols

Health and Safety
oha.com/safety

Healthy Work Environments
oha.com/healthywork

Monarca
monarcacm.com

Employee Relations

*Your one-stop labour relations provider
in the health care sector*

Our labour relations specialists, highly respected by health care employers, union officials and government representatives, provide members with a wide array of critical services. They lead, on behalf of participating hospitals, central bargaining negotiations with each of the seven major unions representing Ontario hospital workers. They oversee implementation and provide interpretation of central collective agreement provisions, and maintain and provide access to ARISE – the Arbitration, Rights and Interest Search Engine of health care-related arbitration awards, collective agreements, settlements, and labour board and court decisions.

Employee Relations also oversees the central rights arbitration funding process, provides standard and customized research services (including salary surveys) and offers negotiations consulting and labour relations training services. We also publish the Labour Relations Bulletin, which summarizes current hospital rights and interest arbitration awards, settlements, labour board and court decisions, as well as other timely information including legislative changes and economic data.

A photograph of three business professionals in a meeting. A woman on the left is looking towards the right, holding a pen. A woman in the middle is looking towards the right, wearing a watch. A man on the right is looking towards the left, pointing. They are all in a professional setting.

FOR MORE INFORMATION:

Employee Relations
oha.com/employeerelations

Labour Relations Bulletin
oha.com/signup/lrbulletin

Salary Surveys
oha.com/research

Strategic Human Resources

Your organization's HR advantage

The Provincial Health Human Resources Work Plan 2011–13

To address workforce trends and challenges, the OHA works with members to develop and implement the Provincial Health Human Resources Work Plan. Initiatives include HR services and resources, labour market data, and HR benchmarking.

Tools and Resources

We provide an array of tools for members, including:

OHA-PwC Saratoga HR Benchmarking Program

Join with over 100 OHA members to benchmark your HR performance using Saratoga's standardized HR indicators.

The Advisory Board Human Resources Investment Center (HRIC)

Access to research reports, best practices, toolkits, webcasts and more.

Employing Internationally Educated Nurses (IENs): An Employers Guide

A website filled with leading practices and insights to help you recruit and integrate IENs.

The Ultimate HR Manual

An online offering of practical advice and solutions to everyday issues.

HIREhealthcare

Powered by Workopolis, it assists not-for-profit members in online recruitment of health care professionals.

Group Insurance from The Personal

With The Personal, we provide members with access to preferred rates for home and auto insurance.



FOR MORE INFORMATION:

Advisory Board HR
Investment Center
oha.com/hric

HIREhealthcare
oha.com/recruit

Home and Auto Insurance
oha.com/preferredrates

HR Benchmarking
oha.com/hrbenchmarking

HR Strategy Progress Report
oha.com/hhrprogress

HR Tools and Resources
oha.com/hhrtools

HR Work Plan
oha.com/hrworkplan

Internationally Educated Nurses
oha.com/ien

Pension Plan: HOOPP

Canada's largest private pension fund is here to serve you

Launched in 1960, the Healthcare of Ontario Pension Plan (HOOPP) now has 360 participating employers and more than 260,000 plan members and retirees. It is the largest private pension fund in Canada.

Its numerous advantages to OHA members include:

Retirement Income for Life

A defined benefit plan not directly linked to financial market performance – meaning a high degree of retirement income security.

Investment Expertise

World-class investment experts who know the Plan is about keeping a promise to the more than quarter-million people who rely on it.

Flexible Retirement Dates

As early as age 55, and there's a bridge benefit payable until age 65 – when government pensions typically begin.

Inflation Protection

A cost-of-living adjustment to help preserve the purchasing power of pension dollars.

Portability

A pension that can travel seamlessly and without interruption from one HOOPP employer to another.

Dedicated Resources to Assist You

Lighten your admin burden by using our dedicated employer site, communications, contact centre and regional reps.



FOR MORE INFORMATION:

HOOPP website
hoopp.com

For more information about
OHA member benefits visit
oha.com/membership,
email membership@oha.com,
or call 416 205 1300,
toll-free 1 800 598 8002

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